

## SHANNON FLEMING

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### EDUCATION

Texas Tech University, Lubbock, TX  
**M.A. Romance Languages, Spanish** **2011**  
Secondary concentration in Portuguese Language  
Graduated with "Honors" distinction

Texas Tech University, Lubbock, TX  
**B.A. Political Science** **2008**  
Minor: Spanish  
Graduated Magna Cum Laude, with "Honors" distinction

### TEACHING EXPERIENCE

Llano High School, Llano, TX  
**Instructor – Spanish Language Arts for Native and Heritage Speakers** **Fall 2017-Spring 2018**  
Developed syllabus and overall course structure, conducted all in-class instruction, and administered all grades.

Angelo State University/Llano High School, San Angelo/Llano, TX  
**Adjunct Instructor – Dual Credit Spanish 1301 & 1302** **Fall 2015-Current**  
Developed syllabus and overall course structure, conducted all in-class instruction, and administered all grades.

Llano High School, Llano, TX  
**Instructor – Spanish I** **Fall 2014-Current**  
Developed syllabus and overall course structure, conducted all in-class instruction, and administered all grades.

Texas Tech University, Lubbock, TX  
**Graduate Part-time Instructor – Spanish 2301** **Spring 2011, Summer I 2011**  
Conducted all in-class instruction, collaborated on curriculum and exam development, met with students upon request, and graded all written work, including final exam papers.

Texas Tech University, Lubbock, TX  
**Graduate Part-time Instructor – Spanish 1507** **Fall 2009-Fall 2010**  
Conducted all in-class instruction, collaborated on curriculum and exam development, met with students upon request, and graded all written work, including final exam papers.

### RELATED EXPERIENCE

Department of CMLL, Texas Tech University, Lubbock, TX  
**Blackboard Coordinator of Lower-level Spanish Courses** **June 2010 – June 2011**  
Created and managed the online Blackboard component of approximately sixty Spanish courses each semester, led all Blackboard trainings for instructors and students, and collaborated with supervising staff and faculty members on creation and implementation of new reading and writing comprehension materials for all second-year Spanish courses at TTU.

University Advising Center, Texas Tech University, Lubbock, TX  
**Academic Advisor & Graduate Assistant** **May 2008 – July 2009**  
Advised incoming freshmen classified as Arts & Sciences Undecided, Pre-law, or FGC (First Generation College) on their academic life and course selection, and assisted the Program Coordinator & Center Director in the management of all student employees.

### LANGUAGES

English – native language  
Spanish – speak, read and write with near-native proficiency  
Portuguese – speak, read and write with intermediate-high proficiency

### MEMBERSHIPS

Texas Classroom Teachers Association  
National Collegiate Hispanic Honor Society of Sigma Delta Pi, Alpha Phi chapter  
Honor Society of Phi Kappa Phi, chapter 74  
Golden Key International Honor Society