



Tami McIver Knight, PhD

Education Service Center,
Region 15
Teaching & Learning Department
tami.knight@esc15.net

Angelo State University
College of Education
Department of Curriculum & Instruction
tami.knight@angelo.edu

EDUCATION:

Doctor of Philosophy in Educational Leadership Policy
Texas Tech University, Lubbock, TX - 2022
Sink or Swim: The Quest to Prepare Principals for Title I Program Implementation

Master of Education in School Administration
Lamar University, Beaumont, TX - 2014

Bachelor of Science in Education
Angelo State University, San Angelo, TX - 1998

PROFESSIONAL CERTIFICATIONS:

- Texas Educator Certification Principal (EC-12)
- Texas Educator Certification Elementary Self-Contained (Grades 1-8)
- Texas Educator Certification Elementary Math (Grades 1-8)
- Texas Educator Certification Early Childhood Education (Pre-Kindergarten-Kindergarten)
- Instructional Leadership Development (ILD) Certified

HIGHER EDUCATION PROFESSIONAL EXPERIENCE:

Lead Instructor

January 2021 - present

**College of Education, Department of Curriculum and Instruction,
Angelo State University**

- Utilize Blackboard Learning Management System for courses
- Support and engage students throughout the courses
- Mentor students through meaningful communication and supportive feedback
- Evaluate student work
- Responsible for using Blackboard Learning Management System for online courses
- Troubleshoot to resolve problems that arise throughout the course
- Utilize professional experiences to enhance course content with real-world, practical insights and provide input for continuous course improvement
- Assist professors with student contact through email, announcements, feedback, scoring, and any other requirements for online graduate classes

Graduate Courses Taught (online):

- EDCT 6302 – Instructional Leadership
Spring B 2023
- EDCT 6304 – Executive Leadership
Fall B 2022
- EDCT 6349 – Practicum for Principal Certification
Spring and Fall 2021; Spring and Fall 2022 ; Spring and Fall 2023
- EDG 6301 – Social & Cultural Influences
Spring A 2024
- EDG 6305 – Legal & Ethical Principles
Summer 2023; Fall A 2023
- EDG 6341 – Role of the Principal
Fall A 2022

Adjunct Instructor

August 2015 - December 2019

**College of Education, Department of Curriculum and Instruction,
Angelo State University**

- Assist lead professor in course preparation
- Utilize Blackboard Learning Management System for courses
- Support and engage students throughout the courses
- Mentor students through meaningful communication and supportive feedback
- Evaluate student work
- Communicate and collaborate with instructional team
- Responsible for using Blackboard Learning Management System for online courses
- Troubleshoot to resolve problems that arise throughout the course
- Utilize professional experiences to enhance course content with real-world, practical insights and provide input for continuous course improvement
- Assist professors with student contact through email, announcements, feedback, scoring, and any other requirements for online graduate classes

Graduate Courses Taught (online):

- EDG 6302 – Tests and Measurements -
Fall A & B 2018, Spring A & B 2019
- EDG 6306 – Curriculum Trends and Methodology -
Summer 2016, Fall A & B 2016, Spring A & B 2017, Summer 2017, Fall A & B 2017, Spring A & B 2018, Summer 2018
- EDG 6307 – Professional Writing for Educators -
Summer 2019, Fall A & B 2019

- EDG 6311 – Instructional Supervision -
Spring A 2016
- EDG 6314 – Effective Instruction and Assessment -
Spring B 2016
- EDG 6316 – Instructional Issues,
Fall A 2015
- EDG 6342 – Personnel and Fiscal Management,
Fall B 2015

K-12 PROFESSIONAL EXPERIENCE:

Education Specialist

July 2014 – present

Education Service Center: Region 15 *(Serving 43 districts and 1 charter school)*

