

# ***Scott A. Bethel***

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**Summary** Over 20 years of successful senior management and leadership in all aspects of Intelligence, Surveillance, Reconnaissance, and CYBER operations in organizations ranging in size from 500 to 20,000 and culminating as Vice Commander, Air Force Intelligence Surveillance, and Reconnaissance Agency. Demonstrated mission success at all levels of command and six deployments. Skilled resource manager and strategic thinker with outstanding people and communication ability. Skills include:

- **Operations Management**
- **Strategic Planning**
- **Capability Development**
- **CYBER Innovation**
- **Resource Management**
- **International Relations**

## **Accomplishments:**

- Operations Management** As the first Intelligence Collection Manager in Iraq in a multi-service special operations environment, reset warfighter operational expectations for intelligence products. Focus was on drones – only 15% of overall available capacity. Initiated an innovative full-spectrum intelligence strategy, refocused resources sold commanders on complete use of sensors and capability. As a result, insurgent attacks dropped 56%.
- Strategic Planning** As Deputy Director of Operations Air Education and Training Command was challenged to immediately increase production of pararescue and combat control career fields which were essential to the war effort. Built Team and developed a complete strategic recruitment, curriculum, and career path plan. Increased graduation by 45%, retention by 65% -- early, under budget.
- Capability Development** First commander of lead organization for the processing, exploitation, and dissemination of medium and high altitude intelligence collection systems – the jewel in USAF intelligence crown. Formed team, developed new procedures, fully ops certified – first ever capability – now DoD template.
- Cyber Innovation** As Vice Commander Air Force ISR Agency was challenged to create Cyber Program strategy and policy for the USAF Intel Community. Established training program and priorities, defined organizational relationships, structure, and created clear linkages between the USAF and National entities. Pioneered full cyber ops capability while solidifying USAF as the go-to service for peerless cyber expertise.
- Resource Management** As Manager of USAF \$65B intelligence, cyber, secure communications, and special weapons portfolio defined areas for innovation and growth and those to delete. Pioneered USAF entry into CYBER. Built clear links between the USAF and other National agencies. Established fiscally sound programs and led \$9.6 billion portfolio growth. Only portfolio to hit budget goals.
- International Relations** As NATO Chief of Targeting forged relationships across the legal and national variances of between 19 NATO nations and 21 coalition partners. Lead targeteer and critical planner for full-spectrum Balkan operations. Leveraged French language ability to bridge interlocking rules and diverse capabilities to achieve pre and post conflict success in Bosnia and Kosovo.

**Work History:**

**Vice Commander Air Force Intelligence, Surveillance, and Reconnaissance Agency** **2010 - present**

Direct day-to-day operations of 19,000 person command with worldwide presence and facilities. Responsible for manning, organization, and operations of 110 sites and 36 mission areas. Accountable for \$690M budget and \$1.3B in infrastructure and 2500 hours of intel collection , processing, exploitation, and dissemination daily.

**Deputy Director of Operations for Technical Training, Air Education and Training Command** **2007 -2010**

Lead for all Air Force non-flying training. Responsible for budget, oversight, policy, and meeting training goals for more than 300,000 students per year. Accountable for six major training bases, 145 separate curricula, \$840M budget, 48,000 trainers, and production of 40,000 new, fully trained and mission ready Air Force personnel annually.

**Commander, 17<sup>th</sup> Training Wing, Goodfellow AFB, Texas** **2005-2007**

Command of 11,000 person Wing, including four geographically separated units. Responsible for \$640M in infrastructure, medical, operations and mission support groups, 14,000 retirees, and community relations with town of 100,000. Executed \$240M annual budget. 14,000 Army, Navy, Marine, civilian, and USAF graduates annually.

**Previous assignments include:** **1985 - 2011**

Commander Distributed Ground Station One – lead center for processing, exploitation, and dissemination of Predator, U2, and Global data

Panel Chair, Information Superiority Panel, USAF Plans and Programs – responsible for \$65B in Intelligence, Classified Communications, and Special weapons

Chief of NATO Conventional Targeting/Senior Executive Officer to NATO Chief of Operations – responsible for all NATO targets, ops integration with 19 nations

Six Joint Service Deployments, Iraq, Somalia, Rwanda, Bosnia, Kosovo, Iraq

More previous assignments at: <http://www.af.mil/information/bios/bio.asp?bioID=12577>

**Education** MS in Strategic Intelligence – Defense Intelligence College – Honor Grad  
BA Political Science and History, Northern Illinois University  
National Security Fellow Boston University – with distinction  
Penn State Executive Development Program  
Harvard John F. Kennedy School – Russian/Black Sea Seminar