

CURRICULUM VITAE

Dr. Won-Jae Lee

Professor of Criminal Justice
Department of Security Studies and Criminal Justice
Executive Director (Asian Relations) to the Provost and VPAA
Office of the Provost & Vice President for Academic Affairs
Angelo State University
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EDUCATION

- Dec 2004: Ph. D. in Criminal Justice, Sam Houston State University
Huntsville, Texas
- Feb 1998: Bachelor of Arts in Police Administration, Dongguk University
Seoul, South Korea

ADMINISTRATIVE EXPERIENCE

- Sep 2015 to Present Executive Director (Asian Relations) to the Provost and VPAA at ASU
Provost & Vice President for Academic Affairs Office
- Sep 2013 to Aug 2014 Executive Assistant (Asian Relations) to the Vice Chancellor for
Academic Affairs at Texas Tech University System
- Sep 2012 to Aug 2015 Director, Asian Division at ASU Center for International Studies

ACADEMIC EXPERIENCE

- Aug 2015 to Present Full Professor
Angelo State University, San Angelo, TX
- Aug 2010 to Present Associate Professor
Angelo State University, San Angelo, TX
- Aug 2007 to Jul 2010 Assistant Professor, Step 1
Angelo State University, San Angelo, TX
- Jan 2005 to Jul 2007 Assistant Professor, Step 2
Angelo State University, San Angelo, TX
- Aug 2004 to Dec 2004 Professional Specialist of Criminal Justice (Non-Tenure-Track)
Angelo State University, San Angelo, TX
- Aug 2003 to Jul 2004 Doctoral Teaching Fellow (Instructor)
Sam Houston State University, Huntsville, TX

Book

- Kim, Chang-Yoon, **Lee, Won-Jae**, Lee, Chang-Han, Choi, Sun-Woo, Lee, Dae-Sung, On, Kyu-Chun, ... Jeong, Se-Jong (March 2014). *Police Science* (written in Korean; 725 pages). Seoul, Korea: Parkyoungsa.
- Lee, Chang-Han & **Lee, Won-Jae** (October 2010). *Study on Supervised Release System and Practices in England and the U.S.* (written in Korean; 148 pages). Gwacheon, Korea: Ministry of Justice.

Journal Article

- Lim, Hyeyoung, Johnson, Amanda & **Lee, Won-Jae** (January 2016). College Students' Views on Police Procedural Justice. *Korean Journal of Public Safety and Criminal Justice*, 337-359.
- Lee, Won-Jae**, Morrow, Shawn & Lee, Seungmug (Zech) (March 2015). Detection and prevention of racial profiling practices: Case study of a medium-sized city in Texas. *Law Enforcement Executive Forum*, Volume 15, Number 1, 79-92.
- Lee, Won-Jae**, Koenigsberg, Monica R., Davidson, Christie & Beto, Dan R. (December 2010). A pilot survey linking personality, leadership style, and leadership success among probation directors in the U.S. *Federal Probation*, 34-42.
- Beto, Dan R., **Lee, Won-Jae** & Davidson, Christie (Fall 2010). Leadership perspectives from probation leaders. *Executive Exchange*, 3-12.
- Lee, Won-Jae**, Phelps, James R., Davidson, Christie & Beto, Dan R. (Spring 2010). The effects of probation executives' personality and leadership style upon their leadership success. *Executive Exchange*, 3-10.
- Lee, Won-Jae**, Phelps, James R. & Beto, Dan R. (December 2009). Turnover intention among probation officers and direct-care staff: A statewide study. *Federal Probation*, 14-23.
- Lee, Won-Jae**, Koenigsberg, Monica R., Davidson, Christie & Beto, Dan R. (Summer 2009). Affective commitment and compensation satisfaction: Their impact on turnover intention among line probation officers and direct-care staff. *Executive Exchange*, 14-23.
- Lee, Won-Jae**, Joo, Hee-Jong & Johnson, W. Wesley (June 2009). The effect of participatory management on internal stress, overall job satisfaction and turnover rate among federal probation officers. *Federal Probation*, 33-40.
- Lee, Won-Jae** & Beto, Dan R (Spring 2008). Factors associated with adult probation officer turnover in Texas. *Executive Exchange*, 3-11.
- Lee, Chang-Bae & **Lee, Won-Jae** (2008). High school criminal justice educators in Texas: An analysis of influencing factors for their job satisfaction and retention. *Journal of Southwestern Association of Criminal Justice*, Volume 5, Number 1: 69-86.
- Hoover, Larry & **Lee, Won-Jae** (March 2006). Community policing deployment models. *Law Enforcement Executive Forum*, Volume 6, Number 1, 155-166.
- Lee, Won-Jae** (May 2003). Community policing toward restorative justice. *Law Enforcement Executive Forum*, Volume 3, Number 2: 162-171.
- Hoover, Larry & **Lee, Won-Jae** (2003). Neighborhood policing deployment-survey analysis. *TELEMASP Bulletin* (Texas Law Enforcement Management and Administrative Statistics Program), Volume 10, Number 6: 1-8.
- Lee, Won-Jae** (2002). U.S. and Texas crime trends: 1980 to 2001. *TELEMASP Bulletin* (Texas Law Enforcement Management and Administrative Statistics Program), Volume 9, Number 5: 1-12.

