

# C U R R I C U L U M V I T A E

**Thomas W. Starkey, Ph.D., LCSW**

**Associate Professor**

**Department Chair of Social Work**

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## **Education**

B.S.W. in Social Work, May 1999

Texas A&M University-Commerce

M.S.S.W. in Social Work, May 2002

Concentration: Direct Practice

University of Texas at Arlington

Ph.D. in Applied Gerontology, May 2010

Concentrations: Aging, Health/Mental Health

University of North Texas

## **Academic Appointments**

### *Full-Time Appointments*

Angelo State University, Department of Psychology, Sociology, and Social Work,  
San Angelo, Texas

Instructor of Social Work and Field Education Coordinator, August 2009 to June  
2010

Angelo State University, Department of Psychology, Sociology, and Social Work,  
San Angelo, Texas

Assistant Professor of Social Work and Field Education Director, June 2010 to  
August 2011

Angelo State University, Department of Psychology, Sociology, and Social Work,  
San Angelo, Texas

Assistant Professor and Social Work Program Director, August 2011 to August 2016.

Angelo State University, Department of Psychology, Sociology, and Social Work,  
San Angelo, Texas

Associate Professor and Social Work Program Director, August 2016 to August 2017.

Angelo State University, Department Social Work,  
 San Angelo, Texas  
 Assistant Professor and Department Chair of Social Work and Program Director,  
 September 2017 to Present.

*Field Instructor Appointments*

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas  
 Undergraduate Field Instructor in Social Work, January 2001 to May 2002

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas  
 Graduate Field Instructor in Social Work, August 2005 to May 2006

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas  
 Graduate and Undergraduate Field Instructor in Social Work,  
 August 2006 to May 2007

*Adjunct Appointments*

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas  
 Undergraduate Instructor, August 2006 to December 2006  
 Graduate Instructor, January 2007 to May 2007

**Professional Post-Baccalaureate and Post Master's Social Work Experience**

*Full-Time Post Baccalaureate Experience*

Mesquite Community Hospital, Pathways Unit, Mesquite, Texas  
 Social Work Coordinator, May 1999 to May 2002

*Full-Time Post Master's Experience*

Mesquite Community Hospital, Pathways Unit, Mesquite, Texas  
 Social Work Coordinator, May 2002 to May 2003

Heritage Health Services, Houston, Texas  
 Program Director, June 2003 to October 2004

Glen Oaks Hospital, Day-Break Program, Greenville, Texas  
 Director of Out-Patient Services, May 2005 to August 2009

**Current Professional, Academic, or Scientific Memberships**

National Association of Social Workers

Phi Alpha Honors Society, Social Work

## Community Service

### *Professional Service in the Community*

Glen Oaks Chemical Dependency and Behavioral Hospital, Greenville, Texas  
Program Training and Education Consultant, December 2009

River Crest Hospital, San Angelo, Texas  
Program Training and Education Consultant for Geriatric Out-Patient  
January 2010 to May 2015

River Crest Hospital, San Angelo, Texas  
Program Training and Education Consultant for In-Patient Military Program  
July 2010 to Present

Aging Advocates, San Angelo, Texas  
Member of Board of Directors, January 2010 to December 2015

Social and Health Resources Coalition, San Angelo, Texas  
Member of Board of Directors, December 2010 to December 2012

La Esperanza Community Health Clinic, San Angelo, Texas  
Member of Board of Directors, June 2011 to June 2013

### *Service to Professional Organizations*

National Association of Social Workers, Concho Valley Branch, San Angelo, Texas  
Vice-Chair of Steering Committee, September 2010 to May 2013

### *Service to the Academic and Scientific Community*

National Association of Social Workers, Texas Chapter Annual Conference, Austin,  
Texas Abstract Reviewer, March 2011

Cengage Learning, Belmont, California  
Book Reviewer, August 2011 to May 2013

National Association of Social Workers, Texas Chapter Annual Conference, Austin,  
Texas Abstract Reviewer, March 2013

West Texas Assessment Conference, Texas Tech University, Lubbock, Texas,  
Moderator, October 2013

National Association of Social Workers, Texas Chapter Annual Conference, Austin,  
Texas Abstract Reviewer, March 2014

National Association of Social Workers, Texas Chapter Annual Conference, Austin,  
Texas Abstract Reviewer, March 2015

National Association of Social Workers, Texas Chapter Annual Conference, Austin,  
Texas Abstract Reviewer, March 2016

Council on Social Work Education, National Annual Conference, Orlando, Florida,  
Abstract Reviewer, March 2018

*Service on Student Thesis Committees, Comprehensive Program Reviews/Examinations, and  
Supervised Independent Research*

Buckhalt, S. E. (2011, May). *Mental illness and the homeless*. (Social Work/Independent  
Research). Department of Psychology, Sociology, and Social Work, Angelo State  
University, San Angelo, Texas.

