

Tammy K. Stafford, DNP, MSN, MBA, RN

EDUCATION

Texas Tech University Health Sciences Center, Lubbock, Texas, 2016

Doctor of Nursing Practice

Specialization: Executive Leadership

Advisor: Cindy Acton, DNP, RN, NEA-BC

Capstone Title: *What is our culture of safety? An analysis of staff
staff perceptions about culture of safety in five
outpatient dialysis facilities-Pilot Study*

University of Phoenix, Phoenix, Arizona, 2013

Master of Business Administration

Specialization: Business and Health Administration

University of Phoenix, Phoenix, Arizona, 2011

Master of Science in Nursing

Specialization: Nurse Education

West Texas A&M University, Canyon, Texas, 1996

Bachelor of Science in Nursing

Methodist Hospital School of Nursing, Lubbock, Texas 1994

Diploma Registered Nurse

PUBLICATIONS

- Campbell, L.A., Ernst, D., Gonzales, F.J., **Stafford, T.**, Walsh, K., & Watson, J. (2017). Creating momentum in public health through strategic planning and academic partnerships. *Texas Public Health Journal*, 69(3), 7-9.
- ***Racism and Social Justice: Issue Brief 2020-2021: Policy Council***. Texas Nurses Association. [Contributor]
https://cdn.ymaws.com/www.texasnurses.org/resource/resmgr/docs/gac/2021/racism_and_social_justice.pdf
- Jean, J.Y. (February 27, 2023). *Should nursing be recognized as a STEM profession?* Nursejournal.org <https://nursejournal.org/articles/nursing-stem-profession/#:~:text=The%20U.S.Bureau%20of%20Labor,nursing%20in%20their%20science%20programs>. [Contributor]
- Jean, J.Y. (July 26, 2023). *Ask a nurse: As an NP do I need an MBA to own a business?* Nursejournal.org. <https://nursejournal.org/ask-a-nurse/nurse-practitioner-mba/> [Contributor]

CREATIVE ENDEAVORS

- Minor, A., Payne, S., **Stafford, T. [Faculty Advisor]**, Price-Fierro, J., & Michael, R., (2021). Systematic review of quantitative literature: Exploring retention and attrition issues in second

degree nursing programs. *Poster presentation* by Minor & Payne at Graduate Research Symposium, Angelo State University, San Angelo, Texas, April 26, 2021.

TEACHING EXPERIENCE

Angelo State University, San Angelo, TX

Assistant Clinical Professor: Fall 2018 -- Present

- Evidence-Based Practice and Theory for Advanced Nursing (Graduate)
- Research Foundations for Advanced Nursing (Graduate)
- Roles and Financial Management in Nursing Education (Graduate)
- Advanced Health Assessment (Graduate)
- Advanced Nursing Clinical Practice for Nurse Educators (Graduate)
- Leadership and Roles for Advanced Practice (Graduate)

RELATED EXPERIENCE

Angelo State University, San Angelo, TX

Principle Investigator Nurse Faculty Loan Program: 2020-Present

- Administer the Nurse Faculty Loan Program funded by Health Resources and Services Organization (HRSA) for Master of Science in Nursing (MSN) students at Angelo State University

PRACTICE EXPERIENCE

Fresenius Kidney Care

Director of Operations: April 2008-June 2018

- Directed and administered the day-to-day operations and activities of outpatient dialysis facilities ensuring compliance with regulatory guidelines.

Fresenius Medical Care

Regional Quality Manager: June 2004-March 2009

- Collaborated with regional and local management to meet regulatory guidelines and quality outcome measures.

Fresenius Medical Care

Clinical Manager: July 2000-June 2004

- Served as a clinical supervisor and leader. Provided direction to staff members, coordinated all aspects of care from admission to discharge. Directed quality improvement initiatives.