Lee, Won-Jae (2002). Patrol workload. *TELEMASP Bulletin* (Texas Law Enforcement Management and Administrative Statistics Program), Volume 9, Number 2: 1-12.

Cintron, Myrna & **Lee, Won-Jae** (January 2002). Bilingual workforce needs in Texas community supervision and correction department: Survey results. *Texas Probation*, Volume XVII, Number 1: 4-7.

Published Government Report

Lee, Won-Jae (2008). *2008 Texas Adult Probation Turnover Intention Study: Line Community Supervision Officers and Direct-Care Staff*. Texas Probation Advisory Committee, Texas.

Lee, Won-Jae & Reames, Steve (2007). *The San Angelo Police Department Annual Racial Profiling Report 2006*. San Angelo Police Department, Texas.

Lee, Won-Jae (2007). *Executive Summary of Turnover Intention and Its Determinants among Adult Probation Line Officers in Texas* submitted to Brazos, Fort Bend, Tarrant, and Tom Green County Community Supervision and Corrections Departments.

Paper Presented

“*What burglars said about their own business*” (with Lee, Seungmug) was presented at the American Society of Criminology Conference, San Francisco, California, November 19-22, 2014.

“*Juvenile Sexual Deviance in South Korea: Trends and Policy*” (with Sung, Yong-Eun, Kang, So-Yeong and Kee-Yoon Noh) was presented at the American Society of Criminology Conference, San Francisco, California, November 19-22, 2014.

“*What makes an Effective Leader in the Area of Probation*” presented at the Southwestern Association of Criminal Justice Conference, College Station, September 29 - October 1, 2011.

“*Five Index Crime Trends in South Korea: 1987-2007*” presented at the Academy of Criminal Justice Sciences Conference, San Diego, California, February 23-27, 2010.

“*A Pilot Survey of Linking Personality, Leadership Style, and Organizational Effectiveness among Probation Directors*” presented at the Academy of Criminal Justice Sciences Conference, San Diego, California, February 23-27, 2010.

“*Detection and Prevention of Racial profiling Practices by Minority Officers*” presented at the Academy of Criminal Justice Sciences Conference, Boston, Massachusetts, March 10-14, 2009.

“*2008 Texas Adult Probation Turnover Intention Study: Line Community Supervision Officers and Direct-Care Staff*” presented at the Academy of Criminal Justice Sciences Conference, Boston, Massachusetts, March 10-14, 2009.

“*A New Approach to Mandatory Racial Profiling Reports in Texas*” presented at the Oklahoma Criminal Justice Association, Lawton, Oklahoma, April 11, 2008.

“*Factors Shaping Line Adult Probation Officer Voluntary Turnover Intention in Texas*” presented at the Oklahoma Criminal Justice Association, Lawton, Oklahoma, April 11, 2008.

“*A Preliminary Examination of Organizational Commitment and Its Determinants among Probation Officers in South Korea*” (with Lee, Chang-Han and Jang, Hyun-Seok) presented at the Academy of Criminal Justice Sciences Conference, Seattle, Washington, March 14-17, 2007.

“*Perceptions and Attitudes of University Students toward the Police*” (with Hicks, Randolph D.) presented at the Southwestern Association of Criminal Justice Conference, Fort Worth, Texas, September 28-30, 2006.

- “*Rural West Texas Law Enforcement: A Study of Perspectives between Community and Law Enforcement Leaders*” (with Reames, Steve) presented at the Southwestern Association of Criminal Justice Conference, Fort Worth, Texas, September 28-30, 2006.
- “*Federal Probation Officers’ Participation in Decision-making on their Psychological Success*,” presented at the Academy of Criminal Justice Sciences Conference, Chicago, Illinois, March 15 – 19, 2005.
- “*Theoretical Analysis of the Past and Present Korean Police System and its Future Prospects*” (with Choi, Jong-Sul) presented at the Academy of Criminal Justice Sciences Conference, Chicago, Illinois, March 15-19, 2005.
- “*An Analysis of Survey 2003 in Texas: High School Criminal Justice Educators*” (with Johnson, W. Wesley) presented at the Academy of Criminal Justice Sciences Conference, Las Vegas, Nevada, March 9-13, 2004.
- “*Neighborhood Policing Deployment*” (with Hoover, Larry) presented at the Academy of Criminal Justice Sciences Conference to be held in Las Vegas, Nevada, March 9-13, 2004.
- “*Examination of Teaching Styles and Opinions of Texas High School Criminal Justice Educators*” (with Johnson, W. Wesley and Lee, Chang-Bae), presented at the American Society of Criminology Conference, Chicago, Illinois, November 12-16, 2002.
- “*Time to Change Working Environment: Significance of Participatory Management*” (with Johnson, W. Wesley and Bonham, Gene), presented at the Academy of Criminal Justice Sciences Conference, Anaheim, California, March 5-9, 2002.
- “*Differential Police Response Operations in Texas*,” presented at the Academy of Criminal Justice Sciences Conference, Anaheim, California, March 5-9, 2002.
- “*Getting Tough On Probationers: Back to Basics*” (with Johnson, W. Wesley and Bonham, Gene), presented at the American Society of Criminology Conference, Atlanta, Georgia, November 7-10, 2001.
- “*The Influence of the Yakuza on the Asian Sex Trade In the Light of the World Systems Theory*” (with Perfecto, Martin), presented at the Southwestern Association of Criminal Justice Conference, San Antonio, Texas, October 4-6, 2001.
- “*Federal Probation Survey 2000 in Texas*” (with Johnson, W. Wesley), presented at the Southwestern Association of Criminal Justice Conference, San Antonio, Texas, October 4-6, 2001.
- “*Community Policing Toward Restorative Justice in the Assensus Perspective*,” presented Southwestern Association of Criminal Justice Conference, San Antonio, Texas, October 4-6, 2001.

