

C U R R I C U L U M V I T A E

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Professor

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Education

B.S.W. in Social Work, May 1999
Texas A&M University-Commerce

M.S.S.W. in Social Work, May 2002
Concentration: Direct Practice University
of Texas at Arlington

Ph.D. in Applied Gerontology, May 2010
Concentrations: Aging, Health/Mental Health
University of North Texas

Academic Appointments

Full-Time Appointments

Angelo State University, Department of Psychology, Sociology, and Social Work, San
Angelo, Texas
Instructor of Social Work and Field Education Coordinator, August 2009 to June
2010

Angelo State University, Department of Psychology, Sociology, and Social Work, San
Angelo, Texas
Assistant Professor of Social Work and Field Education Director, June 2010 to
August 2011

Angelo State University, Department of Psychology, Sociology, and Social Work, San
Angelo, Texas
Assistant Professor and Social Work Program Director, August 2011 to August 2016.

Angelo State University, Department of Psychology, Sociology, and Social Work, San
Angelo, Texas
Associate Professor and Social Work Program Director, August 2016 to August 2017

Angelo State University, Department Social Work,
 San Angelo, Texas
 Associate Professor and Department Chair of Social Work and Program
 Director, August 2017 to August 2021

Angelo State University, Department of Psychology, Sociology, and Social Work,
 San Angelo, Texas
 Professor and Social Work Program Director, August 2021 to Present

Field Instructor Appointments

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas
 Undergraduate Field Instructor in Social Work, January 2001 to May 2002

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas
 Graduate Field Instructor in Social Work, August 2005 to May 2006

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas
 Graduate and Undergraduate Field Instructor in Social Work,
 August 2006 to May 2007

Adjunct Appointments

Texas A&M University-Commerce, Department of Social Work, Commerce, Texas
 Undergraduate Instructor, August 2006 to December 2006
 Graduate Instructor, January 2007 to May 2007

Professional Post-Baccalaureate and Post Master's Social Work Experience

Full-Time Post Baccalaureate Experience

Mesquite Community Hospital, Pathways Unit, Mesquite, Texas
 Social Work Coordinator, May 1999 to May 2002

Full-Time Post Master's Experience

Mesquite Community Hospital, Pathways Unit, Mesquite, Texas
 Social Work Coordinator, May 2002 to May 2003

Heritage Health Services, Houston, Texas
 Program Director, June 2003 to October 2004

Glen Oaks Hospital, Day-Break Program, Greenville, Texas
 Director of Out-Patient Services, May 2005 to August 2009

Current Professional, Academic, or Scientific Memberships

National Association of Social Workers

Phi Alpha Honors Society, Social Work

Community Service

Professional Service in the Community

Glen Oaks Chemical Dependency and Behavioral Hospital, Greenville, Texas
Program Training and Education Consultant, December 2009

River Crest Hospital, San Angelo, Texas
Program Training and Education Consultant for Geriatric Out-Patient
January 2010 to May 2015

River Crest Hospital, San Angelo, Texas
Program Training and Education Consultant for In-Patient Military Program
July 2010 to Present

Aging Advocates, San Angelo, Texas
Member of Board of Directors, January 2010 to December 2015

Social and Health Resources Coalition, San Angelo, Texas
Member of Board of Directors, December 2010 to December 2012

La Esperanza Community Health Clinic, San Angelo, Texas
Member of Board of Directors, June 2011 to June 2013

Service to Professional Organizations

National Association of Social Workers, Concho Valley Branch, San Angelo, Texas
Vice-Chair of Steering Committee, September 2010 to May 2013

Service to the Academic and Scientific Community

National Association of Social Workers, Texas Chapter Annual Conference, Austin,
Texas Abstract Reviewer, March 2011

Cengage Learning, Belmont, California
Book Reviewer, August 2011 to May 2013

National Association of Social Workers, Texas Chapter Annual Conference, Austin,
Texas Abstract Reviewer, March 2013

West Texas Assessment Conference, Texas Tech University, Lubbock, Texas,
Moderator, October 2013

National Association of Social Workers, Texas Chapter Annual Conference, Austin,
Texas Abstract Reviewer, March 2014

National Association of Social Workers, Texas Chapter Annual Conference, Austin,
Texas Abstract Reviewer, March 2015

National Association of Social Workers, Texas Chapter Annual Conference, Austin,
Texas Abstract Reviewer, March 2016

Council on Social Work Education, National Annual Conference, Orlando, Florida,
Abstract Reviewer, March 2018

*Service on Student Thesis Committees, Comprehensive Program Reviews/Examinations, and
Supervised Independent Research*

Buckhalt, S. E. (2011, May). *Mental illness and the homeless*. (Social Work/Independent
Research). Department of Psychology, Sociology, and Social Work, Angelo State
University, San Angelo, Texas.