Payrot, C. W. (2011, September). *Program evaluation for aging competencies: River  
crest hospital*. (Angelo State University/Honors Research). Honors Program, Angelo  
State University, San Angelo, Texas.

Mullan, S. N. (2013, February). *Social work and advocacy: A child welfare approach*.  
(Angelo State University/Honors Research). Honors Program, Angelo State  
University, San Angelo, Texas.

Washington, B. N. (2015, September). *The pregnancy help center of the concho valley:  
A program evaluation*. (Angelo State University/Honors Research). Honors  
Program, Angelo State University, San Angelo, Texas.

Washington, B. N., Starkey, T. W., & Kreidler, C. M. (2016, September). *Perceptions of  
domestic violence*. (Angelo State University Faculty Mentored Research Grant).  
Angelo State University, San Angelo, Texas.

Washington, B. N., Starkey, T. W. (2017, May). *Evaluation of collaborative resources  
for mental health in Tom Green County*. (Chair Undergraduate Thesis). Angelo State  
University, San Angelo, Texas

*Service to Angelo State University*

Department of Psychology, Sociology, and Social Work  
Member, Faculty Search Committee, Social Work  
August 2009 to October 2009

Department of Psychology, Sociology, and Social work  
Member, Institutional Effectiveness Committee,  
January 2010 to Present

Faculty Advisor to Delta Zeta Sorority  
August 2010 to August 2013

Department of Psychology, Sociology, and Social Work  
Social Work Student Field Education Orientation  
August 2010

University Center Program Council Board  
Member, University Center Board, March 2011 to May 2012

Phi Alpha, Honor Society, Sigma Upsilon of Texas Chapter  
Chapter Representative and Faculty Advisor, April 2011 to Present

Student Social Work Association, Angelo State University  
Faculty Advisor, August 2011 to Present

Faculty Senate Member, Department of Psychology, Sociology, and Social Work.  
October 2011 to May 2013

Department of Psychology, Sociology, and Social Work  
Chair, Faculty Search Committee, Social Work  
August 2011 to June 2013

Department of Psychology, Sociology, and Social Work  
Social Work Student Orientation  
August 2011

College of Health and Human Services  
Member, Instructional Design Search Committee  
February 2012 to March 2012

Department of Psychology, Sociology, and Social Work  
Social Work Student Orientation  
August 2012

College of Health and Human Services  
Member, Curriculum Committee  
August 2011 to 2013

Attend IDEA Train the Trainer Workshop, February 2013

Department of Psychology, Sociology, and Social Work  
Member, Faculty Search Committee, Psychology  
November 2013 to December 2013

Department of Psychology, Sociology, and Social Work  
Social Work Student Orientation  
August 2013

Department of Psychology, Sociology, and Social Work  
Social Work Student Orientation  
August 2014

University Center Program Council Board  
Member, University Center Board, August 2014 to May 2016

Department of Psychology, Sociology, and Social Work  
Chair, Faculty Search Committee, Social Work  
April 2015 to January 2016

Department of Psychology, Sociology, and Social Work  
Social Work Student Orientation  
August 2015

Institutional Accreditation: Quality Enhancement Plan. CONNECT Community-Engage  
Fellow, Angelo State University, August 2015 to May 2017

Department of Psychology, Sociology, and Social Work  
Social Work Student Orientation  
August 2016

Department of Psychology, Sociology, and Social Work  
Field Instructor Orientation  
August 2016

Marshall for Fall and Spring Commencement, Angelo State University, San Angelo,  
Texas.

Department of Physical Therapy  
Member, Faculty Search Committee, Health Service Professionals  
January 2017 to March 2017

Department of Social Work Social Work Student Orientation  
August 2017

Department of Social Work Field Instructor Orientation  
August 2017

College of Health and Human Services  
 Member, Curriculum Committee  
 August 2017 to Present

Department of Social Work  
 Chair, Faculty Search Committee, Social Work  
 January 2018 to April 2018

University International Studies Council Committee  
 September 2019 - Present

Department of Social Work Social Work Student Orientation  
 August 2018

Department of Social Work Field Instructor Orientation  
 August 2018

Department of Social Work Social Work Student Orientation  
 August 2019

Department of Social Work Field Instructor Orientation  
 August 2019

Faculty Advisor for Kappa Delta Rho Fraternity  
 September 2019 - Present

### **Academic Awards, Fellowships, Grants, and Other Recognition**

#### *Faculty Nominations and Awards*

Alumni of the Year, Social Work Department at Texas A&M University-Commerce  
 April 2004

President's Award for Faculty Excellence in Leadership and Service Nominee (May 2016). Angelo State University, San Angelo, Texas.

