



# Tami McIver Knight, M.Ed.

Angelo State University  
College of Education  
Department of Curriculum and Instruction  
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## **EDUCATION:**

Doctorate of Philosophy in Educational Leadership Policy, *In Progress*  
Texas Tech University  
Advisor: Dr. Alexander Wiseman  
Anticipated completion 2022

Master of Education in School Administration  
Lamar University 2012-2014

Bachelor of Science in Education  
Angelo State University 1994-1998

## **PROFESSIONAL CERTIFICATIONS:**

- Texas Educator Certification Principal (EC-12)
- Texas Educator Certification Elementary Self-Contained (Grades 1-8)
- Texas Educator Certification Elementary Math (Grades 1-8)
- Texas Educator Certification Early Childhood Education (Pre-Kindergarten-Kindergarten)
- Instructional Leadership Development (ILD) Certified

## **PROFESSIONAL EXPERIENCE:**

**Lead Instructor** January 2021 - present

**College of Education, Department of Curriculum and Instruction,  
Angelo State University**

- Utilize Blackboard Learning Management System for courses
- Support and engage students throughout the courses
- Mentor students through meaningful communication and supportive feedback
- Evaluate student work
- Responsible for using Blackboard Learning Management System for online courses
- Troubleshoot to resolve problems that arise throughout the course
- Utilize professional experiences to enhance course content with real-world, practical insights and provide input for continuous course improvement
- Provide student contact through email, announcements, feedback, scoring, and any other requirements for online graduate classes

Graduate Courses Taught (online):

- EDCT 6349 Practicum for Principal Certification

**Adjunct Instructor**

August 2015 - December 2019

**College of Education, Department of Curriculum and Instruction,  
Angelo State University**

- Assist lead professor in course preparation
- Utilize Blackboard Learning Management System for courses
- Support and engage students throughout the courses
- Mentor students through meaningful communication and supportive feedback
- Evaluate student work
- Communicate and collaborate with instructional team
- Responsible for using Blackboard Learning Management System for online courses
- Troubleshoot to resolve problems that arise throughout the course
- Utilize professional experiences to enhance course content with real-world, practical insights and provide input for continuous course improvement
- Assist professors with student contact through email, announcements, feedback, scoring, and any other requirements for online graduate classes

Graduate Courses Taught (online):

- EDG 6302 - Tests and Measurements -  
*Fall A & B 2018, Spring A & B 2019*
- EDG 6306 - Curriculum Trends and Methodology -  
*Summer 2016, Fall A & B 2016, Spring A & B 2017, Summer 2017, Fall A & B 2017, Spring A & B 2018, Summer 2018*
- EDG 6307 - Professional Writing for Educators -  
*Summer 2019, Fall A & B 2019*
- EDG 6311 - Instructional Supervision -  
*Spring A 2016*
- EDG 6314 - Effective Instruction and Assessment -  
*Spring B 2016*
- EDG 6316 - Instructional Issues,  
*Fall A 2015*
- EDG 6342 - Personnel and Fiscal Management,  
*Fall B 2015*

**Education Service Center: Region 15** (*Serving 42 districts and 1 charter school*)

- Provide technical assistance and training for Every Student Succeeds Act (ESSA) programs, including district and campus-level leadership
  - Title I, Part A, *Improving Basic Programs*
  - Title I, Part D, *Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk*
  - Title II, Part A, *Supporting Effective Instruction*
  - Title IV, Part A, *Student Support and Academic Enrichment (SSAE)*
  - Title V, Part B, *Rural Education Initiative*
    - Subpart 1, *Small, Rural School Achievement (SRSA) Program*
    - Subpart 2, *Rural and Low Income School (RLIS) Program*
- Provide technical assistance and training for Elementary and Secondary Schools Emergency Relief (ESSER) fund from the CARES Act
- Provide technical assistance and training for No Child Left Behind (NCLB) programs, including district and campus-level leadership
  - Title I, Part A, *Improving Basic Programs*
  - Title I, Part D, *Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk*
  - Title II, Part A, *Teacher and Principal Training and Recruiting*
  - Title VI, Part B, *Rural Education Initiative*
    - Subpart 1, *Small, Rural School Achievement (SRSA) Program*
    - Subpart 2, *Rural and Low Income School (RLIS) Program*
- Complete annual compliance reports and grant applications for NCLB/ESSA programs on behalf of contracting districts (38 districts)
- Provide technical assistance for Title I, 1003a Priority and Focus/Comprehensive Support Schools
- Complete annual compliance reports and grant applications on behalf of contracting Title I, 1003a Priority and Focus /Comprehensive Schools
- Provide technical assistance and training for State Compensatory Education program
- Provide technical assistance and training in Education Department General Administrative Regulations (EDGAR) Procurement requirements
- Assist with Texas Accountability Intervention System (TAIS) training for districts/campuses rated *Improvement Required (IR)*
- Provide support and training to new district federal programs directors
- Provide support and training to new Title I principals in implementing compliant Title I campus program

