# CURRICULUM VITAE Dr. Won-Jae Lee

#### **Professor of Criminal Justice**

Department of Security Studies and Criminal Justice

# Executive Director (Asian Relations) to the Provost and VPAA

Office of the Provost & Vice President for Academic Affairs

Angelo State University

Member, Texas Tech University System

ASU Station #10922

San Angelo, TX 76909

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#### **EDUCATION**

Dec 2004: Ph. D. in Criminal Justice, Sam Houston State University

Huntsville, Texas

Feb 1998: Bachelor of Arts in Police Administration, Dongguk University

Seoul, South Korea

#### ADMINISTRATIVE EXPERIENCE

Sep 2015 to Present Executive Director (Asian Relations) to the Provost and VPAA at ASU

Provost & Vice President for Academic Affairs Office

Sep 2013 to Aug 2014 Executive Assistant (Asian Relations) to the Vice Chancellor for

Academic Affairs at Texas Tech University System

Sep 2012 to Aug 2015 Director, Asian Division at ASU Center for International Studies

#### ACADEMIC EXPERIENCE

Aug 2015 to Present Full Professor

Angelo State University, San Angelo, TX

Aug 2010 to Jul 2015 Associate Professor

Angelo State University, San Angelo, TX

Aug 2007 to Jul 2010 Assistant Professor, Step 1

Angelo State University, San Angelo, TX

Jan 2005 to Jul 2007 Assistant Professor, Step 2

Angelo State University, San Angelo, TX

Aug 2004 to Dec 2004 Professional Specialist of Criminal Justice (Non-Tenure-Track)

Angelo State University, San Angelo, TX

Aug 2003 to Jul 2004 Doctoral Teaching Fellow (Instructor)

Sam Houston State University, Huntsville, TX

### Book

- Kim, Chang-Yoon, **Lee, Won-Jae**, Lee, Chang-Han, Choi, Sun-Woo, Lee, Dae-Sung, On, Kyu-Chun, ... Jeong, Se-Jong (March 2014). *Police Science* (written in Korean; 725 pages). Seoul, Korea: Parkyoungsa.
- Lee, Chang-Han & Lee, Won-Jae (October 2010). Study on Supervised Release System and Practices in England and the U.S. (written in Korean; 148 pages). Gwacheon, Korea: Ministry of Justice.

## Journal Article

- Lim, Hyeyoung, Johnson, Amanda & Lee, Won-Jae (January 2016). College Students' Views on Police Procedural Justice. *Korean Journal of Public Safety and Criminal Justice*, 337-359.
- Lee, Won-Jae, Morrow, Shawn & Lee, Seungmug (Zech) (March 2015). Detection and prevention of racial profiling practices: Case study of a medium-sized city in Texas. *Law Enforcement Executive Forum*, Volume 15, Number 1, 79-92.
- Lee, Won-Jae, Koenigsberg, Monica R., Davidson, Christie & Beto, Dan R. (December 2010). A pilot survey linking personality, leadership style, and leadership success among probation directors in the U.S. *Federal Probation*, 34-42.
- Beto, Dan R., Lee, Won-Jae & Davidson, Christie (Fall 2010). Leadership perspectives from probation leaders. *Executive Exchange*, 3-12.
- **Lee, Won-Jae**, Phelps, James R., Davidson, Christie & Beto, Dan R. (Spring 2010). The effects of probation executives' personality and leadership style upon their leadership success. *Executive Exchange*, 3-10.
- **Lee, Won-Jae,** Phelps, James R. & Beto, Dan R. (December 2009). Turnover intention among probation officers and direct-care staff: A statewide study. *Federal Probation*, 14-23.
- **Lee, Won-Jae**, Koenigsberg, Monica R., Davidson, Christie & Beto, Dan R. (Summer 2009). Affective commitment and compensation satisfaction: Their impact on turnover intention among line probation officers and direct-care staff. *Executive Exchange*, 14-23.
- **Lee, Won-Jae**, Joo, Hee-Jong & Johnson, W. Wesley (June 2009). The effect of participatory management on internal stress, overall job satisfaction and turnover rate among federal probation officers. *Federal Probation*, 33-40.
- **Lee, Won-Jae** & Beto, Dan R (Spring 2008). Factors associated with adult probation officer turnover in Texas. *Executive Exchange*, 3-11.
- Lee, Chang-Bae & Lee, Won-Jae (2008). High school criminal justice educators in Texas: An analysis of influencing factors for their job satisfaction and retention. *Journal of Southwestern Association of Criminal Justice*, Volume 5, Number 1: 69-86.
- Hoover, Larry & Lee, Won-Jae (March 2006). Community policing deployment models. *Law Enforcement Executive Forum*, Volume 6, Number 1, 155-166.
- **Lee, Won-Jae** (May 2003). Community policing toward restorative justice. *Law Enforcement Executive Forum*, Volume 3, Number 2: 162-171.
- Hoover, Larry & Lee, Won-Jae (2003). Neighborhood policing deployment-survey analysis. *TELEMASP Bulletin* (Texas Law Enforcement Management and Administrative Statistics Program), Volume 10, Number 6: 1-8.
- Lee, Won-Jae (2002). U.S. and Texas crime trends: 1980 to 2001. *TELEMASP Bulletin* (Texas Law Enforcement Management and Administrative Statistics Program), Volume 9, Number 5: 1-12.

- Lee, Won-Jae (2002). Patrol workload. *TELEMASP Bulletin* (Texas Law Enforcement Management and Administrative Statistics Program), Volume 9, Number 2: 1-12.
- Cintron, Myrna & Lee, Won-Jae (January 2002). Bilingual workforce needs in Texas community supervision and correction department: Survey results. *Texas Probation*, Volume XVII, Number 1: 4-7.