- Provide technical assistance and training for Every Student Succeeds Act (ESSA) programs, including district and campus-level leadership
 - Title I, Part A, *Improving Basic Programs*
 - Title I, Part D, *Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk*
 - Title II, Part A, *Supporting Effective Instruction*
 - Title IV, Part A, *Student Support and Academic Enrichment (SSAE)*
 - Title V, Part B, *Rural Education Initiative*
 - Subpart 1, *Small, Rural School Achievement (SRSA) Program*
 - Subpart 2, *Rural and Low Income School (RLIS) Program*
- Provide technical assistance and training for Elementary and Secondary Schools Emergency Relief (ESSERs I, II, and III) funds from the Coronavirus Aid, Relief, and Economic Security (CARES) Act, Coronavirus Response and Relief Supplemental Appropriations (CRRSA), and American Rescue Plan Act (ARP)
- Provide technical assistance and training for No Child Left Behind (NCLB) programs, including district and campus-level leadership
 - Title I, Part A, *Improving Basic Programs*
 - Title I, Part D, *Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk*
 - Title II, Part A, *Teacher and Principal Training and Recruiting*
 - Title VI, Part B, *Rural Education Initiative*
 - Subpart 1, *Small, Rural School Achievement (SRSA) Program*
 - Subpart 2, *Rural and Low Income School (RLIS) Program*
- Complete annual compliance reports and grant applications for NCLB/ESSA and ESSER programs on behalf of contracting districts (38 districts)
- Provide technical assistance for Title I, 1003a Priority and Focus/Comprehensive Support Schools
- Complete annual compliance reports and grant applications on behalf of contracting Title I, 1003a Priority and Focus /Comprehensive Schools

- Provide technical assistance and training for State Compensatory Education program
- Provide technical assistance and training in Education Department General Administrative Regulations (EDGAR) Procurement requirements
- Assist with Texas Accountability Intervention System (TAIS) training for districts/campuses rated *Improvement Required (IR)*
- Provide support and training to new district federal programs directors
- Provide support and training to new Title I principals in implementing compliant Title I campus program
- Provide technical assistance in compliance with state and federal statute through evaluation and feedback of District and Campus Improvement Plans (DIPs/CIPs)
- Provide technical assistance and training for Equitable Services to Private Non-Profit Schools (PNPs)
- Provide technical assistance and training in the completion of Equity Data Survey (PR1500)
- Assist districts in writing effective goals and performance measures aligned to needs assessment for use in Special Collection form 3001 (SC3001)
- Provide technical assistance and training for McKinney-Vento requirements
- Participate in Region 15 School Improvement Team - review accountability data; develop strategies to address areas of need at district level
- Participate in Region 15 Turnaround Team - review regional accountability data; develop ESC strategies to address pervasive regional areas of need
- Provide observational feedback for Lesson Study
- Develop templates, forms, and tools for various areas of federal and state programs
- Results Driven Accountability (RDA, formerly Performance-Based Monitoring Analysis System, PBMAS) - analyze programmatic accountability data to identify areas of need and assist districts in need of improvement in Title I-A
- Assist districts in developing and implementing effective, research or evidence-based strategies for federal funding
- Assist districts in developing and implementing effective, compliant strategies for parent and family engagement
- Provide monthly newsletter offering recommendations of "best practices" related to the seven Critical Success Factors (CSFs: Academic Performance; Quality Data to Drive Instruction; Leadership Effectiveness; Increased Learning Time; Family/Community Engagement; School Climate; Teacher Quality)

Instructional Specialist

August 2008 - May 2014

Fort Concho Elementary, San Angelo ISD

- Response to Intervention (RtI) Coordinator
- Campus 504 Coordinator

- Co-Campus Testing Coordinator for TAKS/STAAR
- Participated in campus administrative walk-through team
- Participated in grade level Professional Learning Communities (PLCs)
- Participated in Admission, Review, Dismissal (ARD) committee meetings as district administrative representative
- Led Grade Level Data Meetings
- Planned and implemented RtI campus standards
- Disaggregated campus assessment data - identified patterns and gaps in performance; created graphs/charts to illustrate results
- Maintained detailed progress monitoring of students identified for RtI
- Created campus data notebook containing data from all assessments
- Assisted with interviews for hiring new staff
- Yearbook Coordinator
- Textbook Coordinator