Payrot, C. W. (2011, September). *Program evaluation for aging competencies: River
crest hospital*. (Angelo State University/Honors Research). Honors Program, Angelo
State University, San Angelo, Texas.

Mullan, S. N. (2013, February). *Social work and advocacy: A child welfare approach*.
(Angelo State University/Honors Research). Honors Program, Angelo State
University, San Angelo, Texas.

Washington, B. N. (2015, September). *The pregnancy help center of the concho valley:
A program evaluation*. (Angelo State University/Honors Research). Honors
Program, Angelo State University, San Angelo, Texas.

Washington, B. N., Starkey, T. W., & Kreitler, C. M. (2016, September). *Perceptions of
domestic violence*. (Angelo State University Faculty Mentored Research Grant).
Angelo State University, San Angelo, Texas.

Washington, B. N., Starkey, T. W. (2017, May). *Evaluation of collaborative resources
for mental health in Tom Green County*. (Chair Undergraduate Thesis). Angelo State
University, San Angelo, Texas

Service to Angelo State University

Department of Psychology, Sociology, and Social Work
Member, Faculty Search Committee, Social Work
August 2009 to October 2009

Department of Psychology, Sociology, and Social work
Member, Institutional Effectiveness Committee,
January 2010 to Present

Faculty Advisor to Delta Zeta Sorority
August 2010 to August 2013

Department of Psychology, Sociology, and Social Work
Social Work Student Field Education Orientation
August 2010

University Center Program Council Board
Member, University Center Board, March 2011 to May 2012

Phi Alpha, Honor Society, Sigma Upsilon of Texas Chapter
Chapter Representative and Faculty Advisor, April 2011 to Present

Student Social Work Association, Angelo State University
Faculty Advisor, August 2011 to Present

Faculty Senate Member, Department of Psychology, Sociology, and Social Work.
October 2011 to May 2013

Department of Psychology, Sociology, and Social Work
Chair, Faculty Search Committee, Social Work
August 2011 to June 2013

Department of Psychology, Sociology, and Social Work
Social Work Student Orientation
August 2011

College of Health and Human Services
Member, Instructional Design Search Committee
February 2012 to March 2012

Department of Psychology, Sociology, and Social Work
Social Work Student Orientation
August 2012

College of Health and Human Services
Member, Curriculum Committee
August 2011 to 2013

Attend IDEA Train the Trainer Workshop, February 2013

Department of Psychology, Sociology, and Social Work
Member, Faculty Search Committee, Psychology
November 2013 to December 2013

Department of Psychology, Sociology, and Social Work
 Social Work Student Orientation
 August 2013

Department of Psychology, Sociology, and Social Work
 Social Work Student Orientation
 August 2014

University Center Program Council Board
 Member, University Center Board, August 2014 to May 2016

Department of Psychology, Sociology, and Social Work
 Chair, Faculty Search Committee, Social Work
 April 2015 to January 2016

Department of Psychology, Sociology, and Social Work
 Social Work Student Orientation
 August 2015

Institutional Accreditation: Quality Enhancement Plan. CONNECT Community-Engage
 Fellow, Angelo State University, August 2015 to May 2017

Department of Psychology, Sociology, and Social Work
 Social Work Student Orientation
 August 2016

Department of Psychology, Sociology, and Social Work
 Field Instructor Orientation
 August 2016

Marshall for Fall and Spring Commencement, Angelo State University, San Angelo,
 Texas.

Department of Physical Therapy
 Member, Faculty Search Committee, Health Service Professionals
 January 2017 to March 2017

Department of Social Work Social Work Student Orientation
 August 2017

Department of Social Work Field Instructor Orientation
 August 2017

College of Health and Human Services
Member, Curriculum Committee
August 2017 to Present

Department of Social Work
Chair, Faculty Search Committee, Social Work
January 2018 to April 2018

University International Studies Council Committee
September 2019 - Present

Department of Social Work Social Work Student Orientation
August 2018

Department of Social Work Field Instructor Orientation
August 2018

Department of Social Work Social Work Student Orientation
August 2019

Department of Social Work Field Instructor Orientation
August 2019

Faculty Advisor for Kappa Delta Rho Fraternity
September 2019 – Present

Department of Social Work Social Work Student Orientation
August 2020

True Blue Friday, University Student Recruitment,
February 2020

Department of Social Work Social Work Student Orientation
August 2021

Academic Awards, Fellowships, Grants, and Other Recognition

Faculty Nominations and Awards

Alumni of the Year, Social Work Department at Texas A&M University-Commerce
April 2004

President's Award for Faculty Excellence in Leadership and Service Nominee (May 2016). Angelo State University, San Angelo, Texas.