#### **Published Government Report**

- Lee, Won-Jae (2008). 2008 Texas Adult Probation Turnover Intention Study: Line Community Supervision Officers and Direct-Care Staff. Texas Probation Advisory Committee, Texas.
- Lee, Won-Jae & Reames, Steve (2007). The San Angelo Police Department Annual Racial Profiling Report 2006. San Angelo Police Department, Texas.
- **Lee, Won-Jae** (2007). Executive Summary of Turnover Intention and Its Determinants among Adult Probation Line Officers in Texas submitted to Brazos, Fort Bend, Tarrant, and Tom Green County Community Supervision and Corrections Departments.

## **Paper Presented**

- "What burglars said about their own business" (with Lee, Seungmug) was presented at the American Society of Criminology Conference, San Francisco, California, November 19-22, 2014.
- "Juvenile Sexual Deviance in South Korea: Trends and Policy" (with Sung, Yong-Eun, Kang, So-Yeong and Kee-Yoon Noh) was presented at the American Society of Criminology Conference, San Francisco, California, November 19-22, 2014.
- "What makes an Effective Leader in the Area of Probation" presented at the Southwestern Association of Criminal Justice Conference, College Station, September 29 October 1, 2011.
- "Five Index Crime Trends in South Korea: 1987-2007" presented at the Academy of Criminal Justice Sciences Conference, San Diego, California, February 23-27, 2010.
- "A Pilot Survey of Linking Personality, Leadership Style, and Organizational Effectiveness among Probation Directors" presented at the Academy of Criminal Justice Sciences Conference, San Diego, California, February 23-27, 2010.
- "Detection and Prevention of Racial profiling Practices by Minority Officers" presented at the <u>Academy of Criminal Justice Sciences Conference</u>, Boston, Massachusetts, March 10-14, 2009.
- "2008 Texas Adult Probation Turnover Intention Study: Line Community Supervision Officers and Direct-Care Staff" presented at the Academy of Criminal Justice Sciences Conference, Boston, Massachusetts, March 10-14, 2009.
- "A New Approach to Mandatory Racial Profiling Reports in Texas" presented at the Oklahoma Criminal Justice Association, Lawton, Oklahoma, April 11, 2008.
- "Factors Shaping Line Adult Probation Officer Voluntary Turnover Intention in Texas" presented at the Oklahoma Criminal Justice Association, Lawton, Oklahoma, April 11, 2008.
- "A Preliminary Examination of Organizational Commitment and Its Determinants among Probation Officers in South Korea" (with Lee, Chang-Han and Jang, Hyun-Seok) presented at the <u>Academy of Criminal Justice Sciences Conference</u>, Seattle, Washington, March 14-17, 2007.
- "Perceptions and Attitudes of University Students toward the Police" (with Hicks, Randolph D.) presented at the Southwestern Association of Criminal Justice Conference, Fort Worth, Texas, September 28-30, 2006.

- "Rural West Texas Law Enforcement: A Study of Perspectives between Community and Law Enforcement Leaders" (with Reames, Steve) presented at the Southwestern Association of Criminal Justice Conference, Fort Worth, Texas, September 28-30, 2006.
- "Federal Probation Officers' Participation in Decision-making on their Psychological Success," presented at the <u>Academy of Criminal Justice Sciences Conference</u>, Chicago, Illinois, March 15 19, 2005.
- "Theoretical Analysis of the Past and Present Korean Police System and its Future Prospects" (with Choi, Jong-Sul) presented at the <u>Academy of Criminal Justice Sciences Conference</u>, Chicago, Illinois, March 15-19, 2005.
- "An Analysis of Survey 2003 in Texas: High School Criminal Justice Educators" (with Johnson, W. Wesley) presented at the Academy of Criminal Justice Sciences Conference, Las Vegas, Nevada, March 9-13, 2004.
- "Neighborhood Policing Deployment" (with Hoover, Larry) presented at the <u>Academy of Criminal Justice</u> <u>Sciences Conference</u> to be held in Las Vegas, Nevada, March 9-13, 2004.
- "Examination of Teaching Styles and Opinions of Texas High School Criminal Justice Educators" (with Johnson, W. Wesley and Lee, Chang-Bae), presented at the American Society of Criminology Conference, Chicago, Illinois, November 12-16, 2002.
- "Time to Change Working Environment: Significance of Participatory Management" (with Johnson, W. Wesley and Bonham, Gene), presented at the <u>Academy of Criminal Justice Sciences Conference</u>, Anaheim, California, March 5-9, 2002.
- "Differential Police Response Operations in Texas," presented at the Academy of Criminal Justice Sciences Conference, Anaheim, California, March 5-9, 2002.
- "Getting Tough On Probationers: Back to Basics" (with Johnson, W. Wesley and Bonham, Gene), presented at the American Society of Criminology Conference, Atlanta, Georgia, November 7-10, 2001.
- "The Influence of the Yakuza on the Asian Sex Trade In the Light of the World Systems Theory" (with Perfecto, Martin), presented at the Southwestern Association of Criminal Justice Conference, San Antonio, Texas, October 4-6, 2001.
- "Federal Probation Survey 2000 in Texas" (with Johnson, W. Wesley), presented at the Southwestern Association of Criminal Justice Conference, San Antonio, Texas, October 4-6, 2001.
- "Community Policing Toward Restorative Justice in the Assensus Perspective," presented at Southwestern Association of Criminal Justice Conference, San Antonio, Texas, October 4-6, 2001.

#### **Invited Speaker/Panel**

*Invited Speaker*. International Win-Win Experience; A case of ASU teaching practicum program for Korean student teachers. 2019 Forum on Internationalization of Higher Education (October 1, 2019; Hanoi, Vietnam).

*Invited Speaker.* U.S. Experience of Accepting Toefl ITP: Accurate and Valid Assessment for Exchange Program? 2012 Korean Association of International Educators Semi-Annual Conference (July 19, 2013; Seoul, Korea).

*Invited Speaker*. Korean Program Overview and Key Factors to the Program Success. Texas Tech Foundation Meeting (November 8-9, 2012; Lubbock, Texas).