Administrative Internship

August 2012 - February 2014

Fort Concho Elementary, San Angelo, Texas

- Participated in planning master schedule for school year
- Managed allocated funds for tutors
- Participated in ARDs as District Representative
- Led campus staff development
- Led faculty meeting
- Participated in Aspiring Administrators' Academy

Math Textbook Committee

2006 - 2007

San Angelo Independent School District

- Evaluated the textbook options
- Collaborated with team to select the most aligned resource

Curriculum Writer

2005 - 2014

San Angelo Independent School District

- Developed TEKS-@-Glance document implemented district-wide
- Wrote assessments
- Aligned resources with district curriculum
- Identified district strengths and weaknesses through assessment data disaggregation
- Created 1st Grade report card
- Created 1st Grade Quarterly Math assessments
- Co-Created Kindergarten Quarterly Math Assessments
- Created Kindergarten Report Card

Elementary Teacher

August 1998 - May 2008

Bowie Elementary, San Angelo Independent School District

Belaire Elementary, San Angelo Independent School District

- Math Teacher in departmentalized setting (5th and 6th grades)
 - 5th Grade: 90% met state passing standard with over 50% of those achieving Commended Performance
 - 6th Grade: 96% met state passing standard with 56% Commended Performance
 - Developed Advanced Math course for 6th grade students
- First Grade:
 - Self-contained classroom
 - Co-developed reading intervention system
- Third Grade:
 - Implemented learning centers (ELA and Math) to enhance and provide data-driven differentiated instruction.
- Third-Fourth Grade Multi-Age:
 - Balanced two different curricula while meeting the needs of individuals with a broad range of abilities.
 - Utilized data-driven, individual tutoring/conferencing to address my students' unique needs.

Summer School Teacher

Summer 1998

Lee Junior High School, San Angelo Independent School District

- 7th grade remedial math

PUBLICATIONS:

Agan, T. L. & Knight, T. L. (April, 2020). The Impact of Educators. *Delta Kappa Gamma Bulletin: Collegial Exchange*, 86(4). <http://magazine.dkg.org/2020/86-4/>

Knight, T. (October, 2022). ESSA and ESSER program directors' handbook. <https://www.esc15.net/Page/1633>

AD HOC REVIEWS:

- *Compare: A Journal of Comparative and International Education*, 2019
- *Educational Researcher (ER)*, 2020

STATEWIDE EVENT PLANNING

Spring 2023 ACET Conference; San Marcos, TX (Hybrid Event)

Fall 2023 ACET Conference, Las Colinas, TX

Break Down the Silos: Federal Programs & Finance Retreat, Fredericksburg, TX

- Lead Program Planning Committee
- Schedule and lead periodic planning team meetings; delegate tasks to subcommittees
- Select, negotiate contract, and secure keynote speakers
- Solicit presenter proposals
- Review and schedule breakout sessions according to topical strands
- Plan food and beverages according to budget
- Create master schedule for conference
- Design/create marketing publications
- Build conference website using event management software platform
- Oversee daily operations of conference; troubleshoot issues
- Coordinate presenters
- Solicit session feedback
- Distribute session feedback

PRESENTATIONS LED AND/OR DEVELOPED:

Statewide

Diaz, M., Gearing, H., Garza, E., **Knight, T.**, Rassi, M., (2023, July). *Break Down the Silos: Federal Programs & Finance Retreat*. Presentation: ESC, Region 15, Fredericksburg, TX.

Garza, E., **Knight, T.**, Rassi, M., (2023, July). *What finance needs to know about federal programs*. Presentation: ESC, Region 15, Fredericksburg, TX.

Knight, T., Rassi, M., (2023, July). *Document or it didn't happen: Surviving random validations with examples*. Presentation: ESC, Region 15, Fredericksburg, TX.

Garza, E., **Knight, T.** (2022, October). *Reel in the knowledge of federal programs!*. Presentation: Association for Compensatory Educators of Texas (ACET), Corpus Christi, TX.

Dominguez, A., Garza, E., Goodwin, J., **Knight, T.**, Ortiz, T., Santellana, R. (2022, April). *Understanding the rules of the federal programs game*. Presentation: Association for Compensatory Educators of Texas (ACET), San Marcos, TX.