- Provide technical assistance in compliance with state and federal statute through evaluation and feedback of District and Campus Improvement Plans (DIPs/CIPs)
- Provide technical assistance and training for Equitable Services to Private Non-Profit Schools (PNPs)
- Provide technical assistance and training in the completion of Equity Data Survey (PR1500)
- Assist districts in writing effective goals and performance measures aligned to needs assessment for use in Special Collection form 3001 (SC3001)
- Provide technical assistance and training for McKinney-Vento requirements
- Participate in Region 15 School Improvement Team - review accountability data; develop strategies to address areas of need at district level
- Participate in Region 15 Turnaround Team - review regional accountability data; develop ESC strategies to address pervasive regional areas of need
- Provide observational feedback for Lesson Study
- Develop templates, forms, and tools for various areas of federal and state programs
- Results Driven Accountability (RDA, formerly Performance-Based Monitoring Analysis System, PBMAS) - analyze programmatic accountability data to identify areas of need and assist districts in need of improvement in Title I-A
- Assist districts in developing and implementing effective, research or evidence-based strategies for federal funding
- Assist districts in developing and implementing effective, compliant strategies for parent and family engagement
- Provide monthly newsletter offering recommendations of “best practices” related to the seven Critical Success Factors (CSFs: Academic Performance; Quality Data to Drive Instruction; Leadership Effectiveness; Increased Learning Time; Family/Community Engagement; School Climate; Teacher Quality)

### **Instructional Specialist**

August 2008 - May 2014

Fort Concho Elementary, San Angelo ISD

- Response to Intervention (RtI) Coordinator
- Campus 504 Coordinator
- Co-Campus Testing Coordinator for TAKS/STAAR
- Participated in campus administrative walk-through team
- Participated in grade level Professional Learning Communities (PLCs)
- Participated in Admission, Review, Dismissal (ARD) committee meetings as district administrative representative

- Led Grade Level Data Meetings
- Planned and implemented RtI campus standards
- Disaggregated campus assessment data - identified patterns and gaps in performance; created graphs/charts to illustrate results
- Maintained detailed progress monitoring of students identified for RtI
- Created campus data notebook containing data from all assessments
- Assisted with interviews for hiring new staff
- Yearbook Coordinator
- Textbook Coordinator

### **Administrative Internship**

August 2012 - February 2014

Fort Concho Elementary, San Angelo, Texas

- Participated in planning master schedule for school year
- Managed allocated funds for tutors
- Participated in ARDs as District Representative
- Led campus staff development
- Led faculty meeting
- Participated in Aspiring Administrators' Academy

### **Math Textbook Committee**

2006 - 2007

San Angelo Independent School District

- Evaluated the textbook options
- Collaborated with team to select the most aligned resource

### **Curriculum Writer**

2005 - 2014

San Angelo Independent School District

- Developed TEKS-@-Glance document implemented district-wide
- Wrote assessments
- Aligned resources with district curriculum
- Identified district strengths and weaknesses through assessment data disaggregation
- Created 1<sup>st</sup> Grade report card
- Created 1<sup>st</sup> Grade Quarterly Math assessments
- Co-Created Kindergarten Quarterly Math Assessments
- Created Kindergarten Report Card

