## 3.2.1

# Governance and Administration: CEO evaluation/selection

The governing board of the institution is responsible for the selection and the periodic evaluation of the chief executive officer.

| Judgment |  |
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□ Compliant □ Non-Compliant □ Not Applicable

### **Narrative**

Note: Text for all linked documents below can be increased/decreased for ease of reading by pressing your keyboard's Ctrl key while rotating the mouse wheel.

Under the provisions of the Texas Education Code (TEC §109.23), the Board of Regents of the Texas Tech University System has designated the chancellor as the chief executive officer of the system and the president of each component institution as the chief executive officer of that institution, as indicated in *The Rules and Regulations of the Board of Regents of the Texas Tech University System* (Section 02.04.1, *Regents' Rules*). Angelo State University is a component institution of the TTU System (Section 01.02.1.f, *Regents' Rules*).

# APPOINTMENT OF PRESIDENT

The chancellor, who is appointed by and reports directly to the board, in turn appoints the president of each component institution with the prior approval of the board. If the appointment of an interim or acting president must be made to fill a vacancy and it is not feasible to delay the appointment until the board is able to grant its prior approval at a regular or special called board meeting, the chair may authorize the chancellor to appoint an interim or acting president, subject to prior notice to the board and ratification by the board at the earlier of the next regular meeting or a special meeting called at the earliest possible date. The presidents serve under direction from the chancellor and may be dismissed or reassigned by the chancellor only with the prior approval of the board (Section 02.03.1.c, Regents' Rules).

### RESPONSIBILITIES AND EVALUATION OF PRESIDENT

Within the policies of the board and under the supervision of the chancellor, the presidents have "general authority and responsibility for the administration of the component institution," including, but not limited to, development and administration of all operations and programs; recommendation of operating budgets; supervision of expenditures; oversight of fundraising and strategic planning; and preparation of policies, procedures, rules, and regulations for governance. For more information about the president's authority and responsibilities, see Section 02.04.2, *Regents' Rules*.

Presidents are evaluated based on their performance in meeting defined responsibilities (President's job description). Annually, the chancellor presents to and discusses with the board the chancellor's evaluation of the performance of the presidents of all component institutions in the TTU System. Subsequent to the chancellor's review with the board, the chancellor's evaluation of a president may be modified if such action is deemed appropriate (Section 02.03.3.b, *Regents' Rules*). The most recent evaluation of the ASU

president was conducted by the Board of Regents in executive session of its December 2011 meeting (BOR minutes December 15-16, 2011, Section V.A, Personnel Matters and Board of Regents memo May 17, 2012 confirming evaluation of the ASU president).

### MOST RECENT PRESIDENTIAL SEARCH

ASU is currently at the beginning stages of a presidential search. The current president, Dr. Joseph Rallo, was recently named the TTU System Vice Chancellor of Academic Affairs (TTU System press release May 18, 2012). Presidential search information (top of the webpage), including the committee's charge (bottom of the webpage), is available to the public via the President Search links on ASU's Homepage, which link to the TTU System website.

Prior to 2007, ASU was part of the Texas State University System (TSU System), and the most recent search for an ASU president was initiated by the Board of Regents of the TSU System in 2006. In June of 2006, the board chair appointed a fifteen-member Presidential Search Committee. The chancellor charged the committee with soliciting, reviewing, and screening candidates for the position of president of ASU and recommending a slate of highly qualified candidates for the board and the chancellor's deliberation. In August 2006, the committee defined criteria for potential candidates (Criteria Sought in ASU President), and in January 2007, the committee announced presidential finalists (Four Presidential Finalists Named for Angelo State). In addition to being interviewed by the search committee in early February 2007, the four candidates met with and answered questions from faculty, staff, students, alumni, and community members during a two-day process. Their collective feedback was provided to the TSU System Chancellor, Charles R. Matthews, for his consideration. Dr. Matthews, in turn, made his recommendation to the Board of Regents of the TSU System, and in March 2007, Dr. Joseph Rallo was confirmed as ASU President.

Planning for ASU's transition to the TTU System was underway by June 2007 (Board of Regents minutes June 1, 2007, Section IV.B). At its August 2007 meeting, the Board of Regents of the TTU System ratified, confirmed, and validated all previously approved contracts entered into by the Board of Regents of the TSU System for and on behalf of ASU, including the contract with President Rallo, effective September 1, 2007 (Board of Regents minutes August 9–10, 2007, Section VIII.A.5).