Dominguez, A., Garza, E., Goodwin, J., **Knight, T.**, (2021, October). *ABCs of federal programs*. Virtual Presentation: Hosted by Association for Compensatory Educators of Texas (ACET).

Knight, T. (2021, April). *So you're an ESSA director. Let's talk about that!* Virtual Presentation: Hosted by Association for Compensatory Educators of Texas (ACET).

- Ansley, V., Bass, B., **Knight, T.**, McGuire, J., McKinney, L., Stafford, T., & Willett-Weekly, J. (2018, October). *So you're an ESSA director? Getting started*. Presentation: Association for Compensatory Educators of Texas (ACET), Corpus Christi, TX.
- Ansley, V., Bass, B., **Knight, T.**, McGuire, J., McKinney, L., Stafford, T., & Willett-Weekly, J. (2018, October). *Veteran ESSA director: Tips and tools*. Presentation: ACET, Corpus Christi, TX.
- Knight, T. (2018, August). *Time and effort*. Virtual Presentation: Hosted by Education Service Center (ESC), Region 10 Statewide Capacity Building Initiative, Richardson, TX on behalf of Texas Education Agency.
- Bass, B., **Knight, T.**, McGuire, J., Natividad, F., Wilks, R., & Willett-Weekly, J. (2018, April). *New director's academy*. Presentation: Association for Compensatory Educators of Texas (ACET), Austin, TX.
- Knight, T. (2018, January). *ESSA supplement, not supplant*. Virtual Presentation: Hosted by ESC, Region 10 Statewide Capacity Building Initiative, Richardson, TX on behalf of Texas Education Agency.
- Knight, T. (2018, January). *ESSA maintenance of effort (MOE)*. Virtual Presentation: Hosted by ESC, Region 10 Statewide Capacity Building Initiative, Richardson, TX on behalf of Texas Education Agency.
- Ansley, V., & **Knight, T.** (2018, February). *Title I, Part A Director's Handbook*. Toolkit Development: In collaboration with ESC16, on behalf of Texas Education Agency.
- Dominguez, A., Griffin, L., **Knight, T.**, Ontiveros, R. (2017, October). *Equitable services to private nonprofit schools*. Presentation Toolkit Development: In collaboration with ESCs 10, 18, & 20 on behalf of Texas Education Agency.

Regional

- Knight, T. (2023, Nov.). *Title I campus planning*. Presentation: College of Education, Department of Curriculum & Instruction, Angelo State University, San Angelo, TX.
- Knight, T., Rassi, M., (2023, Nov.). *Hold your horses: Fall federal update*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Rassi, M., (2023, Oct.). *Howdy Doo: Title II overview*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Rassi, M., (2023, Sept.). *District improvement plans: Cowboy up your federal programs*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Rassi, M., (2023, Sept.). *PNP equitable services: Wild as the west*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2023, June). *Title I campus planning*. Presentation: College of Education, Department of Curriculum & Instruction, Angelo State University, San Angelo, TX.
- Castanuela, M., Diaz, M., Fleeman, R., **Knight, T.**, Rassi, M., Saucedo, M., (2023, May). *Spring pitstop: Bringing home your federal programs*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Rassi, M., Saucedo, M., (2023, Mar.). *DIP: Plotting the course*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Rassi, M., Saucedo, M., (2023, Feb.). *Title II overview: Supporting your crew*. Presentation: ESC, Region 15, San Angelo, TX.

Free, S., **Knight, T.**, Rassi, M., Saucedo, M., (2023, Jan.). *CNA & CIP: Paving the road to success*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M., Saucedo, M., (2022, Nov.). *Fall pitstop: Tuning up your federal programs*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M., Saucedo, M., (2022, Oct.). *Pedal to the metal: PNP equitable services*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M., Saucedo, M., (2022, Oct.). *Title II overview: Supporting your crew*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Rassi, M., Saucedo, M., (2022, Sept.). *Compliance make and take*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2022, June). *Title I campus planning*. Presentation: College of Education, Department of Curriculum & Instruction, Angelo State University, San Angelo, TX.