## Elementary Teacher

August 1998 - May 2008

Bowie Elementary, San Angelo Independent School District

Belaire Elementary, San Angelo Independent School District

- Math Teacher in departmentalized setting ( 5<sup>th</sup> and 6th grades)
  - 5th Grade: 90% met state passing standard with over 50% of those achieving Commended Performance
  - 6th Grade: 96% met state passing standard with 56% Commended Performance
  - Developed Advanced Math course for 6th grade students
- First Grade:
  - Self-contained classroom
  - Co-developed reading intervention system
- Third Grade:
  - Implemented learning centers (ELA and Math) to enhance and provide data-driven differentiated instruction.
- Third-Fourth Grade Multi-Age:
  - Balanced two different curricula while meeting the needs of individuals with a broad range of abilities.
  - Utilized data-driven, individual tutoring/conferencing to address my students' unique needs.

## Summer School Teacher

Summer 1998

Lee Junior High School, San Angelo Independent School District

- 7th grade remedial math

## **PUBLICATIONS:**

Agan, T. L. & Knight, T. L. (April, 2020). The Impact of Educators. *Delta Kappa Gamma Bulletin: Collegial Exchange*, 86(4). <http://magazine.dkg.org/2020/86-4/>

## **AD HOC REVIEWS:**

- *Compare: A Journal of Comparative and International Education*, 2019
- *Educational Researcher (ER)*, 2020

## **PRESENTATIONS LED AND/OR DEVELOPED:**

Bohensky, M., Diaz, M., **Knight, T.**, Rangel, E., Saucedo, M., (2020, November). *Fall Federal Update: Here's What's Happening*. Presentation: Education Service Center, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Saucedo, M., (2020, October). *Parent and family engagement (PFE): Here's the scoop*. Presentation: ESC, Region 15, San Angelo, TX.

Garza, E., **Knight, T.**, Saucedo, M., (2020, October). *Private nonprofit: Providing equitable services*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Saucedo, M., (2020, October). *I'm a Title I principal. What's your superpower?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2020, October). *Title I campus planning*. Presentation: College of Education, Department of Curriculum & Instruction, Angelo State University, San Angelo, TX.

Knight, T., Saucedo, M., (2020, September). *The essential guide to Title II*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Saucedo, M., (2020, September). *Title I basics: What, when, and how?* Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Rangel, E., Saucedo, M., Terrill, T. (2020, September). *Federal Director 101: What I need to know to get things rolling*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Rangel, E., Saucedo, M., Terrill, T. (2020, May). *Spring ESSA update: Dipping into a new year*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2020, March). *D/CIP collaboration: Does our plan measure up?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2020, March). *District and campus improvement plans: Blueprints for achievement*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2020, February). *Comprehensive needs assessment: Laying the foundation*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2020, February). *CNA collaboration: Challenges, barriers, and solutions*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Rangel, E., Rassi, M., Terrill, T. (2019, December). *Fall federal update: The latest scoop*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, October). *Parent and family engagement compliance: What, when and how?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, October). *PFE collaboration: Connecting compliance with effective partnerships*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, September). *Title I principal: Schoolwide elements for schoolwide success!* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, August). *ESSA Federal director 101: Tips and tools to get started*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, August). *Title I basics: What, why, how?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, May). *Collaboration session: Supplement, not supplant methodology*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, May). *Spring ESSA update*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, March). *Collaboration session: Comprehensive needs assessment*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, February). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, March). *Collaboration session: Comprehensive needs assessment*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2019, February). *This is your brain on poverty*. Presentation: Education Service Center, Region 15, Del Rio, TX.

Knight, T., Rassi, M. (2019, January). *ESSA: Parent and family engagement*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2019, January). *This is your brain on poverty*. Presentation: Education Service Center, Region 15, Del Rio, TX.

Knight, T. (2018, February). *Equitable services to private nonprofit schools*. Virtual Presentation: ESC, Region 15, San Angelo, TX.

Castanuela, M., **Knight, T.**, Rangel, E., Terrill, T. (2018, November). *Fall ESSA update*. Presentation: ESC, Region 15, San Angelo, TX.

Castanuela, M., **Knight, T.**, Page, J., Terrill, T. (2018, November). *Program based monitoring analysis system (PBMAS)*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2018, November). *Fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.