Community engaged Fellow Recognition for CONNECT (May 2017). Angelo State

University, San Angelo, Texas.

Grants

Office of the Provost and Vice President for Academic and Student Affairs,
Angelo State University, San Angelo, Texas Faculty Development/Travel Grant,
March 2011
Amount Funded: \$700.00

Office of the Provost and Vice President for Academic and Student Affairs,
Angelo State University, San Angelo, Texas Faculty Development/Travel Grant,
September 2011
Amount Funded: \$500.00

Office of Sponsored Projects, College of Graduate Studies
Angelo State University, San Angelo, Texas, Faculty REP Development/Travel
Grant, March 2011
Amount Funded: \$4940.00

Texas Department of Health and Human Services,
Social Work Grant, San Jacinto Health Clinic
Grant, May 2012
Amount Funded: \$75,000

Office of Student Research and Endeavor
Angelo State University, Faculty Mentor Research Grant
Grant, October 2016
Amount Funded: \$500

Professional Presentations

Peer-Reviewed Posters, Presentations, and Workshops: State, Regional, National, and International Conferences

Starkey, T. W. (2011, March). *Retiree's attitudes toward mental illness treatment: A lifecourse perspective*. Paper presentation at the Association for Gerontology in Higher Education: 37th Annual meeting and educational leadership conference, Cincinnati, Ohio

Starkey, T. W. (2011, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2011 NASW Texas Annual conference, Dallas, Texas

Starkey, T. W. (2012, March). *Social work syllabi creation with aging content*. 2012 Association for Gerontology in Higher Education: 38th Annual meeting and educational leadership conference, Portland, Oregon.

- Starkey, T. W., Baugh, M. & Weise, S. (2012, March). *Stress Reduction for Adult Children of Caregivers: Age 55 and Older*. Poster presentation at the 2013 Association for Gerontology in Higher Education: 39th Annual meeting and educational leadership conference, Tampa Bay, Florida.
- Starkey, T. W. (2014, March). *Infusing geriatric healthcare into an accredited social work program*. 2014 Association for Gerontology in Higher Education: 40th Annual meeting and educational leadership conference, Denver, Colorado
- Starkey, T. W. (2014, August). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2014 NASW Texas Annual conference, San Marcus, Texas
- Starkey, T. W. (2015, February). *Infusion geriatric healthcare into an accredited social work program*. 2014 Association for Gerontology in Higher Education: 41th Annual meeting and educational leadership conference, Nashville, Tennessee (in progress)
- Starkey, T. W. (2015, September). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2015 NASW Texas Annual conference, Galveston, Texas
- Starkey, T. W. (2016, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2016 NASW Texas Annual conference, Arlington, Texas
- Washington, B. N., Starkey, T. W., & Kreitler, C. M. (2017, March). *Perceptions of domestic violence*. Poster presentation at the National Honor's Conference, Seattle, Washington.
- Starkey, T. W. (2017, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2017 NASW Texas Annual conference, Galveston, Texas
- Hack, T. E. & Starkey, T. W. (2019). *Assessing attitudes and opinions toward prejudice, stereotypes, and discrimination*. Poster presentation at 91st Annual Meeting of the Midwestern Psychological Association, Chicago, IL. April 11-13, 2019.

Invited Presentations and Workshops: State, Regional, National, and International.

- Starkey, T. W. (2007, June). *Mental health & hospice: New beginnings*. Presented to members of the Chinese Government at The University of North Texas: Aging in China Forum
- Starkey, T. W. (2010, February). *Dealing with combative and aggressive behaviors*. Heart of Texas Conference on Aging and Concho Valley APS Partners Board, Brady, Texas

Starkey, T. W. (2010, September). *Mental health and the elderly*. Concho Pearls Lions Club, San Angelo, Texas

Starkey, T. W. (2010, October). *Mental health and cognitive disorders*. San Angelo Community Medical Center, San Angelo, Texas

Starkey, T. W. (2011, February). *Euthanasia and the right to die: Ethical implications*. Heart of Texas Conference on Aging and Concho Valley APS Partners Board, Menard, Texas

Starkey, T. W. (2012, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2012 NASW Texas Annual conference, Houston, Texas

Starkey, T. W. (2013, September). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2013 NASW Texas Annual conference, Austin, Texas

Starkey, T. W. (2013, October). *The mini-mental state examination-2 (MMSE-2): Administration, interpretation, and implications for practice settings*. 2013 NASW Washington Annual conference, Seattle, Washington

Starkey, T. W. (2018, March). *Death with dignity and the right to self-determination*. Veterans Administration, Big Springs, Texas.