Knight, T., Rassi, M., Saucedo, M., (2022, May). *Spring ESSA update: A new year is blooming!* Presentation: ESC, Region 15, San Angelo, TX.

Castanuela, M., Keele, T., **Knight, T.**, Rangel, E., Rassi, M., Saucedo, M., Self, R., (2022, March). *CNA & CIP: Learn the work, plan the work, do the work*. Presentation: ESC, Region 15, San Angelo, TX.

Gearing, H., **Knight, T.**, Rassi, M., Saucedo, M., (2022, February). *State and USDE ESSER reporting training*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M., Saucedo, M., (2022, February). *Title II overview: Supporting effective instruction*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., Keele, T., **Knight, T.**, Rassi, M., Saucedo, M., (2021, November). *Fall federal update: The latest and greatest!* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M., Saucedo, M., Self, R., (2021, November). *Title I principal: CNA, CIP, PFE...oh my!* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M., (2021, October). *Title II overview: Supporting effective instruction*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Saucedo, M., (2021, October). *Private nonprofit: Providing equitable services*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Saucedo, M., (2021, Sept). *Title I: A deep dive*. Presentation: ESC, Region 15, San Angelo, TX.

Bohensky, M., Diaz, M., **Knight, T.**, Rangel, E., Saucedo, M., (2021, May). *Spring federal update: Dipping into a new year*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Saucedo, M. (2021, March). *The essential guide to Title II*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Saucedo, M. (2021, March). *Comprehensive needs assessment/campus improvement plan: Plan the work, work the plan!* Presentation: ESC, Region 15, San Angelo, TX.

Bohensky, M., Diaz, M., **Knight, T.**, Rangel, E., Saucedo, M., (2020, November). *Fall federal update: Here's what's happening*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Saucedo, M., (2020, October). *Parent and family engagement (PFE): Here's the scoop*. Presentation: ESC, Region 15, San Angelo, TX.

Garza, E., **Knight, T.**, Saucedo, M., (2020, October). *Private nonprofit: Providing equitable services*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Saucedo, M., (2020, October). *I'm a Title I principal. What's your superpower?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2020, October). *Title I campus planning*. Presentation: College of Education, Department of Curriculum & Instruction, Angelo State University, San Angelo, TX.

Knight, T., Saucedo, M., (2020, September). *The essential guide to Title II*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Saucedo, M., (2020, September). *Title I basics: What, when, and how?* Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Rangel, E., Saucedo, M., Terrill, T. (2020, September). *Federal Director 101: What I need to know to get things rolling*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Rangel, E., Saucedo, M., Terrill, T. (2020, May). *Spring ESSA update: Dipping into a new year*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2020, March). *D/CIP collaboration: Does our plan measure up?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2020, March). *District and campus improvement plans: Blueprints for achievement*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2020, February). *Comprehensive needs assessment: Laying the foundation*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2020, February). *CNA collaboration: Challenges, barriers, and solutions*. Presentation: ESC, Region 15, San Angelo, TX.

Diaz, M., **Knight, T.**, Rangel, E., Rassi, M., Terrill, T. (2019, December). *Fall federal update: The latest scoop*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, October). *Parent and family engagement compliance: What, when and how?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, October). *PFE collaboration: Connecting compliance with effective partnerships*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, September). *Title I principal: Schoolwide elements for schoolwide success!* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, August). *ESSA Federal director 101: Tips and tools to get started*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, August). *Title I basics: What, why, how?* Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, May). *Collaboration session: Supplement, not supplant methodology*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, May). *Spring ESSA update*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, March). *Collaboration session: Comprehensive needs assessment*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., Rassi, M. (2019, February). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.