Ansley, V., Bass, B., **Knight, T.**, McGuire, J., McKinney, L., Stafford, T., & Willett-Weekly, J. (2018, October). *So you're an ESSA director? Getting started*. Presentation: Association for Compensatory Educators of Texas (ACET), Austin, TX.

Ansley, V., Bass, B., **Knight, T.**, McGuire, J., McKinney, L., Stafford, T., & Willett-Weekly, J. (2018, October). *Veteran ESSA director: Tips and tools*. Presentation: ACET, Austin, TX.

Knight, T. (2018, October). *PR1500 updates*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Terrill, T. (2018, September). *Federal programs director 101*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2018, August). *Time and effort*. Virtual Presentation: Hosted by Education Service Center (ESC), Region 10 Statewide Capacity Building Initiative, Richardson, TX on behalf of Texas Education Agency.

Knight, T. (2018, June). *Transition to Title I schoolwide program*. Virtual Presentation: ESC, Region 15, San Angelo, TX.



- Knight, T.**, Stevens, C., & Strube, L. (2018, July). *State Compensatory Education (SCE) Overview*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, May). *What's happening in eGrants?* Presentation: ESC, Region 15, San Angelo, TX.
- Diaz, M., **Knight, T.**, Rangel, E., Stevens, C., & Terrill, T. (2018, May). *Spring ESSA update*. Presentation: ESC, Region 15, San Angelo, TX.
- Bedford, D., **Knight, T.** & Stevens, C. (2018, April). *CNA-DIP-CIP online course*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Bass, B., **Knight, T.**, McGuire, J., Natividad, F., Wilks, R., & Willett-Weekly, J. (2018, April). *New director's academy*. Presentation: Association for Compensatory Educators of Texas (ACET), Austin, TX.
- Knight, T. (2018, March). *Transition to Title I schoolwide program*. Presentation: ESC, Region 15, Lamar Elementary, San Angelo, TX.
- Knight, T. (2018, February). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, February). *Equitable services to private nonprofit schools*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, January). *ESSA supplement, not supplant*. Virtual Presentation: Hosted by ESC, Region 10 Statewide Capacity Building Initiative, Richardson, TX on behalf of Texas Education Agency.
- Knight, T. (2018, January). *ESSA maintenance of effort (MOE)*. Virtual Presentation: Hosted by ESC, Region 10 Statewide Capacity Building Initiative, Richardson, TX on behalf of Texas Education Agency.
- Ansley, V., & **Knight, T.** (2018, February). *Title I, Part A Director's Handbook*. Toolkit Development: In collaboration with ESC16, on behalf of Texas Education Agency.
- Gearing, H., **Knight, T.**, Stevens, C. & Terrill, T. (2018, January). *EDGAR procurement requirements*. Presentation: ESC, Region 15, Coleman, TX.
- Knight, T., & Stevens, C. (2018, January). *Parent engagement: ESSA requirements*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2017, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2017, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.
- Dominguez, A., Griffin, L., **Knight, T.**, Ontiveros, R. (2017, October). *Equitable services to private nonprofit schools*. Presentation Toolkit Development: In collaboration with ESCs 10, 18, & 20 on behalf of Texas Education Agency.
- Knight, T. (2017, October). *Painless, specific feedback*. Presentation: College of Education, Department of Curriculum & Instruction, Angelo State University, San Angelo, TX.

Knight, T., & Stevens, C. (2017, September). *Federal programs director 101*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2017, August). *New Title I principal 101*. Virtual Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Stevens, C., & Strube, L. (2017, July). *State Compensatory Education Overview*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2017, May). *ESSA 101*. Virtual Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2017, May). *Spring federal program updates, ESSA application and NCLB compliance report*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2017, March). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.