Starkey, T. W. (2018, June). *American social welfare policy*. University of Amsterdam, Amsterdam, Netherlands.

Starkey, T. W. (2018, June). *Malpractice and liability insurance for social workers in the United States*. University of Bucharest, Bucharest, Romania.

Presentations and Workshops Given at Organizations in the Community

Starkey, T. W. (2003, August). *Management of aggressive behaviors in long-term care*. Greenville Health and Rehabilitation, Greenville, Texas

Starkey, T. W. (2004, May). *Signs and symptoms of depression in the elderly*. Briarcliff Health Center, Greenville, Texas

Starkey, T. W. (2006, January). *Ethics: The right to die*. Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2006, June). *Chemical dependency*. Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2007, April). *Grief and loss*. Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2008, March). *Senior adults and mental health*. Glen Oaks Hospital,

Greenville, Texas

Starkey, T. W. (2009, June). *Ethics: The right to die?* Glen Oaks Hospital, Greenville, Texas

Starkey, T. W. (2009, September). *Depression and the elderly*. San Angelo Aging Advocates, San Angelo, Texas

Starkey, T. W. (2009, October). *In-service: In-patient geriatric mental health*. River Crest Hospital, San Angelo, Texas

Starkey, T. W. (2010, April). *Senior adults and mental health*. Emeritus at Myrtlewood Estates. San Angelo, Texas

Starkey, T. W. (2010, August). *Alzheimer's disease: An overview of treatment, risk factors, and symptoms*. Rio-Concho West. San Angelo, Texas

Starkey, T. W. (2010, August). *Field instructor in-service education*. San Angelo, Texas

Starkey, T. W. (2010, June). *The elderly and depression*. Royal Estates, A Senior Living Community. San Angelo, Texas

Starkey, T.W. (2011, July). *Alzheimer's disease: What you need to know*. Angels Home Health, San Angelo, Texas

Starkey, T. W. (2011, November). *Holiday blues*. Concho Valley Home Health Care and Vista Care Hospice: Fall Senior Lifestyle and Resource Fair. San Angelo, Texas.

Starkey, T.W. (2012, April). *Managing difficult behaviors in Alzheimer's patients*. Meadow Creek Nursing Home, San Angelo, Texas

Starkey, T. W. (2012, December). *Ethics: The right to die?* Brownwood Training Coalition, Brownwood, Texas

Starkey, T. W. (2013, November). *Ethics: The right to die?* Health and Social Resource Coalition Annual Conference, San Angelo, Texas

Starkey, T. W. (2014, November). *Ethics*. Health and Social Resource Coalition Annual Conference, San Angelo, Texas

Starkey, T. W. (2014, August). *Social work student orientation*. San Angelo, Texas

Starkey, T. W. (2015, March). *Cognitive implications in adjusting to retirement living*. Royal Estates of San Angelo, San Angelo, Texas

Starkey, T. W. (2016, November). *Holiday depression and the elderly*. Area Agency on

Aging, San Angelo, Texas

Professional Publications

Starkey, T. W. (2010, May). *Attitudes of retirees towards mental illness treatment: A life course perspective*. (Doctoral Dissertation, Applied Gerontology, University of North Texas)

Starkey, T. W. (2010, April). *Mental health and senior adults*. Adult Enrichment Center, 1(2)

Research

Starkey, T. W., Baugh, M. & Weise, S. (2012, March). *Stress Reduction for Adult Children of Caregivers: Age 55 and Older*. Office of Sponsored Projects, Angelo State University

Stewart, K. L., Hanby, M. S., & Starkey, T. W. (January, 2013). *Sex and Gender-Based Health Curriculum for Undergraduate Psychology and Social Work*. Laura W. Bush Institute for Women's Health Seed Grant Project, Angelo State University.

Washington, B. N., Starkey, T. W., & Kreitler, C. M. (2017). *Perceptions of domestic violence*. Angelo State University.

Hack, T. E. & Starkey, T. W. (2018, September). *Assessing attitudes and opinions toward diversity*. Angelo State University, San Angelo, Texas.