*Invited Speaker*. Angelo State University's Strategies for Promoting International Relations. 2012 Korean Association of International Educators Annual Conference (February 1-3, 2012; Gyeongju, Korea).

*Invited Panelist*. Family and Reentry: Influence of a parenting program on prisoners' perception toward their children. The 7th Annual International Conference of the Korean Police & Crime Research Institute (July 29, 2011; Seoul, S. Korea).

*Invited Panelist*. North Korea: Defiant Failed State. The 2010 Special Seminar, co-sponsored by the Center for International Studies & the Center for Security Studies (November 16, 2010; San Angelo, Texas).

#### PROFESSIONAL EXPERIENCE

## Grant

Dec 22, 2008 – Jul 31, 2009: Principal Investigator: Won-Jae Lee, Ph.D.

Agency: Research Enhancement Grant of Texas State

Title: A Pilot Survey of Linking Personality, Leadership Style, and

Effectiveness among Probation Directors in the U.S.

Funding Amount: \$8,791.72

Mar 15, 2008 – Aug 15, 2008: Principal Investigator: Won-Jae Lee, Ph.D.

Agency: Texas Probation Advisory Committee

Title: 2008 Texas Adult Probation Turnover Intention Study: Line

Community Supervision Officers and Direct-Care Staff

Funding Amount: \$35,000

Dec 5, 2006 - Oct 1, 2007: Principal Investigator: Won-Jae Lee, Ph.D.

Agency: Research Enhancement Grant of Texas State

Title: A Pilot Survey of Turnover Intention and Its Determinants

among Line Adult Probation Officers in Texas

Funding Amount: \$10,000

Sep 1, 2006 - Feb 28, 2007: Co-Principal Investigator: Won-Jae Lee, Ph.D.

Agency: San Angelo Police Department

Title: The San Angelo Police Department Racial Profiling Report

Funding Amount: \$4,000

Apr 1 - Oct 7, 2006: Principal Investigator: Won-Jae Lee, Ph.D.

Agency: Research Enrichment Grant of Texas

Title: Perception and Attitudes of University Students toward the

Police

Funding Amount: \$2,000

May 15 - Jul 31, 2005: Principal Investigator: Won-Jae Lee, Ph.D.

Agency: Subcontract from Sam Houston State University (TSUS

grant from Dept. of Justice)

Title: Border Patrol Intelligence Training

Funding Amount: \$30,000

#### **University/Departmental Service**

2021 to 2022: Faculty Search Committee in Criminal Justice

2019 to 2020: Tenure & Promotion Committee in College of Arts and

Humanities

2019 to Present University Enrollment Committee

2018 to Present Program Coordinator for Criminal Justice Programs

2017-2018: Faculty Search Committee in Criminal Justice

2015 to 2017: The 2017 International Youth Robot Competition Coordinator

2015 to 2016: Echo Transportation Coordinator

2014 to Present: Ram Tram Leadership

2012 to 2013: Tenure & Promotion Committee in College of Business

2012 to Present: Graduate Faculty Council

2007 to Present: International Education Committee

2009 to 2010: Faculty Search Committee in Criminal Justice
2009 to 2010: Faculty Search Committee in Criminal Justice

2009 to 2010: Three New Criminal Justice Program (B.S. and M.S. in Border

Security and M.S. in Criminal Justice) Development Committee

New Criminal Justice/Border Security Course Development

Committee

2009 to 2010: Community Development (Social Capital) Initiatives and Research

Committee

2009 to 2010: Housing Appeals Committee

2007 – 2008: New Criminal Justice Curriculum Committee

2007 – 2008: English Language Learner's Institute Director Search Committee

2007 – 2008: Faculty Innovation Grant Selection Committee 2006 – 2007: Faculty Search Committee in Criminal Justice

#### **Student Organizations Advisor**

2018 – 2019: Acoustic Kollabo

2015 – Present: Cultural Exchange at Angelo State University

2014 – 2016: Urban Dance Society

2011 to Present Korean Students Association

#### Award

Apr 2016: Excellence in Leadership/Service was awarded at the 2016 Angelo

State University President's Awards for Faculty Excellence.

Apr 2013: Excellence in Leadership/Service was awarded at the 2013 Angelo

State University President's Awards for Faculty Excellence.

Apr 2011: <u>Excellence in Research/Creative Endeavor</u> was awarded at the

2011 Angelo State University President's Awards for Faculty

Excellence.

May 2003: <u>Honors Program's Outstanding Writer</u> awarded at Sam Houston

State University

Apr 2003: The College of Criminal Justice' Scholarship for Excellent Honors

(George J. Beto: Founder of CJ Center) awarded at Sam Houston

State University

Oct 2002: First Place Scholarship awarded at the 2002 Student Paper

Competition of the Southwestern Association of Criminal Justice

Third Place Scholarship awarded at the 2001 Student Paper Oct 2001:

Competition of the Southwestern Association of Criminal Justice

Apr 2001: The College of Criminal Justice Deans' Scholarship for Excellent

Honors (George G. Killinger) awarded at Sam Houston State

University

# **Professional Certificates & Diploma**

Oct 2001: Diploma from the <u>23rd International Course of Higher</u>

> Specialization for Police Services on the Topic: Policing in Multicultural Societies, Sam Houston State University,

Huntsville, TX

Certificate of International Comparative Law Program Jul 2000 to Aug 2000:

Jung-Nam Law & Politics University, Wuhan, China

Certificate of Participation Millennium Criminal Justice May 2000:

Conference, Sam Houston State University, Huntsville, TX

#### **Professional Association**

➤ Academy of Criminal Justice Sciences

➤ American Society of Criminology

> Southwestern Association of Criminal Justice

➤ Korean Association of Criminal Psychology (Editorial Board Member of Journal of Korean Criminal Psychology as of April 2005)

➤ Korean Association of Public Safety and Criminal Justice (Board Member as of July 2016)