Invited Speaker/Panel

Invited Speaker. U.S. Experience of Accepting Toefl ITP: Accurate and Valid Assessment for Exchange Program? 2012 Korean Association of International Educators Semi-Annual Conference (July 19, 2013; Seoul, Korea).

Invited Speaker. Korean Program Overview and Key Factors to the Program Success. Texas Tech Foundation Meeting (November 8-9, 2012; Lubbock, Texas).

Invited Speaker. Angelo State University’s Strategies for Promoting International Relations. 2012 Korean Association of International Educators Annual Conference (February 1-3, 2012; Gyeongju, Korea).

Invited Panelist. Family and Reentry: Influence of a parenting program on prisoners’ perception toward their children. The 7th Annual International Conference of the Korean Police & Crime Research Institute (July 29, 2011; Seoul, S. Korea).

Invited Panelist. North Korea: Defiant Failed State. The 2010 Special Seminar, co-sponsored by the Center for International Studies & the Center for Security Studies (November 16, 2010; San Angelo, Texas).

PROFESSIONAL EXPERIENCE

Grant

- Dec 22, 2008 – Jul 31, 2009: Principal Investigator: Won-Jae Lee, Ph.D.
Agency: Research Enhancement Grant of Texas State
Title: A Pilot Survey of Linking Personality, Leadership Style, and Effectiveness among Probation Directors in the U.S.
Funding Amount: \$8,791.72
- Mar 15, 2008 – Aug 15, 2008: Principal Investigator: Won-Jae Lee, Ph.D.
Agency: Texas Probation Advisory Committee
Title: 2008 Texas Adult Probation Turnover Intention Study: Line Community Supervision Officers and Direct-Care Staff
Funding Amount: \$35,000
- Dec 5, 2006 - Oct 1, 2007: Principal Investigator: Won-Jae Lee, Ph.D.
Agency: Research Enhancement Grant of Texas State
Title: A Pilot Survey of Turnover Intention and Its Determinants among Line Adult Probation Officers in Texas
Funding Amount: \$10,000
- Sep 1, 2006 - Feb 28, 2007: Co-Principal Investigator: Won-Jae Lee, Ph.D.
Agency: San Angelo Police Department
Title: The San Angelo Police Department Racial Profiling Report
Funding Amount: \$4,000
- Apr 1 - Oct 7, 2006: Principal Investigator: Won-Jae Lee, Ph.D.
Agency: Research Enrichment Grant of Texas
Title: Perception and Attitudes of University Students toward the Police
Funding Amount: \$2,000
- May 15 - Jul 31, 2005: Principal Investigator: Won-Jae Lee, Ph.D.
Agency: Subcontract from Sam Houston State University (TSUS grant from Dept. of Justice)
Title: Border Patrol Intelligence Training
Funding Amount: \$30,000

University/Departmental Service

- 2017-2018: Faculty Search Committee in Criminal Justice
- 2015 to 2017: The 2017 International Youth Robot Competition Coordinator
- 2015 to 2016: Echo Transportation Coordinator
- 2014 to Present: Ram Tram Leadership
- 2012 to 2013: Tenure & Promotion Committee in College of Business
- 2012 to Present: Graduate Faculty Council
- 2007 to Present: International Education Committee

2009 to 2010:	Faculty Search Committee in Criminal Justice
2009 to 2010:	Faculty Search Committee in Criminal Justice
2009 to 2010:	Three New Criminal Justice Program (B.S. and M.S. in Border Security and M.S. in Criminal Justice) Development Committee
	New Criminal Justice/Border Security Course Development Committee
2009 to 2010:	Community Development (Social Capital) Initiatives and Research Committee
2009 to 2010:	Housing Appeals Committee
2007 – 2008:	New Criminal Justice Curriculum Committee
2007 – 2008:	English Language Learner’s Institute Director Search Committee
2007 – 2008:	Faculty Innovation Grant Selection Committee
2006 – 2007:	Faculty Search Committee in Criminal Justice