Community engaged Fellow Recognition for CONNECT (May 2017). Angelo State University, San Angelo, Texas.

#### *Grants*

Office of the Provost and Vice President for Academic and Student Affairs,  
 Angelo State University, San Angelo, Texas Faculty Development/Travel Grant,  
 March 2011  
 Amount Funded: \$700.00

Office of the Provost and Vice President for Academic and Student Affairs,  
Angelo State University, San Angelo, Texas Faculty Development/Travel Grant,  
September 2011  
Amount Funded: \$500.00

Office of Sponsored Projects, College of Graduate Studies  
Angelo State University, San Angelo, Texas, Faculty REP Development/Travel  
Grant, March 2011  
Amount Funded: \$4940.00

Texas Department of Health and Human Services,  
Social Work Grant, San Jacinto Health Clinic  
Grant, May 2012  
Amount Funded: \$75,000

Office of Student Research and Endeavor



Angelo State University, Faculty Mentor Research Grant  
 Grant, October 2016  
 Amount Funded: \$500

## Professional Presentations

### *Peer-Reviewed Posters, Presentations, and Workshops: State, Regional, National, and International Conferences*

- Starkey, T. W. (2011, March). *Retiree's attitudes toward mental illness treatment: A lifecourse perspective*. Paper presentation at the Association for Gerontology in Higher Education: 37<sup>th</sup> Annual meeting and educational leadership conference, Cincinnati, Ohio
- Starkey, T. W. (2011, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2011 NASW Texas Annual conference, Dallas, Texas
- Starkey, T. W. (2012, March). *Social work syllabi creation with aging content*. 2012 Association for Gerontology in Higher Education: 38<sup>th</sup> Annual meeting and educational leadership conference, Portland, Oregon.
- Starkey, T. W., Baugh, M. & Weise, S. (2012, March). *Stress Reduction for Adult Children of Caregivers: Age 55 and Older*. Poster presentation at the 2013 Association for Gerontology in Higher Education: 39<sup>th</sup> Annual meeting and educational leadership conference, Tampa Bay, Florida.
- Starkey, T. W. (2014, March). *Infusing geriatric healthcare into an accredited social work program*. 2014 Association for Gerontology in Higher Education: 40<sup>th</sup> Annual meeting and educational leadership conference, Denver, Colorado
- Starkey, T. W. (2014, August). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2014 NASW Texas Annual conference, San Marcus, Texas
- Starkey, T. W. (2015, February). *Infusion geriatric healthcare into an accredited social work program*. 2014 Association for Gerontology in Higher Education: 41<sup>th</sup> Annual meeting and educational leadership conference, Nashville, Tennessee (in progress)
- Starkey, T. W. (2015, September). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2015 NASW Texas Annual conference, Galveston, Texas

Starkey, T. W. (2016, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2016 NASW Texas Annual conference, Arlington, Texas

Washington, B. N., Starkey, T. W., & Kreitler, C. M. (2017, March). *Perceptions of domestic violence*. Poster presentation at the National Honor's Conference, Seattle, Washington.

Starkey, T. W. (2017, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2017 NASW Texas Annual conference, Galveston, Texas

Hack, T. E. & Starkey, T. W. (2019). *Assessing attitudes and opinions toward prejudice, stereotypes, and discrimination*. Poster presentation at 91st Annual Meeting of the Midwestern Psychological Association, Chicago, IL. April 11-13, 2019.

*Invited Presentations and Workshops: State, Regional, National, and International.*

Starkey, T. W. (2007, June). *Mental health & hospice: New beginnings*. Presented to members of the Chinese Government at The University of North Texas: Aging in China Forum

Starkey, T. W. (2010, February). *Dealing with combative and aggressive behaviors*. Heart of Texas Conference on Aging and Concho Valley APS Partners Board, Brady, Texas

Starkey, T. W. (2010, September). *Mental health and the elderly*. Concho Pearls Lions Club, San Angelo, Texas

Starkey, T. W. (2010, October). *Mental health and cognitive disorders*. San Angelo Community Medical Center, San Angelo, Texas

Starkey, T. W. (2011, February). *Euthanasia and the right to die: Ethical implications*. Heart of Texas Conference on Aging and Concho Valley APS Partners Board, Menard, Texas

Starkey, T. W. (2012, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2012 NASW Texas Annual conference, Houston, Texas

Starkey, T. W. (2013, September). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2013 NASW Texas Annual conference, Austin, Texas

Starkey, T. W. (2013, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2013 NASW Washington Annual conference, Seattle, Washington

Starkey, T. W. (2018, March). *Death with dignity and the right to self-determination*. Veterans Administration, Big Springs, Texas.

