

Steven Short

Education

Bachelor of Science in Industrial Engineering

Texas Tech University, Lubbock, Texas

Executive MBA, Strategic Leadership Specialization

Quantic School of Business & Technology

Certifications

- Flawless Project Execution (*J&J: 2013*)
 - Lean Six Sigma Green Belt (*J&J: 2013*)
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Key Skills:

- Healthcare Administration and Strategy: Implementing effective policies and strategies to optimize hospital operations and enhance patient outcomes.
 - Business Development and Strategic Partnerships: Identifying growth opportunities, forging strategic alliances, and expanding the hospital's network.
 - Financial Management and Cost Optimization: Driving financial performance through sound budgeting, cost control, and revenue growth strategies.
 - Transformational Leadership: Inspiring and motivating diverse teams to achieve organizational goals and foster a culture of innovation and excellence.
 - Stakeholder Engagement and Relationship Building: Collaborating with physicians, staff, community members, and key stakeholders to build strong relationships and enhance the hospital's reputation.
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Professional Experience

Shannon Medical Center, Administrative Director of Innovation, October 2022 – Present

Senior Innovation Leader, Venture Fund Managing Director, Head of Enterprise Project Management Office

- Achieved cost savings exceeding \$15M in FY 2023 through strategic initiatives and operational improvements.
- Spearheaded the establishment of the Enterprise Project Management Office, optimizing resource allocation and project efficiency.
- Developed and executed enterprise-wide project portfolio management processes, ensuring successful implementation of strategic initiatives.
- Led the Shannon Venture Capital Fund, driving investment decisions, conducting due diligence, and advising executive leadership teams.
- Built a robust national network of strategic partners, fostering collaboration and innovation within the healthcare industry.
- Cultivated strong relationships with physicians, operations leaders, and healthcare organizations, positioning the hospital as a leader in the region.

Shannon Medical Center, Director of Innovation, June 2020 – October 2022

Innovation Leader, Lean Champion, Site Industrial Engineer

- Led the hospital's innovation, lean, and project management departments, driving a culture of continuous improvement.
- Developed and managed the project management organization, ensuring successful execution of strategic initiatives.
- Advised executive leadership on emerging healthcare trends and prioritized innovative projects.
- Facilitated annual strategic planning sessions, aligning organizational goals with industry opportunities.
- Coached and mentored 140 managers and directors to foster a culture of innovation and operational excellence.
- Implemented lean methodologies and led cultural transformation initiatives to enhance efficiency and patient care.

Shannon Medical Center, Industrial Engineer & Lean Special Projects Leader, October 2018 – May 2020

Site Industrial Engineer, Lean Program Manager

- Industrial Engineering SME, responsible for providing expertise on mapping process flow, identifying bottlenecks, process analytics, performing time studies, new construction & renovation layouts, and managing site wide continuous improvement projects
- Internal operations consultant
- Develop Lean based curriculums focusing on the needs of the healthcare industry. Wrote training manual and lead classroom training for specialized Lean Leadership classes
- Change agent responsible for driving organizational cultural transformation, implementing Lean methodologies, and Lean leadership

Steven Short Photography, Owner & CEO, September 2013 – October 2018

Architectural, Industrial, and Luxury Real Estate Photography and Marketing

- Developed a small business with an international reach
- Managed day-to-day business operations including finances, strategic planning, customer service, project proposals, project management, marketing, website, SOPs to streamline operations, project plans for each engagement
- Partnered with clients to create marketing and photographs to showcase their work, reflect their style and brand, increase marketing effectiveness, and attract clients of a higher caliber

Johnson and Johnson, Process Excellence Co-op, January 2013 – January 2014

Process Excellence Department, 5S Program Leader

- Served as leader in development and implementation of LEAN management principals throughout the plant, to include: implementing visual factory & 5S, leading KAIZEN events, implementing Kanban systems in manufacturing area to facilitate just-in-time delivery, and creating SOPs
- Managed a cross-functional team in the development and implementation of a site wide real time digital metrics dashboard
- Leader for 5S program at San Angelo site. Responsible for the deployment and continuous improvement of 5S within the plant through coaching associates on 5S implementation & sustainability

Community Leadership

AVIA Innovation & Strategy Leaders Steering Committee, 2023 - Present

Industrial Advisory Board, Texas Tech University Industrial, Manufacturing, & Systems Engineering Department, Vice Chair, 2017-2021

Leadership San Angelo Alumni, San Angelo Chamber of Commerce, Class of 2016-2017

West Texas Rehabilitation Center, Stribling Art Extravaganza Benefit, Executive Committee, 2015-2018