Student Organizations Advisor

2018 – 2019	Acoustic Kollabo
2015 – Present:	Cultural Exchange at Angelo State University
2014 – 2016:	Urban Dance Society
2011 – Present:	Korean Students Association

Award

Apr 2016:	<u>Excellence in Leadership/Service</u> was awarded at the 2016 Angelo State University President’s Awards for Faculty Excellence.
Apr 2013:	<u>Excellence in Leadership/Service</u> was awarded at the 2013 Angelo State University President’s Awards for Faculty Excellence.
Apr 2011:	<u>Excellence in Research/Creative Endeavor</u> was awarded at the 2011 Angelo State University President’s Awards for Faculty Excellence.
May 2003:	<u>Honors Program’s Outstanding Writer</u> awarded at Sam Houston State University
Apr 2003:	The College of Criminal Justice' <u>Scholarship for Excellent Honors</u> (George J. Beto: Founder of CJ Center) awarded at Sam Houston State University
Oct 2002:	<u>First Place Scholarship</u> awarded at the 2002 Student Paper Competition of the Southwestern Association of Criminal Justice
Oct 2001:	<u>Third Place Scholarship</u> awarded at the 2001 Student Paper Competition of the Southwestern Association of Criminal Justice
Apr 2001:	The College of Criminal Justice Deans' <u>Scholarship for Excellent Honors</u> (George G. Killinger) awarded at Sam Houston State University

Professional Certificates & Diploma

Oct 2001:	<u>Diploma from the 23rd International Course of Higher Specialization for Police Services on the Topic: Policing in Multicultural Societies</u> , Sam Houston State University, Huntsville, TX
Jul 2000 to Aug 2000:	<u>Certificate of International Comparative Law Program</u> Jung-Nam Law & Politics University, Wuhan, China
May 2000:	<u>Certificate of Participation Millennium Criminal Justice Conference</u> , Sam Houston State University, Huntsville, TX

Professional Association

- Academy of Criminal Justice Sciences
- American Society of Criminology
- Southwestern Association of Criminal Justice
- Korean Association of Criminal Psychology
(Editorial Board Member of Journal of Korean Criminal Psychology as of April 2005)
- Korean Association of Public Safety and Criminal Justice
(Board Member as of July 2016)

International Activity

August 2019	Planner and coordinator for <i>YBM Myanmar</i> Mr. Whoon Jai Choi's visit to ASU for discussing and enhancing Myanmar projects
July 2019	Planner and coordinator for ASU Dean Paul Swet's business trip to two Vietnamese universities to discuss and enhance 1+3 Programs
June 2019	Planner, coordinator, and delegate for ASU business trip to 1 institute in Korea and 4 institutes in Vietnam for discussing and/or enhancing relationships/programs
May 2019	Planner and coordinator for China <i>Sichuan University of Science and Engineering</i> Prof. Honghu Wang's, Prof. Hongzhong Xia's, Prof. Yan Peng's, and Prof. Yijun Chen's visit to ASU for MOU signing and discussing 2+2 and joint MBA programs
	Planner, coordinator, and delegate for ASU business trip to Hawaii Tokai International College for finalizing transfer programs
March 2019	Planner, coordinator, and delegate for ASU business trip to 15 institutes in Vietnam, 6 institutes in China, and 14 institutes in Korea for discussing and/or enhancing relationships/programs
February 2019	Planner and coordinator for <i>Hawaii Tokai International College</i> Dr. Nathan Pierce's visit to ASU for discussing and enhancing transfer programs
January 2019	Planner, coordinator, and delegate for ASU business trip to 1 institute in Mexico for discussing relationships/programs
	Planner and coordinator for the fourth-year ASU Teaching Practicum Program with <i>Gongju National University of Education</i>

