

# Theresa Phillips, M.Ed.

Angelo State University  
College of Education  
Department of Curriculum and Instruction  
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## Education

**Angelo State University**, San Angelo, Texas  
*Master of Education*: Mid-management Certification  
GPA: 4.0  
August 2006

**Angelo State University**, San Angelo, Texas  
*Bachelor of Arts*: Major in History, Minor in Government  
GPA: 3.741, *Magna cum laude*  
December 1980

## Texas Professional Certifications

Principal, EC-12  
History, 6-12, Lifetime Certification, Texas  
Government, 6-12, Lifetime Certification, Texas

## Professional Experience

### Angelo State University

- Adjunct Faculty, Department of Curriculum and Instruction  
September 2016 to present
  - EDG 6301 Social and Cultural Influences
  - EDG 6306 Curriculum and Methodology Trends
  - EDG 6341 Role of the Principal
  - EDG 6340 Structure and Organization of School Systems
  - EDG 6303 Lifespan Development
  - EDG 6311 Instructional Supervision
  - EDG 6312 Learning Theories

### San Angelo Independent School District

- **Administration,**
  - Advanced Academic Specialist for San Angelo Independent School District, August 2007 to May 2017 (retired)
    - Member of the district “Teaching for Learning” administrative team and Advisory Council. Facilitated the development of the district mission statement and implementation of curriculum initiatives
    - Member of the district curriculum instructional oversight team. Visit every campus 3 times each year to evaluate and provide feedback to teachers and administrators regarding progress towards implementation of district instructional initiatives
    - Develop and oversee the district Advanced Academics/GT budget

- Plan and implement the district initiatives for the Advanced Academics/GT programs
- Coordinate district Advanced Academic programs including Pre-AP/AP and Dual Credit Courses
- Propose and establish the Advanced Academics Academy for Lake View High School and Lincoln High School. This was a program to assist non-traditional advanced academics students to achieve success in the PreAP, AP, and Dual Credit Classrooms.
- SAISD facilitator for a major grant awarded to the San Angelo Fine Arts Museum, SAISD, and the Concho Valley Upper Colorado River Authority. Led to the creation of the Center for Creative Energy
  - Establish and coordinate Aqua Squad, a summer program for middle school students chose by application. These students are immersed in water education and traveled to Washington, DC, San Diego, Philadelphia, Chicago where they study with leading educators in the field
  - Establish and coordinate Camp Odyssey, a summer camp for GT students
  - Establish and oversee a program to bring art and science to all 2<sup>nd</sup> grade students in SAISD
- Oversee the district GT program, including teacher credentials and student identification
- Coordinate GT field experiences, to include such destinations as New York City, Houston, TX, Corpus Christi, TX
- Oversee the establishment and growth of the Dual Credit Program with Howard College
- Oversee the establishment and growth of the Dual Credit Program with Angelo State University
- Supervise Pre-AP/AP teachers
- Supervise Dual Credit teachers
- Establish and maintain Vertical and Horizontal Teams for Pre-AP/AP programs
- Develop budget and cost estimates of the Advanced Academic programs based on documented program needs
- Coordinate and oversee professional development for the Advanced Academic teachers
- Make curricular recommendations for development and maintenance of the Advanced Academic programs
- Launch and facilitate the SAISD Texas Research Institute for the Young Scholars program for students identified as Gifted and Talented
- Organize and coordinate the Texas Research Institute for Young Scholars competition
- Organize and oversee Princeton Review teacher training
- Organize and oversee Princeton Review student sessions
- P-16 Advisory Council

- **Teacher**

- Central High School, August 1999 – May 2007

- United States History (Advanced Placement, Gifted/Talented, Advanced, and Regular levels);
- Social Studies Curriculum Writing Team, Lead Teacher, SAISD
  - Organized, formatted, and presented the K – 12 Scope and Sequence document for the district Social Studies Curriculum
  - Developed the 11<sup>th</sup> grade United States History Curriculum, including Scope and Sequence, Curriculum, Instruction and Assessment Guides, and Diagnostic Assessments
  - Developed benchmark exams for 10<sup>th</sup> and 11<sup>th</sup> grade Social Studies classes
  - Developed the AP United States History Course Syllabus
  - Guided development of Pre-AP curriculum documents for 7<sup>th</sup> – 10<sup>th</sup> grade Social Studies classes
- Glenn Junior High School, August 1990 – 1999
  - United States History from 1865 to Present (Honors, Gifted/Talented, Regular levels)
  - United States History from 1600-1877 (Honors and Gifted/Talented), and Texas History (Honors and Gifted/Talented)
  - Curriculum Development, SAISD: Curriculum Writing and Vertical Alignment Team