- Knight, T., Rassi, M. (2019, March). *Collaboration session: Comprehensive needs assessment*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2019, February). *This is your brain on poverty*. Presentation: Education Service Center, Region 15, Del Rio, TX.
- Knight, T., Rassi, M. (2019, January). *ESSA: Parent and family engagement*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2019, January). *This is your brain on poverty*. Presentation: Education Service Center, Region 15, Del Rio, TX.
- Knight, T. (2018, February). *Equitable services to private nonprofit schools*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Castanuela, M., **Knight, T.**, Rangel, E., Terrill, T. (2018, November). *Fall ESSA update*. Presentation: ESC, Region 15, San Angelo, TX.
- Castanuela, M., **Knight, T.**, Page, J., Terrill, T. (2018, November). *Program based monitoring analysis system (PBMAS)*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, November). *Fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, October). *PR1500 updates*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Terrill, T. (2018, September). *Federal programs director 101*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, June). *Transition to Title I schoolwide program*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T.**, Stevens, C., & Strube, L. (2018, July). *State Compensatory Education (SCE) Overview*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, May). *What's happening in eGrants?* Presentation: ESC, Region 15, San Angelo, TX.
- Diaz, M., **Knight, T.**, Rangel, E., Stevens, C., & Terrill, T. (2018, May). *Spring ESSA update*. Presentation: ESC, Region 15, San Angelo, TX.
- Bedford, D., **Knight, T.** & Stevens, C. (2018, April). *CNA-DIP-CIP online course*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, March). *Transition to Title I schoolwide program*. Presentation: ESC, Region 15, Lamar Elementary, San Angelo, TX.
- Knight, T. (2018, February). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2018, February). *Equitable services to private nonprofit schools*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Gearing, H., **Knight, T.**, Stevens, C. & Terrill, T. (2018, January). *EDGAR procurement requirements*. Presentation: ESC, Region 15, Coleman, TX.
- Knight, T., & Stevens, C. (2018, January). *Parent engagement: ESSA requirements*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2017, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.

- Knight, T., & Stevens, C. (2017, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2017, October). *Painless, specific feedback*. Presentation: College of Education, Department of Curriculum & Instruction, Angelo State University, San Angelo, TX.
- Knight, T., & Stevens, C. (2017, September). *Federal programs director 101*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2017, August). *New Title I principal 101*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Stevens, C., & Strube, L. (2017, July). *State Compensatory Education Overview*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2017, May). *ESSA 101*. Virtual Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2017, May). *Spring federal program updates, ESSA application and NCLB compliance report*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2017, March). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.
- Bedford, D., Graves, R., **Knight, T.**, Stevens, C., & Stinnett, M. G. (2017, March). *Local education agency (LEA) equity plan*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2017, February). *Parent involvement: NCLB/ESSA requirements*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2017, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2016, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2016, November). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.
- Knight, T. (2016, November). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2016, November). *Performance based monitoring analysis system (PBMAS): NCLB Title I component*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2016, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Stevens, C., Terrill, T. (2016, September). *Federal programs director 101*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2016, August). *Back to school: This is your brain on poverty*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T. (2016, August). *McKinney-Vento overview for San Angelo ISD secretaries*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., Stevens, C., & Strube, L. (2016, July). *State Compensatory Education Overview*. Presentation: ESC, Region 15, San Angelo, TX.
- Knight, T., & Stevens, C. (2016, May). *Spring federal program updates, NCLB application and compliance report*. Presentation: ESC, Region 15, San Angelo, TX.

Bedford, D., **Knight, T.**, & Stevens, C. (2016, March). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, February). *Budgeting 101: Federal component*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2016, January). *Transition to Title I schoolwide program*. Presentation: ESC, Region 15, Blended Academy, Del Rio, TX.

Knight, T. (2016, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T. (2016, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2016, January). *Parent involvement and parent empowerment*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2015, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, November). *Performance based monitoring analysis system (PBMAS): NCLB Title I component*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2015, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T., & Stevens, C. (2015, October). *Highly qualified teachers and paraprofessionals*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, September). *Transition to Title I schoolwide program*. Presentation: ESC, Region 15, TLCA, Abilene, TX.

Knight, T. (2015, August). *Back to school: Parent involvement and social media*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, August). *Paraprofessional academy intro and NCLB overview*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, July). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T. (2015, July). *McKinney-Vento overview*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T., & Niehues, K. (2015, May). *Spring federal program updates, NCLB application and compliance report*. Presentation: ESC, Region 15, San Angelo, TX.