Bedford, D., Graves, R., **Knight, T.**, Stevens, C., & Stinnett, M. G. (2017, March). *Local education agency (LEA) equity plan*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2017, February). *Parent involvement: NCLB/ESSA requirements*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2017, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2016, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, November). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T. (2016, November). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, November). *Performance based monitoring analysis system (PBMAS): NCLB Title I component*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2016, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Stevens, C., Terrill, T. (2016, September). *Federal programs director 101*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, August). *Back to school: This is your brain on poverty*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, August). *McKinney-Vento overview for San Angelo ISD secretaries*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Stevens, C., & Strube, L. (2016, July). *State Compensatory Education Overview*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2016, May). *Spring federal program updates, NCLB application and compliance report*. Presentation: ESC, Region 15, San Angelo, TX.

Bedford, D., **Knight, T.**, & Stevens, C. (2016, March). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, February). *Budgeting 101: Federal component*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, January). *Transition to Title I schoolwide program*. Presentation: ESC, Region 15, Blended Academy, Del Rio, TX.

Knight, T. (2016, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T. (2016, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2016, January). *Parent involvement and parent empowerment*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2015, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, November). *Performance based monitoring analysis system (PBMAS): NCLB Title I component*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2015, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2015, October). *Highly qualified teachers and paraprofessionals*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, September). *Transition to Title I schoolwide program*. Presentation: ESC, Region 15, TLCA, Abilene, TX.

Knight, T. (2015, August). *Back to school: Parent involvement and social media*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, August). *Paraprofessional academy intro and NCLB overview*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, July). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T. (2015, July). *McKinney-Vento overview*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T., & Niehues, K. (2015, May). *Spring federal program updates, NCLB application and compliance report*. Presentation: ESC, Region 15, San Angelo, TX.

Bedford, D. **Knight, T.**, & Van Hoozer, S. (2015, March). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, February). *Budgeting 101: Federal component*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, February). *Parent involvement and parent empowerment*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T. (2015, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, January). *Paraprofessional academy intro and NCLB overview*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, December). *Comparability of services*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. & Sprott, J. (2014, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. & Niehues, K. (2014, October). *Highly qualified teachers and paraprofessionals*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, August). *Back to school: Reward schools best practices*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, August). *Paraprofessional academy intro and NCLB overview*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2013, August). *Kindergarten Math report card and assessment kits*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2012, August). *1st grade Reading adoption*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2012, August). *1st grade report card and assessments*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2011, August). *Balanced literacy*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2010, August). *English language proficiency standards (ELPS) for English Language Arts*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2009, August). *Math curriculum updates*. Presentation: San Angelo ISD, San Angelo, TX.

**RESEARCH INTERESTS:**

- Adult Learners
- Brain-Based Learning
- Classroom Management Systems
- Curriculum
- Differentiated Instruction
- Diverse Learners

- Impact of Poverty
- Learning Stations/Centers
- Meeting Needs of Historically Underserved Populations
- Solutions to school-to-prison pipeline
- Specific Learning Disabilities (SLD)
- Student Engagement

**CONFERENCES/LEADERSHIP TRAINING AND PROFESSIONAL DEVELOPMENT RECEIVED:**

- Accountability (Lead4Ward) - 2015, 2016, 2017
- Accountability A-F Ratings - 2017
- Advancing Improvement in Education (AIE) Conference - 2015, 2016, 2017, 2018
- Association for Compensatory Educators of Texas (ACET) Conference: Fall 2014, Spring 2015, Fall 2015, Spring 2016, Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020
- Buy Board Procurement Training - 2017
- Certification Fundamentals: Texas Association of School Personnel Administrators (TASPA) - 2018, 2020
- English Language Arts and Reading (ELAR) Curriculum
- Get Better Faster, 2018
- Instructional Leadership Development (ILD), 2014
- Jim Walsh – Education Legal Updates: 2015, 2016, 2017, 2018, 2019
- John Wink: A Detailed Look at Putting the “Ess” in T-TESS - 2017
- Margaret Kilgo Curriculum Disaggregation
- National Title I Conference: 2016, 2020
- Practice Based PD
- Professional Services Provider (PSP) Institute – 2014
- Statewide Title I Initiative: Learning for a Change Summit – 2015, 2017
- Statewide Title I Initiative: Parent Involvement Conference – 2014, 2015, 2019
- Statewide Title I Initiative: Parent and Family Engagement Cluster Training, 2018, 2019
- TASBO – Developing Federal/State Grants Procedures Manual - 2015
- Texas Center for District and School Support (TCDSS) and Texas Education Agency (TEA) – ESC Collaborative Product Academy - 2015
- TCDSS and TEA: Texas Turnaround Team – 2016
- TEA - EDGAR Procurement - 2017, 2018
- TEA – Equity Plan Trainer of Trainers – 2017
- TEA – Equity Training Toolkit - 2017
- TEA – ESSA Application - 2017, 2019, 2020