September 2018	Planner, coordinator, and delegate for ASU business trip to 20 institutes in Vietnam, 7 institute in Philippines, 5 institutes in China, 4 institutes in Myanmar, and 10 institutes in Korea for discussing and/or enhancing relationships/programs
July 2018	Planner and coordinator for the second-year <i>ASU International TESOL Certificate Training Program</i>
April 2018	Planner and coordinator for Vietnam <i>Foreign Trade University</i> Prof. Min Cai's, Prof. Xiangbin Tian's, Ms Dongting Wei's, and Ms. Yunyun Mo's visit to ASU for MOU signing and discussing various 2+2 programs
	Planner, coordinator, and delegate for ASU business trip to 10 institutes in Vietnam, 1 institute in Taiwan, and 3 institutes in Korea for discussing and/or enhancing future relationship
March 2018	Planner and coordinator for Vietnam <i>Foreign Trade University</i> Dr. Minh Nguyen's, Dr. Ngoc Ho's, Dr. Tam Le's visit to ASU for discussing and enhancing 2+2 programs
February 2018	Planner, coordinator, and delegate for ASU business trip to 2 institutes in Thailand and 3 institutes in China for discussing and/or enhancing future relationship
October 2017	Planner, coordinator, and delegate for ASU business trip to 15 institutes in Vietnam, 6 institutes in China, and 10 institutes for discussing and/or enhancing future relationship
July 2017	Planner and coordinator for the first-year <i>ASU International TESOL Certificate Training Program</i>
May 2017	Planner and coordinator for International Youth Robot Competition delegation Mr. Heejin Roh's and Mr. Wanje Gil's visit to ASU for discussing <i>2018 IYRC STEAM Conference</i> at ASU
April 2017	Planner, coordinator, and delegate for ASU business trip to 15 different institutes in Vietnam and 1 institute in Korea for signing MOU, recruiting students to ASU, and strengthening future relationship
February 2017	Planner and coordinator for Chinese <i>Zhuhai College of Jilin University</i> Dr. Shili Xu's, Miss Tingting Lui's, Dr. Yanchun Liang's, Dr. Xiaojun Chen's, and Dr. Lian He's visit to ASU for official discussion of a Joint Campus in China
January 2017	Planner and coordinator for the thrid-year ASU Teaching Practicum Program with <i>Gongju National University of Education</i>
	Planner and coordinator for Taiwanese <i>MingDao University System</i> Chancellor Dr. Da-Yung Wang's visit to ASU for discussing future relationship
	Planner and coordinator for Korean <i>Gongju National University of Education</i> President Dr. Byong-Guen Anh's and International College Dean Dr. Youn-Ock's visit to ASU for the second year Teaching Practicum Program
November 2016	Planner, coordinator, and delegate for ASU business trip with Dr. Chuck Pier to <i>Zhuhai College of Jilin University</i> in China to meet 2+2

	<p>program students and discuss/enhance future relationship and 3 more Chinese universities for discussing future relationship</p> <p>Planner, coordinator, and delegate for ASU business trip to 1 institute in Japan and 4 different universities in Korea for for discussing and enhancing future relationship</p>
September 2016	<p>Planner, coordinator, and delegate for ASU business trip to 13 different institutes in Vietnam and 8 different universities in Korea for signing MOU and recruiting students to ASU</p>
August 2016	<p>Planner, coordinator, and delegate for ASU business trip with Mr. Patrick Dierschke, Coordinator of Learning and Communication Services to participate in 2016 Summer International Youth Robot Competition, Daejeon, Korea to discuss with all board members about ASU's holding of the 2018 International Youth Robot Competition</p> <p>Planner, coordinator, and delegate for ASU/SAISD business trip with Dr. Jeff Bright, Assistant Superintendent at San Angelo Independent School District to visit <i>Gongju National University of Education</i>, Gongju, Korea to discuss 2017 Spring Teaching Practicum for their 30 students at five elementary schools at San Angelo</p> <p>Planner, coordinator, and delegate for ASU business trip to five universities in Korea and <i>Sakae Institute of Study Abroad</i> in Japan.</p>
July 2016	<p>Planner and coordinator for <i>Sakae Institute of Study Abroad</i> Office in Boston Ms. Yukii Hoshino's visit to ASU for discussing and enhancing future relationship</p> <p>Planner and coordinator for <i>Sakae Institute of Study Abroad</i> Office in Tokyo, Japan, Ms. Yukii Hoshino's visit to ASU for recruiting Japanese student to ASU</p>
May 2016	<p>Planner and coordinator for Mr. Cuong Nguyen's visit to ASU for his commencement speech and for discussing Vietnamese students recruitment to ASU</p>
April 2016	<p>Planner, coordinator, and delegate for ASU business trip of Dr. Brian J. May (President), Dr. Donald T. Topliff (Provost & VPAA), Dr. Clifton T. Jones (Dean, College of Business) and Dr. Won-Jae Lee (Executive Director Asian Relations to the Provost & VPAA) to Korea; China, Vietnam and Nepal to strengthen current relationships and establish new relationships</p>
March 2016	<p>Planner and coordinator for Taiwanese <i>MingDao University System</i> Chancellor Dr. Da-Yung Wang's visit to ASU for the MDU/ASU Joint MBA Program signing ceremony</p>
February 2016	<p>Planner and coordinator for Korean <i>Dongguk University, Seoul Campus</i> Miss. Sejin Kwon's visit to advertising ASU for Dongguk University Summer and Semester-based Exchange Programs</p> <p>Planner and coordinator for Japanese <i>Osaka Institute of Technology</i> Mr. Akihiro Oi's visit to ASU for discussing and enhancing ASU English and Culture Program</p> <p>Planner and coordinator for Korean <i>Gongju National University of Education</i> Dr. Ilsoo Park's visit to ASU for certificate and farewell event of the GNUE Teaching Practicum Program</p>