Bedford, D. **Knight, T.**, & Van Hoozer, S. (2015, March). *Comprehensive needs assessment and campus improvement plans*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, February). *Budgeting 101: Federal component*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, February). *Parent involvement and parent empowerment*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, Del Rio, TX.

Knight, T. (2015, January). *Equitable services to private non-profit schools*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2015, January). *Paraprofessional academy intro and NCLB overview*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, December). *Comparability of services*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, December). *Fall federal program director updates*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. & Sprott, J. (2014, November). *Title I fiscal issues*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. & Niehues, K. (2014, October). *Highly qualified teachers and paraprofessionals*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, August). *Back to school: Reward schools best practices*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2014, August). *Paraprofessional academy intro and NCLB overview*. Presentation: ESC, Region 15, San Angelo, TX.

District

Knight, T. (2013, August). *Kindergarten Math report card and assessment kits*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2012, August). *1st grade Reading adoption*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2012, August). *1st grade report card and assessments*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2011, August). *Balanced literacy*. Presentation: San Angelo ISD, San Angelo, TX.

Knight, T. (2010, August). *English language proficiency standards (ELPS) for English Language Arts*. Presentation: ESC, Region 15, San Angelo, TX.

Knight, T. (2009, August). *Math curriculum updates*. Presentation: San Angelo ISD, San Angelo, TX.

RESEARCH INTERESTS:

- Adult Learners
- Brain-Based Learning
- Classroom Management Systems
- Curriculum
- Differentiated Instruction
- Diverse Learners
- Impact of Poverty
- Learning Stations/Centers
- Meeting Needs of Historically Underserved Populations
- Solutions to school-to-prison pipeline
- Specific Learning Disabilities (SLD)
- Student Engagement

CONFERENCES/LEADERSHIP TRAINING AND PROFESSIONAL DEVELOPMENT RECEIVED:

- Accountability (Lead4Ward) - 2015, 2016, 2017
- Accountability A-F Ratings - 2017
- Advancing Improvement in Education (AIE) Conference - 2015, 2016, 2017, 2018
- Association for Compensatory Educators of Texas (ACET) Conference: Fall 2014, Spring and Fall 2015, Spring and Fall 2016, Spring and Fall 2017, Spring and Fall 2018, Spring and Fall 2019, Spring and Fall 2020, Spring and Fall 2021, Spring and Fall 2022, Spring and Fall 2023
- Buy Board Procurement Training - 2017
- Certification Fundamentals: Texas Association of School Personnel Administrators (TASPA) - 2018, 2020
- English Language Arts and Reading (ELAR) Curriculum
- Get Better Faster, 2018
- Instructional Leadership Development (ILD), 2014
- Jim Walsh – Education Legal Updates: 2015, 2016, 2017, 2018, 2019, 2022
- John Wink: A Detailed Look at Putting the “Ess” in T-TESS - 2017
- Margaret Kilgo Curriculum Disaggregation
- National ESEA Conference: 2016, 2020, 2021, 2022, 2023
- Parent and Family Engagement (PFE) Institute – 2023
- Practice Based PD
- Professional Services Provider (PSP) Institute – 2014
- Statewide Title I Initiative: Learning for a Change Summit – 2015, 2017
- Statewide Title I Initiative: Parent Involvement Conference – 2014, 2015, 2019
- Statewide Title I Initiative: Parent & Family Engagement Cluster Training, 2018, 2019
- TASBO – Developing Federal/State Grants Procedures Manual - 2015
- Texas Center for District and School Support (TCDSS) and Texas Education Agency (TEA) – ESC Collaborative Product Academy - 2015
- TCDSS and TEA: Texas Turnaround Team – 2016
- TEA - EDGAR Procurement - 2017, 2018
- TEA – Equity Plan Trainer of Trainers – 2017
- TEA – Equity Training Toolkit - 2017
- TEA – ESSA Application - 2017, 2019, 2020
- TEA – ESSA Institute - 2017, 2018, 2019, 2020, 2021, 2022
- TEA - Elementary and Secondary School Emergency Relief fund (COVID Stimulus funds) on a weekly or bi-weekly basis - 2020, 2021, 2022
- TEA - Grants, Compliance and Administration Department Institute: 2023
- TEA - Legal Requirements for Purchase and Acquisition; Equity Center HB3
- TEA – Multiple sessions of NCLB/ESSA /Title I Program updates through face-to-face meetings and Texas Education Telecommunications Network meetings (TETNs): 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023
- TEA – Special Allotment Monitoring Program (SAMP) – 2017