#### **International Activity**

June 2023 Planner and coordinator for Vietnam Industrial University of Ho Chi

Minh City delegation's visit to ASU for discussing enhancing

relationships and programs

Planner, coordinator, and delegate for ASU business trip to new and April 2023

future partner institutes in Cambodia, Korea, Taiwan, and Vietnam for

discussing, creating, and/or enhancing relationships and programs

Planner and coordinator for the eight-year ASU Teaching Practicum February 2023

Program with Gongju National University of Education in Korea

Planner and coordinator for Korea Gongju National University of Education delegation's visit to ASU for discussing enhancing

relationships and programs

January 2023 Planner, coordinator, and delegate for ASU business trip to new and

future partner institutes in Cambodia and Korea for discussing, creating,

and/or enhancing relationships and programs

November 2022

Planner and coordinator for Korea *Midland Power Company* delegation's visit to ASU for discussing possible partnership

September 2022

Planner, coordinator, and delegate for ASU business trip to new and future partner institutes in Cambodia, Vietnam, and Korea for discussing, creating, and/or enhancing relationships and programs

Planner and coordinator for Korea *Sangmyung University* delegation's visit to ASU for enhancing relationships and programs

August 2022

Planner and coordinator to establish and launch Joint Master's Programs in Business Administration and Administrative Leadership, respectively, with *BELTEI International University* in Cambodia

June 2022

Planner and coordinator for ASU Provost Dr. Donald Topliff's virtual participation to Launching 1+3 Foundation Program between *Royal University of Phnom Penh* in Cambodia and Angelo State University, and Town Hall Meeting by *Ambassador Patrick Murphy, U.S. Embassy in Cambodia* 

Planner and coordinator for ASU Education College Dean Scarlet's business trip to *Gongju National University of Education* in Korea to discuss and enhance Korean student teachers' teaching practicum

Planner and coordinator for Cambodian U.S.A. International School System Vice President Mr. Rattanak Chhean's visit to ASU for freshman programs

April 2022

Planner and coordinator to establish and launch 1+3 Foundation Program in Business, Computer Science, Engineering, and Science tracks, 2+2 Program in nine majors, and Joint Master's Program in Business Administration with *Industrial University of Ho Chi Minh City* in Vietnam

Planner and coordinator to establish and launch 1+3 Foundation Program in Business and Computer Science tracks, and 2+2 Program in Communication and Mass Media, respectively, with *Van Lang University* in Vietnam

Planner, coordinator, and delegate for ASU business trip to 5 future high school partner institutes and 7 university partner institutes in Vietnam for discussing and creating, relationships and programs

Planner and coordinator to establish and launch 1+3 Program in Business and Computer Science tracks with *Dong-A University* in Vietnam

Planner and coordinator to establish and launch 2+2 Program in eight majors with *BELTEI International University* in Cambodia

Planner, coordinator, and delegate for ASU business trip to 33 current and future high school partner institutes in Cambodia for discussing, creating, and/or enhancing relationships and programs

February 2022

Planner and coordinator for the seventh-year ASU Teaching Practicum Program with *Gongju National University of Education* in Korea

January 2022

Planner, coordinator, and delegate for ASU business trip to 17 current and future high school and university partner institutes in Cambodia for discussing, creating, and/or enhancing relationships and programs

October 2021 Planner, coordinator, and delegate for ASU business trip to 15 current partner institutes in Korea for discussing, creating, and/or enhancing relationships and programs Planner, coordinator, and delegate for ASU business trip to 7 and future high school partner institutes in Cambodia for discussing and creating relationships and programs Planner and coordinator to establish and launch 1+3 Foundation Program in Business, Computer Science, Engineering, and Science tracks with Royal University of Phnom Penh in Cambodia August 2021 Planner, coordinator, and delegate to establish a MOU to promote ASU education programs for students of Freedom Speakers International in Korea July 2021 Planner and coordinator to discuss 1+3 Foundation Program with Dong-A University in Vietnam Planner, coordinator, and delegate for ASU business trip to 30 sister schools in Korea for discussing, creating, and/or enhancing relationships and programs June 2021 Planner and coordinator for the third-year ASU International TESOL Certificate Training Program April 2021 Planner, coordinator, and delegate for ASU business trip to establish ASU Global Program in Cambodia and discuss possible Freshman and 1+3 Foundation Programs with Cambodian Ministry of Education, Youth, and Sports Planner and coordinator to establish and launch 1+3 Foundation Programs in Vietnam with Nguyen Tat Thanh University January 2021 Planner and coordinator for the sixth-year ASU Teaching Practicum Program with Gongju National University of Education November 2020 Planner, coordinator, and delegate for ASU business trip to 7 sister schools in Korea for discussing, creating, and/or enhancing relationships and programs Planner, coordinator, and delegate to visit 30 private high schools in Korea to promote ASU education programs and established MOUs with Global Vision Christian School, Haven Christian School, Iloom Academy, Jipyeongseon High School, Kwangsung Dream School, Skysam International Christian School, and Yedam Global Academy October 2020 Planner and coordinator to launch 1+3 Foundation Programs in Taiwan with Athena School System, Inc. Planner and coordinator to launch Joint MBA Program in Thailand with Southeast Bangkok College August 2020 Planner and coordinator to establish Pathway Program Agreement with Open Hearts Language Academy through signing ASU Partnership Agreement

> Planner and coordinator to establish MOU and Joint MBA Program Agreement with *Southeast Bangkok College* in Bangkok, Thailand Planner and coordinator to establish ASU Partnership Agreement with