### **ETS/College Board**

- **Reader/Rater for Advanced Placement US History Exam**
  - 2017 – (online)
  - 2016 – (online)
  - 2014 – (Louisville, KY)
  - 2013 – (Louisville, KY)
  - 2011 – (Louisville, KY)
  - 2010 – (Louisville, KY)
  - 2009 – (Louisville, KY)
  - 2008 – (Louisville, KY)
  - 2007 – (Louisville, KY)
  - 2005 - (Trinity University, San Antonio, TX)
  - 2004 - (Trinity University, San Antonio, TX)

### **Angelo Catholic School**

- **Interim Principal, 1989-1990**
- **Vice-Principal, 1985 - 1989**
- **Teacher, 1980-1989**
  - developed the curriculum for and taught all Social Studies class from 5<sup>th</sup> through 9<sup>th</sup> grades;

### **Presentations**

Fall 2005 – Present

- **Consultant/Presenter**
  - “Conquering the DBQ on the APUSH Advanced Placement Test” (Sweetwater Union High School District, San Diego, California)
  - “Conquering the DBQ on the APUSH Advanced Placement Test” (San Angelo ISD)
  - “Writing for Advanced Placement History Exams: A Vertically Aligned Approach” (Richardson ISD)
  - “Conquering the DBQ on the APUSH Advanced Placement Test” (San Angelo ISD)
  - Pre-AP/AP Study Skills Development and Writing for the AP Test (Education Service Center, Region XV)
  - “Differentiating for the GT Student in the Pre-AP/AP Classroom” (Education Service Center, Region XV)
  - Vertical Team training for ELA, Math, Science, Social Studies and Elective teams (San Angelo ISD)
  - Differentiated Instruction: Making It Happen in the Classroom (Education Service Center, Region XV)
  - Asking Smart Questions (Education Service Center, Region XV)
  - Thinking About Thinking (Education Service Center, Region XV)
  - Effective Use of Cornell Notes (San Angelo ISD)
  - Differentiation in the Secondary Classroom: How to Teach at the Synthesis and Evaluation Levels (Education Service Center, Region XV)
  - Effective Horizontal and Vertical Teaming for Advanced Academics (Education Service Center, Region XV)
  - Serving GT Students in PreAP/AP Classrooms (Education Service Center, Region XV)

August 2003 – 2007

- **Curriculum Presenter, SAISD**
  - “Back to School” Staff Development program for all district Social Studies teachers
  - Social Studies Curriculum Writing Team Staff Development for all district Social Studies teachers

### **Leadership Development and Enhancement**

- Leadership Coaching for High Performance, Level III, 2015
- Leadership Coaching for High Performance, Level II, 2014
- Leadership Coaching for High Performance, Level I, 2013
- Professional Learning Communities at Work, Solution Tree (New Orleans), 2010
- Differentiating Instruction: Advanced (New Orleans, LA), ASCD, 2008
- Texas Association of School Administrators Leadership for Excellence in Assessment, 2004

### **Professional Development and Enhancement**

- Texas Association for the Gifted and Talented Annual Conference, December 2013
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2013
- College Board Southwest Regional Forum, February 2013
- Texas Association for the Gifted and Talented Annual Conference, December 2014
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2014
- College Board Southwest Regional Forum, February 2014
- Texas Association for the Gifted and Talented Annual Conference, December 2015

- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2015
- College Board Southwest Regional Forum, February 2015
- Texas Association for the Gifted and Talented Annual Conference, December 2016
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2016
- College Board Southwest Regional Forum, February 2016
- Texas Association for the Gifted and Talented Annual Conference, December 2017
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2017
- College Board Southwest Regional Forum, February 2017
- Texas Association for the Gifted and Talented Annual Conference, December 2012
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2012
- STAAR EOC Assessments Review  
Texas Education Agency: 3-day session to review STAAR assessments, March 2012
- College Board Southwest Regional Forum, February 2012
- Texas Association for the Gifted and Talented Annual Conference, December 2011
- STAAR EOC Assessments Review  
Texas Education Agency: 2-day session to review STAAR assessments, November 2011
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2011
- College Board Southwest Regional Forum, February 2011
- STAAR Assessment Analysis  
Texas Education Agency: 1-day session to analysis STAAR assessments, January 2011
- Texas Association for the Gifted and Talented Annual Conference, December 2010
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2010
- College Board Southwest Regional Forum, February 2010
- Texas Association for the Gifted and Talented Annual Conference, December 2009
- STAAR Assessment Analysis  
Texas Education Agency: 2-day session to analysis STAAR assessments, June 2009
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2009
- College Board Southwest Regional Forum, February 2009
- Texas Association for the Gifted and Talented Annual Conference, December 2008
- STAAR Item Analysis  
Texas Education Agency: 2-day session to analysis test items, October 2008
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2008
- College Board Southwest Regional Forum, February 2008
- Pre-AP Conference: Strategies in MS English  
College Board 2-day training, (San Antonio, TX), February 2008
- Instructional Leadership through Advanced Placement Vertical Teams  
College Board: (Richardson, TX), February 2008
- Growing an AP Program for Administrators  
College Board, February 2008
- Pre-AP Conference: Strategies in High School Spanish  
College Board 2-day training, (San Antonio, TX), February 2008
- Arts and Language Conference  
College Board 2-day Conference, (San Antonio, TX), February 2008
- Strategies in Middle School Science  
College Board 2-day Conference, (Houston, TX), January 2008
- Texas Association for the Gifted and Talented Annual Conference, December 2007
- Strategies in High School Mathematics  
College Board 2-day Pre-AP Conference, (San Antonio, TX), November 2007
- STAAR student performance data analysis  
Texas Education Agency: 2-day session to analysis STAAR Student performance data, June 2007

- Pre-Advanced Placement World History Summer Institute  
College Board, Rice University, June 2007
- Texas Association for the Gifted and Talented Annual Leadership Conference, April 2007
- College Board Southwest Regional Forum, February 2007
- World History Advanced Placement Conference  
College Board 2-day Advanced Placement Conference, February 2007
- EOC Exam Development  
Texas Education Agency: 2-day session on End-of-Course Exam development,  
November 2006
- Texas Association for the Gifted and Talented Annual Conference, December 2006
- Advanced Placement Conference: US History  
College Board (Austin, TX), April 2006
- College Board Southwest Regional Forum, February 2006
- Texas Association for the Gifted and Talented Annual Conference, December 2005
- Assessment Conference: Creating Assessments Using Cognitive Alignment of TEKS/TAKS  
Social Studies  
Margaret Kilgo (Austin, TX), October 2005
- STAAR Test Item Analysis  
Texas Education Agency: 2-day session to analysis STAAR test items, September 2005
- College Board Southwest Regional Forum, February 2005
- Data-Driven Decisions: Teaching and Assessing the TEKS/SE to the Depth/Complexity of  
TAKS Social Studies  
Margaret Kilgo, (Austin, TX), January 2004
- Texas Association for the Gifted and Talented Annual Conference, December 2004
- Data-Driven Decisions: Aligning Classroom Instruction and Assessment with TEKS and  
TAKS Social Studies  
Margaret Kilgo (Austin, TX), October 2004
- College Board Southwest Regional Forum, February 2004
- AP US History Summer Institute  
College Board, University of Texas at San Antonio, July 2002
- IB History of Americas Summer Institute  
International Baccalaureate, United World College, June 2001

### **Professional Affiliations**

- Texas Association for the Gifted and Talented
- National Council for Social Studies
- Texas Council for Social Studies
- Texas Social Studies Supervisors Association

### **Service and Community Outreach**

- Holy Angel Parish Choir 1976-2015
- Garland Independent School District VIP
- San Angelo Civic Ballet Board