- January 2016
- Planner and coordinator for the establishment of ASU partnership program agreements with *Nepal Education Foundation – Consortium of Colleges, Nepal (NEF-CCN)* that will bring new and transfer Nepalese undergraduate annually to the ASU to complete their degrees
- Planner and coordinator for the first-year ASU Teaching Practicum Program with *Gongju National University of Education*
- Planner and coordinator for Korean *Gongju National University of Education* Dr. Sangdo Woo’s visit to ASU for the initial Teaching Practicum Program
- Planner and coordinator for Korean *Chungbuk National University* Dr. Seung-Man Kang’s visit to ASU for discussing and enhancing the current exchange/study abroad/2+2 Programs
- December 2015
- Planner and coordinator for the establishment of ASU Vietnam Academic Partnership Program with *Ellacy Global Education* that will bring new Vietnamese undergraduate and graduate students annually to the ASU to complete their degrees
- Planner and coordinator for the creation of ASU Teaching Practicum Program with *Gongju National University of Education*
- November 2015
- Planner and coordinator for the establishment of ASU exchange and *Two-Plus-Two (2+2)* program agreements with *Xi’an International Studies University (Xi’an)*, *Xi’an International University (Xi-an)*, *Central China Normal University (Wuhan)*, *Qingdao Agriculture University (Qingdao)*, and *Zhuhai College of Jilin University (Zhuhai)* in China
- August 2015
- Planner and coordinator for Japanese *Osaka Institute of Technology* Language and Culture Program at ASU
- Planner and coordinator for Taiwan *MingDao University* Summer Program at ASU and TTU
- July 2015
- Planner and coordinator for Korean *Dong-Eui University* Language and Culture Program at ASU
- May 2015
- Planner and coordinator for Korean *Yeungnam University* President Dr. Seok-Kyun Noh’s visit to ASU for the *Two-Plus-Two (2+2)* signing ceremony and to TTU for the Letter of Intent signing ceremony
- April 2015
- Planner and coordinator for the establishment of *Two-Plus-Two (2+2)* program agreement between Angelo State University and *Chungbuk National University (Cheongju, Korea)*
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sun Moon University (Asan, Korea)*
- March 2015
- Planner and coordinator for *YBM* President and CEO Dr. Sunshik Min’s visit to ASU to strengthen current relationships and discuss future business
- Planner and coordinator for the establishment of Global Preparation Program Addendum between Angelo State University and *YBM (Seoul, Korea)/Kookje College (Pyungtaek, Korea)*

- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Osaka Institute of Technology* (Osaka, Japan)
- Planner and coordinator for the establishment of exchange and *Two-Plus-Two* (2+2) program agreement between Angelo State University and *Catholic University of Daegu* (Gyeongsan, Korea)
- February 2015 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Yonsei University* (Wonju, Korea)
- Planner and coordinator for Korean *Gonju National University of Education* President Dr. Seung-Hee Han's visit to ASU for the Exchange Agreement signing ceremony
- December 2014 Planner, coordinator, and delegate for ASU trip to visit 15 current Korean sister schools and to assist YBM's five-time recruitment efforts. Visited six Cambodian universities and two Japanese universities to discuss future sister school relation
- October 2014 Planner and coordinator for the trips to Korea and Taiwan for Dr. Audra Morse, Associate Dean for Undergraduate Studies at TTU, and Ms. Allison Wright, Director, International Programs at TTU College of Engineering
- August 2014 Planner and coordinator for the establishment of ASU *Two-Plus-Two* (2+2) program agreements with *Jeju National University* (Jeju) and *Chungbuk National University* (Cheongju) in Korea
- Planner and coordinator for the establishment of ASU *One-Plus-Three* (1+3) program agreement with *Ming Chuan University* (Taipei, Taiwan)
- Planner and coordinator for YBM Mr. Brian Seok's and Joong-Ang Daily Newspaper Reporter Ms. Soyub Kim's visit to TTUS/TTU/ASU to interview with TTU and ASU representatives to promote both schools to Korean newspaper readers, especially ASU/YBM Zero-Plus-Four (0+4) program
- July 2014 Planner and coordinator for the establishment of ASU exchange agreements with *Osaka Institute of Technology* (Osaka), *Setsunan University* (Osaka), *Osaka International University* (Osaka), *Kyoto Sangyo University* (Kyoto), and *Chou University* (Toyko) in Japan, *Soochow University* (Taipei) in Taiwan, and *Gonju National University of Education* (Gonju) in Korea
- May 2014: Planner, coordinator, and delegate for ASU business trip of Dr. Brian J. May (ASU President), Dr. Nancy G. Allen (ASU Interim Provost & VPAA) and Dr. Won-Jae Lee (ASU Asian Division Director & Executive Assistant to the TTUS Vice Chancellor for Academic Affairs) to Korea; visited *Ulsan*, *Sejong* and *Sangmyung* universities to sign Dual-Degree Agreements, *Dongguk* university to strengthen current relationships, and YBM to meet upcoming students to ASU and their parents.
- Planner, coordinator, and delegate for the establishment of academic partnership and internship Umbrella MOU/Supplemental Agreement(s) between TTUS and *U.S./Taiwan Education Center* of Taiwanese Ministry of Education