Athena School System, Inc., Richmond, B.C., Canada on both undergraduate and graduate levels. Planner and coordinator to establish ASU Global Program in Myanmar April 2020 with YBM and Envision The Nations Col, Ltd. January 2020 Planner and coordinator for the fifth-year ASU Teaching Practicum Program with Gongju National University of Education Planner and coordinator for Korean Gongju National University of Education Dr. Hanje Kim's visit to ASU December 2019 Planner and coordinator to establish ASU 2+2 and Joint MBA Program Agreements with Banking Academy of Vietnam in Hanoi, Vietnam. November 2019 Planner and coordinator for San Angelo Delegates' business trip to Gongju National University of Education in Korea to discuss and enhance Korean student teachers' teaching practicum. The delegates are ASU Dr. Kimberly Dickerson, SAISD Shelly Hullihen, and SAISD Lori Barton Planner, coordinator, and delegate for ASU business trip to 5 institutes in China and 1 institutes in Korea for discussing, creating, and/or enhancing relationships/programs October 2019 Planner and coordinator for Vietnam Industrial University of Ho Chi Minh City Profs. Hog Hai Phan's, Xuan Hong Nguyen's, Sao Mai Dam's, and Trung Hieu Hyunh's visit to ASU for finalizing 2+2 and joint MBA programs September 2019 Planner, coordinator, and delegate for ASU business trip to 7 institutes in China, 4 institutes in Myanmar, 13 institutes in Vietnam, and 4 institutes in Korea for discussing, creating, and/or enhancing relationships/programs Planner and coordinator for Dr. Javier Flores' business trip to Vietnam to strength ASU Global Program in Vietnam Planner and coordinator for YBM Myanmar Mr. Whoon Jai Choi's visit August 2019 to ASU for discussing and enhancing Myanmar projects July 2019 Planner and coordinator for ASU Dean Paul Swet's business trip to two Vietnamese universities to discuss and enhance 1+3 Programs June 2019 Planner, coordinator, and delegate for ASU business trip to 1 institute in Korea and 4 institutes in Vietnam for discussing and/or enhancing relationships/programs May 2019 Planner and coordinator for China Sichuan University of Science and Engineering Prof. Honghu Wang's, Prof. Hongzhong Xia's, Prof. Yan Peng's, and Prof. Yijun Chen's visit to ASU for MOU signing and discussing 2+2 and joint MBA programs Planner, coordinator, and delegate for ASU business trip to Hawaii Tokai International College for finalizing transfer programs March 2019 Planner, coordinator, and delegate for ASU business trip to 15 institutes in Vietnam, 6 institutes in China, and 14 institutes in Korea for discussing and/or enhancing relationships/programs

February 2019	Planner and coordinator for <i>Hawaii Tokai International College</i> Dr. Nathan Pierce's visit to ASU for discussing and enhancing transfer programs
January 2019	Planner, coordinator, and delegate for ASU business trip to 1 institute in Mexico for discussing relationships/programs
	Planner and coordinator for the fourth-year ASU Teaching Practicum Program with <i>Gongju National University of Education</i>
	Planner and coordinator for Korean <i>Gongju National University of Education</i> Dr. Youn-Ock Kim's visit to ASU
September 2018	Planner, coordinator, and delegate for ASU business trip to 20 institutes in Vietnam, 7 institute in Philippines, 5 institutes in China, 4 institutes in Myanmar, and 10 institutes in Korea for discussing and/or enhancing relationships/programs
July 2018	Planner and coordinator for the second-year ASU International TESOL Certificate Training Program
April 2018	Planner and coordinator for Vietnam <i>Foreign Trade University</i> Prof. Min Cai's, Prof. Xiangbin Tian's, Ms Dongting Wei's, and Ms. Yunyun Mo's visit to ASU for MOU signing and discussing various 2+2 programs
	Planner, coordinator, and delegate for ASU business trip to 10 institutes in Vietnam, 1 institute in Taiwan, and 3 institutes in Korea for discussing and/or enhancing future relationship
March 2018	Planner and coordinator for Vietnam <i>Foreign Trade University</i> Dr. Minh Nguyen's, Dr. Ngoc Ho's, Dr. Tam Le's visit to ASU for discussing and enhancing 2+2 programs
February 2018	Planner, coordinator, and delegate for ASU business trip to 2 institutes in Thailand and 3 institutes in China for discussing and/or enhancing future relationship
January 2018	Planner and coordinator for the third-year ASU Teaching Practicum Program with <i>Gongju National University of Education</i>
	Planner and coordinator for Korean <i>Gongju National University of Education</i> Dr. Hanje Kim's visit to ASU
October 2017	Planner, coordinator, and delegate for ASU business trip to 15 institutes in Vietnam, 6 institutes in China, and 10 institutes for discussing and/or enhancing future relationship
July 2017	Planner and coordinator for the first-year ASU International TESOL Certificate Training Program
May 2017	Planner and coordinator for International Youth Robot Competition delegation Mr. Heejin Roh's and Mr. Wanje Gil's visit to ASU for discussing 2018 IYRC STEAM Conference at ASU
April 2017	Planner, coordinator, and delegate for ASU business trip to 15 different institutes in Vietnam and 1 institute in Korea for signing MOU, recruiting students to ASU, and strengthening future relationship
February 2017	Planner and coordinator for Chinese <i>Zhuhai College of Jilin University</i> Dr. Shili Xu's, Miss Tinging Lui's, Dr. Yanchun Liang's, Dr. Xiaojun

Chen's, and Dr. Lian He's visit to ASU for official discussion of a Joint Campus in China

January 2017

Planner and coordinator for the second-year ASU Teaching Practicum Program with *Gongju National University of Education* 

Planner and coordinator for Taiwanese *MingDao University System* Chancellor Dr. Da-Yung Wang's visit to ASU for discussing future relationship

Planner and coordinator for Korean *Gongju National University of Education* President Dr. Byong-Guen Anh's and International College Dean Dr. Youn-Ock Kim's visit to ASU for the second year Teaching Practicum Program

November 2016

Planner, coordinator, and delegate for ASU business trip with Dr. Chuck Pier to *Zhuhai College of Jilin University* in China to meet 2+2 program students and discuss/enhance future relationship and 3 more Chinese universities for discussing future relationship

Planner, coordinator, and delegate for ASU business trip to 1 institute in Japan and 4 different universities in Korea for for discussing and enhancing future relationship

September 2016

Planner, coordinator, and delegate for ASU business trip to 13 different institutes in Vietnam and 8 different universities in Korea for signing MOU and recruiting students to ASU

August 2016

Planner, coordinator, and delegate for ASU business trip with Mr. Patrick Dierschke, Coordinator of Learning and Communication Services to participate in 2016 Summer International Youth Robot Competition, Daejeon, Korea to discuss with all board members about ASU's holding of the 2018 International Youth Robot Competition

Planner, coordinator, and delegate for ASU/SAISD business trip with Dr. Jeff Bright, Assistant Superintendent at San Angelo Independent School District to visit *Gongju National University of Education*, Gonju, Korea to discuss 2017 Spring Teaching Practicum for their 30 students at five elementary schools at San Angelo

Planner, coordinator, and delegate for ASU business trip to five universities in Korea and Sakae Institute of Study Abroad in Japan.