Starkey, T. W. (2018, June). *American social welfare policy*. University of Amsterdam, Amsterdam, Netherlands.

Starkey, T. W. (2018, June). *Malpractice and liability insurance for social workers in the United States*. University of Bucharest, Bucharest, Romania.

*Presentations and Workshops Given at Organizations in the Community*

Starkey, T. W. (2003, August). *Management of aggressive behaviors in long-term care*. Greenville Health and Rehabilitation, Greenville, Texas

Starkey, T. W. (2004, May). *Signs and symptoms of depression in the elderly*. Briarcliff Health Center, Greenville, Texas

Starkey, T. W. (2006, January). *Ethics: The right to die*. Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2006, June). *Chemical dependency*. Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2007, April). *Grief and loss*. Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2008, March). *Senior adults and mental health*. Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2009, June). *Ethics: The right to die?* Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2009, September). *Depression and the elderly*. San Angelo Aging Advocates, San Angelo, Texas

Starkey, T. W. (2009, October). *In-service: In-patient geriatric mental health*. River Crest Hospital, San Angelo, Texas

Starkey, T. W. (2010, April). *Senior adults and mental health*. Emeritus at Myrtlewood Estates. San Angelo, Texas

Starkey, T. W. (2010, August). *Alzheimer's disease: An overview of treatment, risk factors, and symptoms*. Rio-Concho West. San Angelo, Texas

Starkey, T. W. (2010, August). *Field instructor in-service education*. San Angelo, Texas

Starkey, T. W. (2010, June). *The elderly and depression*. Royal Estates, A Senior Living

Community. San Angelo, Texas

Starkey, T.W. (2011, July). *Alzheimer's disease: What you need to know*. Angels Home Health, San Angelo, Texas

Starkey, T. W. (2011, November). Holiday blues. Concho Valley Home Health Care and Vista Care Hospice: Fall Senior Lifestyle and Resource Fair. San Angelo, Texas.

Starkey, T.W. (2012, April). *Managing difficult behaviors in Alzheimer's patients*. Meadow Creek Nursing Home, San Angelo, Texas

Starkey, T. W. (2012, December). *Ethics: The right to die?* Brownwood Training Coalition, Brownwood, Texas

Starkey, T. W. (2013, November). *Ethics: The right to die?* Health and Social Resource Coalition Annual Conference, San Angelo, Texas

Starkey, T. W. (2014, November). *Ethics*. Health and Social Resource Coalition Annual Conference, San Angelo, Texas

Starkey, T. W. (2014, August). *Social work student orientation*. San Angelo, Texas

Starkey, T. W. (2015, March). *Cognitive implications in adjusting to retirement living*. Royal Estates of San Angelo, San Angelo, Texas

Starkey, T. W. (2016, November). *Holiday depression and the elderly*. Area Agency on Aging, San Angelo, Texas

### **Professional Publications**

Starkey, T. W. (2010, May). *Attitudes of retirees towards mental illness treatment: A life course perspective*. (Doctoral Dissertation, Applied Gerontology, University of North Texas)

Starkey, T. W. (2010, April). *Mental health and senior adults*. Adult Enrichment Center, 1(2)

### *Research*

Starkey, T. W., Baugh, M. & Weise, S. (2012, March). *Stress Reduction for Adult Children of Caregivers: Age 55 and Older*. Office of Sponsored Projects, Angelo State University

Stewart, K. L., Hanby, M. S., & Starkey, T. W. (January, 2013). *Sex and Gender-Based Health Curriculum for Undergraduate Psychology and Social Work*. Laura W. Bush Institute for Women's Health Seed Grant Project, Angelo State University.

Washington, B. N., Starkey, T. W., & Kreitler, C. M. (2017). *Perceptions of domestic violence*. Angelo State University.

Hack, T. E. & Starkey, T. W. (2018, September). *Assessing attitudes and opinions toward diversity*. Angelo State University, San Angelo, Texas.