- TEA - Statewide Federal Grant Training - 2017, 2018
- TEA – Uniform Grants Guidance/New EDGAR – 2014, 2015
- Various ESC Compliance Workshops: 77 hours
- Various ESC Gifted and Talented Workshops: 96 hours
- Various ESC Literacy Workshops: 318 hours
- Various ESC Math Workshops: 221 hours

HONORS & AWARDS:

- Texas Tech University: Helen DeVitt Jones Part-Time Graduate Fellowship
- Texas Tech University: United Supermarkets Graduate Fellowship
- Texas Tech University: Phi Kappa Phi Honor Society

PROFESSIONAL AFFILIATIONS:

- American Educational Research Association (AERA) - 2019-2022
- Association for Compensatory Educators of Texas (ACET), Member – 2014- present
- ACET Program Planning Team Member - 2018-present
- ACET Region 15 Regional Director - 2018-2021
- ACET Secretary - 2018-2022
- ACET President-Elect - 2022-2023
- ACET President - 2023-2024
- Delta Kappa Gamma (DKG) International Society for Key Women Educators (Alpha Beta) 2019 - present
- DKG Treasurer - 2022-present
- National Association of Federal Program Administrators (NAFEPA) – 2014 - present
- Texas Classroom Teachers Association (TCTA) – 1998 – 2014
- Texas Computer Education Association (TCEA) - 2005

TECHNOLOGY SKILLS:

- | | |
|--|--|
| • Accelevents Event Management Platform | • eGrants Production |
| • Blackboard Learning Management System | • Google Docs, Google Drive, Google Forms, Google Sheets, Google Slides, Google Team Drive |
| • Canva Graphic Designs | • Gradespeed |
| • Canvas Learning Management System | • LiveBinder |
| • Databases: AirTable, DMAC, Eduphoria, eSchool, Management Information System (MIS), OnData Suite | • Microsoft Office, Excel, PowerPoint, Word, Publisher |
| | • Prezi |
| | • Rampart |

- Schoolwires Website (Blackboard Web Community Manager)
- Smartsheet Project and Work Management Platform
- Social Media: Facebook, Instagram, Twitter
- TurnItIn
- Zoom

SERVICES TO THE COLLEGE:

- Adjunct Instructor Focus Group, Angelo State University
- Feedback to Assist in Course Development, Angelo State University

SERVICES TO THE PROFESSION & COMMUNITY:

- Education Service Center Collaborative Work Group, 2017, 2018
- Education Service Center, Website Redesign Team, Member, 2017, 2018
- Parent-Teacher Association, Belaire Elementary
- Parent-Teacher Association, Bowie Elementary
- Parent-Teacher Organization, Ft. Concho Elementary
- Parent-Teacher Organization, Glenn Middle School
- Parent-Teacher Organization, Central High School
- Poverty Simulation, San Felipe-Del Rio CISD, 2014
- Poverty Simulation, ESC 15, San Angelo, 2018, 2019, 2023
- Sierra Vista United Methodist Church (UMC), San Angelo, TX, Worship Committee, Chairperson, 2016
- Sierra Vista UMC, San Angelo, TX, Finance Committee Member, 2023
- Sierra Vista UMC, San Angelo, TX, Nominations Committee Member, 2015, 2017-2019
- Sierra Vista UMC, San Angelo, TX, Usher, 2017-present
- Sierra Vista UMC, San Angelo, TX, Visioning Team Member, 2017
- Sierra Vista UMC, San Angelo, TX, Capital Campaign, Communications Team, 2018
- Young Lives, San Angelo, TX: Volunteer, Sound Booth, 2017-2018