- Planner, coordinator, and delegate for the establishment of academic partnership and internship Umbrella MOU/Supplemental Agreement(s) between TTUS and *Josho Gakuen Educational Foundation* (Setsunan University, Hiroshima International University, and Osaka Institute of Technology), Japan
- Planner, coordinator, and delegate for the establishment of academic partnership and internship Umbrella MOU/Supplemental Agreement(s) between TTUS and *Ehime University*, Japan
- Planner, coordinator, and delegate for the establishment of 1.5+2.5 dual-degree Umbrella MOU/Supplemental Agreement between TTUS and *Jeju International University*, Korea
- Apr 2014: Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Yonsei University (Wonju)*, Korea
- Feb 2014: Participation and association with university representatives from Korea, Japan, China, Taiwan and Malaysia in the 2014 Korean Association of International Educators Annual Conference (February 12-15, 2014; Jeju, Korea) and visited five Korean sister schools to lay foundation to establish TTU Internship Programs
- Jan 2014: Planner and coordinator for Taiwan *MingDao University System* Chancellor Dr. Da-Yung Wang's visit to TTUS/TTU to attend Dual-Degree signing ceremonies with TTUS, TTU and ASU on *Two-Plus-Two (2+2)* program
- Sep 2013: Planner, coordinator, and delegate for TTUS business trip of Dr. Joseph C. Rallo (TTUS Vice Chancellor for Academic Affairs) and Dr. Won-Jae Lee (Executive Assistant to the TTUS Vice Chancellor for Academic Affairs) to Korea; visited to five universities to sign TTUS Umbrella MOU and TTU internship, and *YBM* to sign an agreement establishing *Zero-Plus-Four (0+4)* program that will bring new Korean students annually to the ASU and/or TTU campus to complete their undergraduate degrees
- Visited *MingDao University System* to lay foundation to establish Dual-Degree Umbrella MOU with TTUS and Supplemental Agreements with ASU and TTU
- Aug 2013: Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Ewha Womans University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Kyungpook National University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Inha University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Kyonggi University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Jeju National University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sunlin College*, Korea

- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Doowon Technical University College*, Korea
- Jul 2013: Director of 2013 ASU Summer Study Abroad Program to Korea: 9 ASU students to Dongguk University, Korea
- Feb 2013: Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Mingdao University*, Taiwan
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Soochow University*, China
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Hong Kong Institute of Education*, China
- Jan 2013: Visitation to 12 ASU Korean sister universities to discuss about a *Two-Plus-Two (2+2)* program & participation and association with university representatives from Japan, China, Taiwan and Korea in the 2013 Korean Association of International Educators Annual Conference (January 23-25, 2013; Jeju, Korea).
- Sep 2012: Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Ming Chuan University*, Taiwan
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Bangkok University*, Thailand
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Chungbuk National University*, Korea
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Kongju National University*, Korea
- Jul 2012: Director of 2012 ASU Summer Study Abroad Program to Korea: 13 ASU students to Dongguk University, Korea
- Apr 2012: Planner and coordinator for ASU's invitation of Dr. Kyungja Kim, Dean of International Affair Office, from The Catholic University of Korea
- Mar 2012: Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Hanyang University*, Korea
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Chung-Ang University*, Korea
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dong-A University*, Korea
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dong-Eui University*, Korea
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Wonkang University*, Korea
 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Kangwon National University*, Korea

- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dongduk Women's University*, Korea
- Dec 2011: Planner and coordinator for ASU academic and business trip of Dr. Won-Jae Lee, Member, International Education Committee, and Miss. Meghan Pace, International Student Services Counselor, to Korean sister universities and to attend the 2012 Korean Association of International Educators Annual Conference (February 1-3, 2012; Gyeongju, Korea).
- Nov 2011: Planner, coordinator, and delegate for ASU business trip of Dr. Joseph C. Rallo (ASU President), Mrs. Barbara Rallo (Host Family Program Coordinator), Dr. Sharynn Tomlin (Director, Center for International Studies), and Dr. Won-Jae Lee (Member, International Education Committee) to Korea; visited to eight ASU sister universities. At Sejong University, the presidents of ASU and Sejong University have signed an agreement establishing a *One-Plus-Three (1+3)* program that will bring new Korean students a year to the ASU campus to complete their undergraduate degrees.
- Oct 2011: Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Soongsil University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sookmyung Women's University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Yeungnam University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *The Catholic University of Korea*
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Duksung Women's University*, Korea
- Jul 2011: Director of 2011 ASU Summer Study Abroad Program to Korea: 15 ASU students to Dongguk University, Korea
- Planner, coordinator, and delegate for visiting six potential Korean sister universities: Catholic, Sookmyung Women's, Soongsil, Duksung Women's, Sahmyook and Yeungnam Universities
- Apr 2011 Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sejong University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sangmyung University*, Korea
- Jul 2010: Planner and coordinator for one visiting professor, Dr. Mun-Gu Kang, from Kyungnam University, Korea, to Angelo State University
- Mar 2010: Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dongguk University*, Korea
- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *University of Ulsan*, Korea

- Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Kyungnam University*, Korea
- Sep 2009: Planner, coordinator, and delegate (with Ms. Meghan Pace, International Student Services Counselor of the ASU Center for International Studies) for recruiting the Korean students and visiting three potential Korean sister universities: First, attended the 29th Fall Korea Student Fair 2009 held on September 24 at BEXCO, Busan and September 26-27 at COEX, Seoul. Second, had the official meetings (with University of Ulsan on September 21-22, Kyungnam University on September 22-23, and Dongguk University on September 25) and laid the firm foundations of exchange programs, dual degree programs, and international summer programs with the Korean Universities
- Sep 2008: Planner and coordinator for one visiting scholar (Mr. Hyun-Soo Lee) from the Korean Correctional Center to Angelo State University
- Nov 2006: Planner and coordinator for the Korean trip of Dr. Ben Brown (University of Texas, Brownsville) to make his presentation at 2006 Korean Association of Police Study, sponsored by Korean National Police Agency, held on Nov 8, 2006
- Oct 2005: Planner and coordinator for the Korean trip of Mr. Dan R. Beto (Former Executive Director of the Correctional Management of Institute of Texas, and Editor of Executive Exchange, the quarterly publication of the National Association of Probation Executives) to attend the 25th APCCA (Asian and Pacific Conference of Correctional Administrators) which includes 32 country correctional directors from the Asian and Pacific region held from the date September 25 through September 30, 2006
- Aug 2005: Planner and coordinator for two visiting scholars from the Korean Prosecutor's Office (Mr. Beom-Seog Oh at Angelo State University & Mr. Ho-Jong Shin at Sam Houston State University)
- Jul 2004: Planner and coordinator for training Byung-Koan Kang from Korean Ministry of Justice to SHSU
- Planner and coordinator for one visiting professor, Dr. Sang-Am Han, from Won-Kwang University, Korea, to SHSU
- Nov 2003: Planner and coordinator for SHSU's accommodation of 15 person Korean delegation from Korean Ministry of Justice, Korean Department of Human Rights, and Ministry of Government Administration and Home Affairs
- Coordinator for the delegation from Dongeui University, Korea, to SHSU
- Aug 2003: Planner and coordinator for Texas prison trips of Dr. Sang-Hyun Lee, Former member of Police Committee in Korean National Police Agency and Professor at Police Administration of Dongguk University
- Jul 2003: Planner and coordinator for one visiting scholar, Chang-Han Lee, from Korean Ministry of Justice to SHSU
- May 2003: Planner and coordinator for Korean trip of Dr. Jurg Gerber, SHSU Director of International Programs (Itinerary: Ministry of Justice,

- Dongguk Univ, Keimyung Univ, Wonkwang Univ, Kyonggi Univ, Daebul Univ, and K&K educational Institute)
- Planner and coordinator for one visiting scholar, Jong-Ha Kim, from Korean Ministry of Justice to SHSU
- Feb 2003: Planner and coordinator for SHSU's invitation of President Song, Suk-Ku and three other delegations from Dongguk University, Korea
- Oct 2002: Planner and coordinator for SHSU's accommodation of 10 Korean delegations from Korean Ministry of Justice to SHSU
- Aug 2002: Planner and coordinator for CMIT (Correctional Management Institute of Texas)'s accommodation of Jung, Jae-Jun from Korea Ministry of Justice
- Planner and coordinator for one visiting scholar, Young-Jae Lee, from Korean Ministry of Justice to SHSU
- Planner and coordinator for one visiting professor, Dr. Sue-Jung Lee, from Kyunggi University, Korea
- Jun 2002: Planner and coordinator for Korean academic and business trip of SHSU Vice President David E. Payne and Dr. W. Wesley Johnson
- Apr 2002: Planner and coordinator for one visiting scholar, Yong-Ju Sohn, from Korean Ministry of Justice to SHSU
- Dec 2001: Planner and coordinator for the establishment of exchange agreement between SHSU and Dongguk University, Korea
- Aug 2001: Planner and coordinator for several Texas institutionalized and community correctional facility trips of Dr. Soo-Myung Chin, senior researcher from Korean Institute of Criminology, Korea
- Jul 2001: Planner and coordinator for a Texas private prison trip of Dr. Yoon-Keun Lee, Director of Police Administration and President of Korean Society of Private Security from Dongguk University, Korea
- Jun 2001: Planner and coordinator for Korean academic trip of Dr. W. Wesley Johnson