July 2016

Planner and coordinator for *Sakae Institute of Study Abroad* Office in Boston Ms. Yukii Hoshino's visit to ASU for discussing and enhancing future relationship

Planner and coordinator for *Sakae Institute of Study Abroad* Office in Tokyo, Japan, Ms. Yukii Hoshino's visit to ASU for recruiting Japanese student to ASU

May 2016

Planner and coordinator for Mr. Cuong Nguyen's visit to ASU for his commencement speech and for discussing Vietnamese students recruitment to ASU

April 2016

Planner, coordinator, and delegate for ASU business trip of Dr. Brian J. May (President), Dr. Donald T. Topliff (Provost & VPAA), Dr. Clifton T. Jones (Dean, College of Business) and Dr. Won-Jae Lee (Executive Director Asian Relations to the Provost & VPAA) to Korea; China,

Vietnam and Nepal to strengthen current relationships and establish new relationships

Planner and coordinator for Taiwanese *MingDao University System*Chancellor Dr. Da-Yung Wang's visit to ASU for the MDU/ASU Joint MBA Program signing ceremony

February 2016

March 2016

Planner and coordinator for Korean *Dongguk University, Seoul Campus* Miss. Sejin Kwon's visit to advertising ASU for Dongguk University Summer and Semester-based Exchange Programs

Planner and coordinator for Japanese *Osaka Institute of Technology* M r. Akihiro Oi's visit to ASU for discussing and enhancing ASU English and Culture Program

Planner and coordinator for Korean *Gongju National University of Education* Dr. Ilsoo Park's visit to ASU for certificate and farewell event of the GNUE Teaching Practicum Program

Planner and coordinator for the establishment of ASU partnership program agreements with *Nepal Education Foundation – Consortium of Colleges, Nepal (NEF-CCN)* that will bring new and transfer Nepalese undergraduate annually to the ASU to complete their degrees

Planner and coordinator for the first-year ASU Teaching Practicum Program with *Gongju National University of Education* 

Planner and coordinator for Korean *Gongju National University of Education* Dr. Sangdo Woo's visit to ASU for the initial Teaching Practicum Program

Planner and coordinator for Korean *Chungbuk National University* Dr. Seung-Man Kang's visit to ASU for discussing and enhancing the current exchange/study abroad/2+2 Programs

Planner and coordinator for the establishment of ASU Vietnam Academic Partnership Program with *Ellacy Global Education* that will bring new Vietnamese undergraduate and graduate students annually to the ASU to complete their degrees

Planner and coordinator for the creation of ASU Teaching Practicum Program with Gongju National University of Education

Planner and coordinator for the establishment of ASU exchange and *Two-Plus-Two* (2+2) program agreements with *Xi'an International Studies University* (Xi'an), *Xi'an International University* (Xi-an), *Central China Normal University* (Wuhan), *Qingdao Agriculture University* (Qingdao), and *Zhuhai College of Jilin University* (Zhuhai) in China

Planner and coordinator for Japanese *Osaka Institute of Technology* Language and Culture Program at ASU

Planner and coordinator for Taiwan *MingDao University* Summer Program at ASU and TTU

Planner and coordinator for Korean *Dong-Eui University* Language and Culture Program at ASU

January 2016

December 2015

November 2015

August 2015

July 2015

May 2015 Planner and coordinator for Korean Yeungnam University President Dr. Seok-Kyun Noh's visit to ASU for the Two-Plus-Two (2+2) signing ceremony and to TTU for the Letter of Intent signing ceremony April 2015 Planner and coordinator for the establishment of Two-Plus-Two (2+2) program agreement between Angelo State University and Chungbuk National University (Cheongju, Korea) Planner and coordinator for the establishment of exchange agreement between Angelo State University and Sun Moon University (Asan, Korea) March 2015 Planner and coordinator for YBM President and CEO Dr. Sunshik Min's visit to ASU to strengthen current relationships and discuss future business Planner and coordinator for the establishment of Global Preparation Program Addendum between Angelo State University and YBM (Seoul, Korea)/Kookje College (Pyungtaek, Korea) Planner and coordinator for the establishment of exchange agreement between Angelo State University and Osaka Institute of Technology (Osaka, Japan) Planner and coordinator for the establishment of exchange and Two-Plus-Two (2+2) program agreement between Angelo State University and Catholic University of Daegu (Gyeongsan, Korea) February 2015 Planner and coordinator for the establishment of exchange agreement between Angelo State University and Yonsei University (Wonju, Korea) Planner and coordinator for Korean Gonju National University of Education President Dr. Seung-Hee Han's visit to ASU for the Exchange Agreement signing ceremony December 2014 Planner, coordinator, and delegate for ASU trip to visit 15 current Korean sister schools and to assist YBM's five-time recruitment efforts. Visited six Cambodian universities and two Japanese universities to discuss future sister school relation October 2014 Planner and coordinator for the trips to Korea and Taiwan for Dr. Audra Morse, Associate Dean for Undergraduate Studies at TTU, and Ms. Allison Wright, Director, International Programs at TTU College of Engineering August 2014 Planner and coordinator for the establishment of ASU Two-Plus-Two (2+2) program agreements with Jeju National University (Jeju) and Chungbuk National University (Cheongju) in Korea Planner and coordinator for the establishment of ASU One-Plus-Three (1+3) program agreement with Ming Chuan University (Taipei, Taiwan) Planner and coordinator for YBM Mr. Brian Seok's and Joong-Ang Daily Newspaper Reporter Ms. Soyub Kim's visit to TTUS/TTU/ASU to interview with TTU and ASU representatives to promote both schools to Korean newspaper readers, especially ASU/YBM Zero-Plus-