Starkey, T. W., Scaggs, A. M., Shar, C., & Carr, J. L. (In Progress). *The COVID-19 pandemic and Its Effects on Emotional Well-Being Social Work Students*. Journal of Social Work Education.

Other Professionally Relevant Information

B.S.W. Internships

Generalist Internship in Social Work
Terrell State Hospital, Forensic Unit, Terrell, Texas,
September 1998 to December 1998

Generalist Internship in Social Work
Mesquite Community Hospital, Pathways Unit, Mesquite, Texas,
January 1999 to May 1999

M.S.S.W. Internships

Advanced Direct Practice Internship in Social Work
Timberlawn Behavioral Health Hospital, Adult Acute Unit, Dallas, Texas,

September 2000 to May 2001
Licensure

Licensed Clinical Social Worker #33876
 Texas State Board of Social Work Examiners

Local, Regional, and State Level Technical Reports/Program Proposals

Carr, J. L., Starkey, T. W., Russo, I. A., & Hobgood, A. D. (2010). *The Angelo State University Social Work Program self-study: Benchmark I*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Carr, J. L., Starkey, T.W., Russo, I. A., & Davidson, W. B. (2010). *The Angelo State University Social Work Program response to the CSWE's Benchmark I report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Starkey, T.W. (2011). *Social Work Program Field Education Handbook*. Prepared for for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Carr, J. L., Starkey, T. W., Russo, I. A., & Holland, F. R. (2011). *The Angelo State University Social Work Program self-study: Benchmark II*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Starkey, T. W., Russo, I. A., Wade, G. K., Potter, K. & Carr, J. L. (2012). *The Angelo State University Social Work Program self-study: Benchmark III*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Starkey, T. W., Russo, I. A., Wade, G. K., Wilson, D. R. & Carr, J. L. (2013). *The Angelo State University Social Work Program self-study: Benchmark IV*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Starkey, T. W., Russo, I. A., Wade, G. K., Wilson, D. R. (2014, October). *The Angelo State University Social Work Program Progress Report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program

Starkey, T. W., Russo, I. A., Wade, G. K. (2015, September). *The Angelo State University Social Work Program Progress Report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.

- Starkey, T. W., Russo, I. A., Wade, G. K. (2016, March). *The Angelo State University Social Work Program Progress Report*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Starkey, T. W., Russo, I. A., & Scaggs, A. M. (2017, April). *The Angelo State University Social Work Program Reaffirmation Self-Study*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Starkey, T. W., Russo, I. A., & Scaggs, A. M. (2017, September). *The Angelo State University Social Work Program Progress Report to the Reaffirmation Site Visit*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Starkey, T. W., Shar, C., Scaggs, A. M. & Russo, I. A. (2018). *M.S.W. Proposal*. Texas Higher Education Coordinating Board, September 2018.
- Starkey, T. W., Shar, C., Scaggs, A. M. & Russo, I. (2018). M.S.W. prospectus. The Commission on Colleges of the Southern Association of Colleges and Schools. September, 2018.
- Starkey, T. W., Shar, C., Scaggs, A. M. & Russo, I. (2019). Initial candidacy self-study. The Council on Social Work Education. March, 2019.
- Shar, C., Starkey, T. W., Carr, J. L., Scaggs, A. M., Gallander, S., Kading, C. & Russo, I. (2020). *The Angelo State University Social Work Program self-study: Benchmark I*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Carr, J. L. & Starkey, T. W. *D.S.W. proposal*. Texas Higher Education Coordinating Board, June 2020.
- Shar, C., Starkey, T. W., Carr, J. L., Scaggs, A. M., Gallander, S., Kading, C. & Russo, I. (2021). *The Angelo State University Social Work Program self-study: Benchmark II*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.
- Shar, C., Starkey, T. W., Carr, J. L., Scaggs, A. M., Gallander, S., Kading, C. & Russo, I. (2021). *The Angelo State University Social Work Program self-study: Benchmark II*. Prepared for the Council on Social Work Education on the behalf of the Angelo State University Social Work Program.

Areas of Teaching and Professional Interest

Aging/Gerontology
 Death and Dying
 Health/Mental Health
 Social Welfare Policy

Social Work Ethics
Substance Abuse

Courses Routinely Taught at Angelo State University

Undergraduate

Introduction to Social Work
Research
Aging
Mental Health
Practice I
Social Welfare Policy

Graduate

Administration
Social Welfare Policy
Gerontology

Courses Routinely Taught at Texas A&M University-Commerce

Undergraduate

Social Welfare Policy

Graduate

Social Welfare Policy