- TEA – ESSA Institute - 2017, 2018, 2019, 2020
- TEA - Elementary and Secondary School Emergency Relief fund (CARES Act) on a weekly basis - 2020
- TEA - Legal Requirements for Purchase and Acquisition; Equity Center HB3
- TEA – Multiple sessions of NCLB/ESSA /Title I Program updates through face-to-face meetings and Texas Education Telecommunications Network meetings (TETNs): 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021
- TEA – Special Allotment Monitoring Program (SAMP) – 2017
- TEA - Statewide Federal Grant Training - 2017, 2018
- TEA – Uniform Grants Guidance/New EDGAR – 2014, 2015
- Various ESC Compliance Workshops: 77 hours
- Various ESC Gifted and Talented Workshops: 96 hours
- Various ESC Literacy Workshops: 318 hours
- Various ESC Math Workshops: 221 hours

### **HONORS & AWARDS**

- Texas Tech University: Helen DeVitt Jones Part-Time Graduate Fellowship
- Phi Kappa Phi Honor Society, Texas Tech University

### **PROFESSIONAL AFFILIATIONS:**

- American Educational Research Association (AERA) - 2019, 2020
- Association for Compensatory Educators of Texas (ACET), Member – 2014- present
- ACET Program Planning Team Member - 2018, 2019, 2020
- ACET Region 15 Regional Director - 2018, 2019, 2020
- ACET Secretary - 2018, 2019, 2020
- Delta Kappa Gamma International Society for Key Women Educators (Alpha Beta) 2019 - present
- National Association of Federal Program Administrators (NAFEPA) – 2014 - present
- Texas Classroom Teachers Association (TCTA) – 1998 – 2014
- Texas Computer Education Association (TCEA) - 2005

### **TECHNOLOGY SKILLS:**

- Blackboard Learning Management System
- Canva Graphic Designs
- Canvas Learning Management System
- Databases: AirTable, DMAC, Eduphoria, eSchool, Management Information System (MIS)
- eGrants Production
- Google Docs, Google Drive, Google Forms, Google Sheets, Google Slides, Google Team Drive
- Gradespeed
- LiveBinder
- Microsoft Office, Excel, PowerPoint, Word, Publisher
- Prezi
- Rampart
- Schoolwires Website (Blackboard Web Community Manager)
- Social Media: Facebook, Instagram, Twitter
- TurnItIn
- Zoom

### **SERVICES TO THE COLLEGE:**

- Adjunct Instructor Focus Group, Angelo State University
- Feedback to Assist in Course Development, Angelo State University

### **SERVICES TO THE PROFESSION & COMMUNITY:**

- Education Service Center Collaborative Work Group, 2017, 2018
- Education Service Center, Website Redesign Team, Member, 2017, 2018
- Parent-Teacher Association, Belaire Elementary
- Parent-Teacher Association, Bowie Elementary
- Parent-Teacher Organization, Ft. Concho Elementary
- Parent-Teacher Organization, Glenn Middle School
- Parent-Teacher Organization, Central High School
- Poverty Simulation, San Felipe-Del Rio CISD, 2014
- Poverty Simulation, ESC 15, San Angelo, 2018, 2019
- Sierra Vista United Methodist Church (UMC), San Angelo, TX, Worship Committee, Chairperson, 2016
- Sierra Vista UMC, San Angelo, TX, Nominations Committee Member, 2015, 2017-2019
- Sierra Vista UMC, San Angelo, TX, Usher, 2017-present
- Sierra Vista UMC, San Angelo, TX, Visioning Team Member, 2017
- Sierra Vista UMC, San Angelo, TX, Capital Campaign, Communications Team, 2018
- Young Lives, San Angelo, TX: Volunteer, Sound Booth, 2017-2018