Fresenius Kidney Care

Registered Nurse: June 1994-June 2000

PROFESSIONAL MEMBERSHIPS

- 2011, Sigma Theta Tau International, Omicron Delta Chapter, The University of Phoenix, *Member*
- 2013, Delta Mu Delta International Honor Society, The University of Phoenix, *Lifetime Member*
- 2016, The National Honor Society Phi Kappa Phi, Texas Tech University, *Lifetime Member*
- 2008, American Nurses Association *Member*
- 2008, Texas Nurses Association *Member*
- 2018, Angelo State University Nursing Honor Society
- 2020, The National Society of Leadership and Success

LICENSURE

- Registered Nurse (RN)—State of Texas

PROFESSIONAL ACTIVITIES

- Preceptor for Doctor of Nursing Practice Student —Spring and Fall 2019
- TPAPN Peer Support Partner May 2021-Current
- Texas Nurses Association Mock Nursing Peer Review Task Force June 2021-October 2021
- Texas Nurses Association Nursing Professional Development Committee-July 2023-present (two-year term)

UNIVERSITY SERVICE

- Faculty Senate, Fall 2019-present
 - Member External Affairs 2019-2022
 - Chair External Affairs Committee 2022-2023
 - Member, Faculty Affairs Executive Committee 2022-2023
 - Member, Committee on Committees 2021-present
- *Member*, Heath and Services Committee, 2022-2023

COLLEGE SERVICE

- Faculty Graduate Advisor, Fall 2018-present
- *Member*-Graduate Council for College of Graduate Studies and Research, 2018-present
- *Member*-Outstanding Graduate Student Committee, 2019-present
- *Member*-Digital Library Committee 2019-2022

DEPARTMENT SERVICE

- Graduate Program Coordinator Fall 2018-present
- *Member*, Ad Hoc Nursing Centralized Admission Software (NCAS) Implementation Committee, Fall 2018
- *Member*, Nurse Educator Curriculum Sub-committee, Department of Nursing, Fall 2018 -present
- *Member*, Graduate Student Affairs Committee, Department of Nursing, Fall 2018-present
- *Member*, Evaluation Committee, Department of Nursing, Fall 2018-present
- *Member*, Community Advisory Board, Fall 2018-present
- *Member*, Scholarship Committee (Graduate), Fall 2019-present
- *Chair*, AACN New Essentials Committee, Department of Nursing, Fall 2021-present
- *Chair*, Search Committee Graduate Nursing Faculty-May 2023

COMMUNITY SERVICE

- Central High School Orchestra Booster Club. Executive Board Member, Parliamentarian, Fall 2018-Spring 2018
- Volunteer with ASU Student Nurse Flu Clinic, Fall 2018
- Angelo State University Nursing Honor Society, Counselor, 2019-2021
- Angelo State University Nursing Honor Society, Vice President Fall 2021-2023
- Angelo State University Nursing Honor Society, President Fall 2023-present

ACADEMIC COURSES TAUGHT

Angelo State University

- 2022, Fall NUR 6323 Research Foundations for Advanced Nursing
 NUR 6331 Advanced Health Assessment (Practicum)
 NUR 6348 Advanced Clinical Nursing Practice for Nurse Educators
- 2023, Spring NUR 6312 Evidence-Based Practice and Theory for Advanced Nursing
 NUR 6331 Advanced Health Assessment (Practicum)
 NUR 6347 Roles and Financial Management for Nurse Educators
- 2023, Summer NUR 6338 Leadership and Roles for Advanced Practice

CONTINUING EDUCATION / CONVENTIONS / CONFERENCES / WORKSHOPS

2022

- Health Inequities in the LGBTQ+ Population (Nurse Talks Empowerment Series) presented by Texas Nurses Association, Attended 1.13.2022 (1.0 CE Hours)
- American Association of Colleges of Nursing—Essentials Implementation: Creating a New Future Together Webinar. Attended 2.17.2022. (1.0 CE Hours)
- American Association of Colleges of Nursing—Assessment Strategies for a Competency-Based Curriculum Webinar. Attended 2.17.2022. (1.0 CE Hours)
- American Association of Colleges of Nursing—Implementation of Advanced-Level Competencies in Graduate Nursing Education Webinar. Attended 2.17.2022. (1.0 CE Hours)

CONTINUING EDUCATION / CONVENTIONS / CONFERENCES / WORKSHOPS

2023

- American Association of Colleges of Nursing—Competency-Based Education: Practical Tips to Move Your Work Forward Webinar. Attended 2/27/2023 (1.0 CE Hours)
- American Nurses Association—Positioning Nursing to Lead: The Next Transformation of Healthcare Webinar. Attended 8/8/2023 (1.0 CE Hours)