Four (0+4) program

July 2014

Planner and coordinator for the establishment of ASU exchange agreements with Osaka Institute of Technology (Osaka), Setsunan

University (Osaka), Osaka International University (Osaka), Kyoto Sangyo University (Kyoto), and Chou University (Toyko) in Japan, Soochow University (Taipei) in Taiwan, and Gonju National University of Education (Gonju) in Korea

May 2014:

Planner, coordinator, and delegate for ASU business trip of Dr. Brian J. May (ASU President), Dr. Nancy G. Allen (ASU Interim Provost & VPAA) and Dr. Won-Jae Lee (ASU Asian Division Director & Executive Assistant to the TTUS Vice Chancellor for Academic Affairs) to Korea; visited *Ulsan*, *Sejong* and *Sangmyung* universities to sign Dual-Degree Agreements, *Dongguk* university to strengthen current relationships, and *YBM* to meet upcoming students to ASU and their parents.

Planner, coordinator, and delegate for the establishment of academic partnership and internship Umbrella MOU/Supplemental Agreement(s) between TTUS and *U.S./Taiwan Education Center* of Taiwanese Ministry of Education

Planner, coordinator, and delegate for the establishment of academic partnership and internship Umbrella MOU/Supplemental Agreement(s) between TTUS and *Josho Gakuen Educational Foundation* (Setsunan University, Hiroshima International University, and Osaka Institute of Technology), Japan

Planner, coordinator, and delegate for the establishment of academic partnership and internship Umbrella MOU/Supplemental Agreement(s) between TTUS and *Ehime University*, Japan

Planner, coordinator, and delegate for the establishment of 1.5+2.5 dual-degree Umbrella MOU/Supplemental Agreement between TTUS and *Jeju International University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Yonsei University (Wonju)*, Korea

Participation and association with university representatives from Korea, Japan, China, Taiwan and Malaysia in the 2014 Korean Association of International Educators Annual Conference (February 12-15, 2014; Jeju, Korea) and visited five Korean sister schools to lay foundation to establish TTU Internship Programs

Planner and coordinator for Taiwan *MingDao University System* Chancellor Dr. Da-Yung Wang's visit to TTUS/TTU to attend Dual-Degree signing ceremonies with TTUS, TTU and ASU on *Two-Plus-Two* (2+2) program

Planner, coordinator, and delegate for TTUS business trip of Dr. Joseph C. Rallo (TTUS Vice Chancellor for Academic Affairs) and Dr. Won-Jae Lee (Executive Assistant to the TTUS Vice Chancellor for Academic Affairs) to Korea; visited to five universities to sign TTUS Umbrella MOU and TTU internship, and *YBM* to sign an agreement establishing *Zero-Plus-Four* (0+4) program that will bring new Korean students annually to the ASU and/or TTU campus to complete their undergraduate degrees

Apr 2014:

Feb 2014:

Jan 2014:

Sep 2013:

Visited MingDao University System to lay foundation to establish Dual-Degree Umbrella MOU with TTUS and Supplemental Agreements with ASU and TTU Aug 2013: Planner and coordinator for the establishment of exchange agreement between Angelo State University and Ewha Womans University, Korea Planner and coordinator for the establishment of exchange agreement between Angelo State University and Kyungpook National University, Korea Planner and coordinator for the establishment of exchange agreement between Angelo State University and Inha University, Korea Planner and coordinator for the establishment of exchange agreement between Angelo State University and Kyonggi University, Korea Planner and coordinator for the establishment of exchange agreement between Angelo State University and Jeju National University, Korea Planner and coordinator for the establishment of exchange agreement between Angelo State University and Sunlin College, Korea Planner and coordinator for the establishment of exchange agreement between Angelo State University and Doowon Technical University College, Korea Jul 2013: Director of 2013 ASU Summer Study Abroad Program to Korea: 9 ASU students to Dongguk University, Korea Feb 2013: Planner and coordinator for the establishment of exchange agreement between Angelo State University and Mingdao University, Taiwan Planner and coordinator for the establishment of exchange agreement between Angelo State University and Soochow University, China Planner and coordinator for the establishment of exchange agreement between Angelo State University and Hong Kong Institute of Education, China Jan 2013: Visitation to 12 ASU Korean sister universities to discuss about a Two-Plus-Two (2+2) program & participation and association with university representatives from Japan, China, Taiwan and Korea in the 2013 Korean Association of International Educators Annual Conference (January 23-25, 2013; Jeju, Korea). Sep 2012: Planner and coordinator for the establishment of exchange agreement between Angelo State University and Ming Chuan University, Taiwan Planner and coordinator for the establishment of exchange agreement between Angelo State University and Bangkok University, Thailand Planner and coordinator for the establishment of exchange agreement between Angelo State University and Chungbuk National University, Korea Planner and coordinator for the establishment of exchange agreement

Korea

Jul 2012:

between Angelo State University and Kongju National University,

Director of 2012 ASU Summer Study Abroad Program to Korea: 13

ASU students to Dongguk University, Korea

Apr 2012:

Planner and coordinator for ASU's invitation of Dr. Kyungja Kim, Dean of International Affair Office, from The Catholic University of Korea

Mar 2012:

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Hanyang University, Korea* 

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Chung-Ang University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dong-A University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dong-Eui University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Wonkang University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Kangwon National University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dongduk Women's University*, Korea

Planner and coordinator for ASU academic and business trip of Dr. Won-Jae Lee, Member, International Education Committee, and Miss. Meghan Pace, International Student Services Counselor, to Korean sister universities and to attend the 2012 Korean Association of International Educators Annual Conference (February 1-3, 2012; Gyeongju, Korea).