### **Other Professionally Relevant Information**

#### *B.S.W. Internships*

Generalist Internship in Social Work  
Terrell State Hospital, Forensic Unit, Terrell, Texas,  
September 1998 to December 1998

Generalist Internship in Social Work  
Mesquite Community Hospital, Pathways Unit, Mesquite, Texas,  
January 1999 to May 1999

#### *M.S.S.W. Internships*

Advanced Direct Practice Internship in Social Work  
Timberlawn Behavioral Health Hospital, Adult Acute Unit, Dallas, Texas,  
September 2000 to May 2001

#### *Licensure*

Licensed Clinical Social Worker #33876  
Texas State Board of Social Work Examiners

#### *Local, Regional, and State Level Technical Reports/Program Proposals*

Carr, J. L., Starkey, T. W., Russo, I. A., & Hobgood, A. D. (2010). *The Angelo State University Social Work Program self-study: Benchmark I*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Carr, J. L., Starkey, T.W., Russo, I. A., & Davidson, W. B. (2010). *The Angelo State University Social Work Program response to the CSWE's Benchmark I report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Starkey, T.W. (2011). *Social Work Program Field Education Handbook*. Prepared for for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

- Carr, J. L., Starkey, T. W., Russo, I. A., & Holland, F. R. (2011). *The Angelo State University Social Work Program self-study: Benchmark II*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program
- Starkey, T. W., Russo, I. A., Wade, G. K., Potter, K. & Carr, J. L. (2012). *The Angelo State University Social Work Program self-study: Benchmark III*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program
- Starkey, T. W., Russo, I. A., Wade, G. K., Wilson, D. R. & Carr, J. L. (2013). *The Angelo State University Social Work Program self-study: Benchmark IV*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program
- Starkey, T. W., Russo, I. A., Wade, G. K., Wilson, D. R. (2014, October). *The Angelo State University Social Work Program Progress Report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program
- Starkey, T. W., Russo, I. A., Wade, G. K. (2015, September). *The Angelo State University Social Work Program Progress Report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Starkey, T. W., Russo, I. A., Wade, G. K. (2016, March). *The Angelo State University Social Work Program Progress Report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Starkey, T. W., Russo, I. A., & Scaggs, A. M. (2017, April). *The Angelo State University Social Work Program Reaffirmation Self-Study*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Starkey, T. W., Russo, I. A., & Scaggs, A. M. (2017, September). *The Angelo State University Social Work Program Progress Report to the Reaffirmation Site Visit*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Starkey, T. W., Shar, C., Scaggs, A. M. & Russo, I. A. (2018). *M.S.W. Proposal*. Texas Higher Education Coordinating Board, September 2018.
- Starkey, T. W., Shar, C., Scaggs, A. M. & Russo, I. (2018). *M.S.W. prospectus*. The Commission on Colleges of the Southern Association of Colleges and Schools. September, 2018.
- Starkey, T. W., Shar, C., Scaggs, A. M. & Russo, I. (2019). *Initial candidacy self-study*. The Council on Social Work Education. March, 2019.

Shar, C., Starkey, T. W., Carr, J. L., Scaggs, A. M., Gallander, S., Kading, C. & Russo, I. (2020). *The Angelo State University Social Work Program self-study: Benchmark I*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.

Carr, J. L. & Starkey, T. W. *D.S.W. proposal*. Texas Higher Education Coordinating Board, June 2020.

*Areas of Teaching and Professional Interest*

Aging/Gerontology  
Death and Dying  
Health/Mental Health  
Social Welfare Policy  
Social Work Ethics

## Substance Abuse

### *Courses Routinely Taught at Angelo State University*

#### Undergraduate

Introduction to Social Work  
 Social Welfare Policy and Practice  
 Social Work and Aging  
 Social Work and Health Care  
 Social Work and Human Sexuality  
 Social Work and Research  
 Social Work Practice II  
 Social Work with Groups

#### Graduate

Business Administration

### *Courses Routinely Taught at Texas A&M University-Commerce*

#### Undergraduate

Social Welfare Policy

#### Graduate

Social Welfare Policy

### *Administrative Experience at Angelo State University (August 2009 to Present)*

Since serving as a faculty member (Instructor: 8/2009 to 6/2010, Assistant Professor: 6/2010 to 8/2016, and Associate Professor 8/2016 to Present) and as the Social Work Field Education Director (08/2009 to 08/2011), Social Work Program Director (08/2011 to 8/2017), Department Chair, Social Work at Angelo State University, I have gained and demonstrated working knowledge of the Council on Social Work Education's (CSWE) 2015 Educational Policy and Accreditation Standards (EPAS), and the CSWE Accreditation Benchmark process and assisting in obtaining Accreditation status for the social work program with the CSWE (the M.S.W. program at Angelo State University received candidacy status at the [June 2020 Commission on Accreditation meeting](#)).