Planner, coordinator, and delegate for ASU business trip of Dr. Joseph C. Rallo (ASU President), Mrs. Barbara Rallo (Host Family Program Coordinator), Dr. Sharynn Tomlin (Director, Center for International Studies), and Dr. Won-Jae Lee (Member, International Education Committee) to Korea; visited to eight ASU sister universities. At Sejong University, the presidents of ASU and Sejong University have signed an agreement establishing a *One-Plus-Three* (1+3) program that will bring new Korean students a year to the ASU campus to complete their undergraduate degrees.

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Soongsil University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sookmyung Women's University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Yeungnam University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *The Catholic University of Korea* 

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Duksung Women's University*, Korea

Dec 2011:

Nov 2011:

Oct 2011:

Jul 2011:

Director of 2011 ASU Summer Study Abroad Program to Korea: 15 ASU students to Dongguk University, Korea

Planner, coordinator, and delegate for visiting six potential Korean sister universities: Catholic, Sookmyung Women's, Soongsil, Duksung Women's, Sahmyook and Yeungnam Universities

Apr 2011

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sejong University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Sangmyung University*, Korea

Jul 2010:

Planner and coordinator for one visiting professor, Dr. Mun-Gu Kang, from Kyungnam University, Korea, to Angelo State University

Mar 2010:

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Dongguk University*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *University of Ulsan*, Korea

Planner and coordinator for the establishment of exchange agreement between Angelo State University and *Kyungnam University*, Korea

Sep 2009:

Planner, coordinator, and delegate (with Ms. Meghan Pace, International Student Services Counselor of the ASU Center for International Studies) for recruiting the Korean students and visiting three potential Korean sister universities: First, attended the 29<sup>th</sup> Fall Korea Student Fair 2009 held on September 24 at BEXCO, Busan and September 26-27 at COEX, Seoul. Second, had the official meetings (with University of Ulsan on September 21-22, Kyungnam University on September 22-23, and Dongguk University on September 25) and laid the firm foundations of exchange programs, dual degree programs, and international summer programs with the Korean Universities

Sep 2008:

Planner and coordinator for one visiting scholar (Mr. Hyun-Soo Lee) from the Korean Correctional Center to Angelo State University

Nov 2006:

Planner and coordinator for the Korean trip of Dr. Ben Brown (University of Texas, Brownsville) to make his presentation at 2006 Korean Association of Police Study, sponsored by Korean National Police Agency, held on Nov 8, 2006

Oct 2005:

Planner and coordinator for the Korean trip of Mr. Dan R. Beto (Former Executive Director of the Correctional Management of Institute of Texas, and Editor of Executive Exchange, the quarterly publication of the National Association of Probation Executives) to attend the 25th APCCA (Asian and Pacific Conference of Correctional Administrators) which includes 32 country correctional directors from the Asian and Pacific region held from the date September 25 through September 30, 2006

Aug 2005:

Planner and coordinator for two visiting scholars from the Korean Prosecutor's Office (Mr. Beom-Seog Oh at Angelo State University & Mr. Ho-Jong Shin at Sam Houston State University)

Jul 2004:

Planner and coordinator for training Byung-Koan Kang from Korean Ministry of Justice to SHSU

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	Planner and coordinator for one visiting professor, Dr. Sang-Am Han, from Won-Kwang University, Korea, to SHSU
Nov 2003:	Planner and coordinator for SHSU's accommodation of 15 person Korean delegation from Korean Ministry of Justice, Korean Department of Human Rights, and Ministry of Government Administration and Home Affairs
	Coordinator for the delegation from Dongeui University, Korea, to SHSU
Aug 2003:	Planner and coordinator for Texas prison trips of Dr. Sang-Hyun Lee, Former member of Police Committee in Korean National Police Agency and Professor at Police Administration of Dongguk University
Jul 2003:	Planner and coordinator for one visiting scholar, Chang-Han Lee, from Korean Ministry of Justice to SHSU
May 2003:	Planner and coordinator for Korean trip of Dr. Jurg Gerber, SHSU Director of International Programs (Itinerary: Ministry of Justice, Dongguk Univ, Keimyung Univ, Wonkwang Univ, Kyonggi Univ, Daebul Univ, and K&K educational Institute)
	Planner and coordinator for one visiting scholar, Jong-Ha Kim, from Korean Ministry of Justice to SHSU
Feb 2003:	Planner and coordinator for SHSU's invitation of President Song, Suk-Ku and three other delegations from Dongguk University, Korea
Oct 2002:	Planner and coordinator for SHSU's accommodation of 10 Korean delegations from Korean Ministry of Justice to SHSU
Aug 2002:	Planner and coordinator for CMIT (Correctional Management Institute of Texas)'s accommodation of Jung, Jae-Jun from Korea Ministry of Justice
	Planner and coordinator for one visiting scholar, Young-Jae Lee, from Korean Ministry of Justice to SHSU
	Planner and coordinator for one visiting professor, Dr. Sue-Jung Lee, from Kyunggi University, Korea
Jun 2002:	Planner and coordinator for Korean academic and business trip of SHSU Vice President David E. Payne and Dr. W. Wesley Johnson
Apr 2002:	Planner and coordinator for one visiting scholar, Yong-Ju Sohn, from Korean Ministry of Justice to SHSU
Dec 2001:	Planner and coordinator for the establishment of exchange agreement between SHSU and Dongguk University, Korea
Aug 2001:	Planner and coordinator for several Texas institutionalized and community correctional facility trips of Dr. Soo-Myung Chin, senior researcher from Korean Institute of Criminology, Korea
Jul 2001:	Planner and coordinator for a Texas private prison trip of Dr. Yoon-Keun Lee, Director of Police Administration and President of Korean Society of Private Security from Dongguk University, Korea
Jun 2001:	Planner and coordinator for Korean academic trip of Dr. W. Wesley

Johnson