Human Resources 2012-13

Institution: Angelo State University (222831)

User ID: P2228312

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions.
 These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P2228312 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Does your institution have 15 or more full-time staff? Yes ONO Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, the full-time instructional staff screens of Part G are NOT applicable to your institution and you will NOT be required to report data for the full-time instructional staff screens of Part G. However, Part G will still be required for reporting data for full-time non-instructional staff. Yes Are ALL of the instructional staff military personnel? © No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious © No order)? Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? © No The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years. Do you wish to report data by gender AND race/ethnicity this year? If you answer No, screens to report data by employment status (full-time and part-time) and occupational category will be displayed. If you answer Yes, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens. No, I will not report data by gender and race/ethnicity this year Yes, I will report data by gender and race/ethnicity this year You may use the space below to provide context for the data you've reported above.

Institution: Angelo State University (222831)



Human Resources Screening Questions							
Does your institution have a tenure system?							
If you answer Yes to this question, you will be provided the screens to report son	ne data by	tenure sta	tus.				
	•	Yes	0	No			
Does your institution have graduate assistants?							
If you answer Yes to this question, you will be provided the screens to report graduate assistants.							
	•	Yes	0	No			
Did your institution hire any full-time permanent staff who were included or	n the payr	oll of the i	nstitution				
between July 1 and October 31, 2012 either for the first time (new to the ins	titution) o	r <i>after a b</i>	reak in se	rvice			
AND who were still on the payroll of the institution as of November 1, 2012?	? (Exclude	persons	who have				
returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)							
If you answer Yes to this question and your institution has 15 or more full-time stareport full-time permanent new hires in Part H .	aff, you wil	l be provid	ed the scr	eens to			
	6	Yes	0	No			



Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							. 010
Nonresident							
alien							
Hispanic/Latino							
	2	1					
American ndian or Alaska Native	2						2
Asian							3
<u></u>		3					
Black or							
African		1					
American							
<u>Vative</u>							
Hawaiian or			I				
Other Pacific							
slander							69
<u>White</u>	43	23	3				
Two or more	170	JE5	19		l l		
aces							
Race and				,			
ethnicity							
unknown	,		'		, , , , , , , , , , , , , , , , , , ,	,	
Total men		47	28	3	0	0	0 78
Nomen							
Nonresident							
alien							
Hispanic/Latino							3
		2	1				
<u>American</u>	4						1
ndian or	1	I		I			
Alaska Native							
<u>Asian</u>	1						
Black or							
African	L			I		I	
American							

Native Hawaiian or Other Pacific Islander						
White						32
	19	12	1			
Two or more					-	_ 0
races						
Race and ethnicity					_	_ 0
ethnicity						
unknown						
Total women	21	14	2	C		0 37
Total	68	42	5	C	0	0 115
(men+women)						

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

As of November 1, 2012

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men				mon determ			. 010
Nonresident							
alien							
Hispanic/Latino							
			3				
American Indian or Alaska Native							
Asian							6
torar r			6				
Black or							3
African			3				
American							
Native							
Hawaiian or			<u> </u>				
Other Pacific							
Islander							0.0
White		3	32				35
-	ļ.	Jo	132	I			
Two or more							
races	J.			I	l l		
Race and ethnicity							
unknown	1			· · · · · · · · · · · · · · · · · · ·			
Total men		0	3	44	0	0	0 47
Women							
Nonresident							(
alien							
Hispanic/Latino							
	1		4				
American							2
Indian or			2				
Alaska Native							
<u>Asian</u>							2
			2				
Black or							2
African	1		2				
American							

Native Hawaiian or Other Pacific Islander							
White							_ 27
		1	26				
Two or more							_ 0
races							
Race and							_ 0
ethnicity						L	
unknown							
Total women	0	1	36		0		0 37
Total	0	4	80	0	0	(0 84
(men+women)							

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

with multi-year contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

Gender and		Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							0
Nonresident alien							
Hispanic/Latino	2			4			4
American Indian or							0
Alaska Native Asian							0
		ļ					0
Black or African							
American Native							0
Hawaiian or Other Pacific				 			
Islander White				14		7	21
Two or more							0
races Race and				<u> </u>	<u> </u>		0
ethnicity unknown							
Total men		0	0	0	18	0	7 25
Women							
Nonresident alien							0
<u>alleri</u> Hispanic/Latino						I	5
				1		4	
American Indian or							0
Alaska Native	,	,	<u>'</u>	,	,	,	
<u>Asian</u>						1	1
Black or African						1	1
American							0

Native Hawaiian or Other Pacific Islander							
White				21		11	32
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	22	0	17	
Total (men+women)	0	0	0	40	0	24	64

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

Condorand		Associate	Assistant			No goodomic	
Gender and race/ethnicity	Deefeese	professors	professors	la atau atau a		No academic rank	T-4-
Men	Professors	professors	professors	Instructors	Lecturers	Iaiik	Tota
Nonresident							
alien							
Hispanic/Latin	0			<u>'</u>			
American							(
Indian or			L				
Alaska Native							
<u>Asian</u>							
Black or		 		I		J	(
African							
American	,	,	,	i i			
Native							
Hawaiian or						l l	
Other Pacific							
Islander White							
vviile	1		4				
Two or more							(
races							
Race and							
ethnicity							
unknown		1	0	4	0	0	0 5
Total men		1	0	4	0	0	0 (
Women Nonresident							
alien							
Hispanic/Latin	0						•
	<u> </u>					1	
<u>American</u>							
Indian or						l l	
Alaska Native							
<u>Asian</u>			1				
Black or	1	I] 1	1	I.		
African							
American	,	,	,			,	
							(

Native Hawaiian or Other Pacific Islander							
White			1			2	3
Two or more races							0
Race and ethnicity unknown							0
unknown Total women	0	0	2	0	0	3	5
Total (men+women)	1	0	6	0	0	3	10

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

with less than annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

Gender and		Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
Nonresident	-						0
alien	0				l l	l l	
Hispanic/Latin	2						0
American							0
Indian or							
Alaska Native							
<u>Asian</u>							0
Black or			l l	<u> </u>	I	I	0
African							
American	'	,	'	,	'	,	
Native							0
Hawaiian or			I		I		
Other Pacific Islander							
White							0
Two or more							0
races			l l			I	0
Race and ethnicity							
unknown							
Total men		0	0	0	0	0	0 0
Women							
Nonresident							0
alien	0		l l		I	I	0
Hispanic/Latin	2						
American							0
Indian or							
Alaska Native							
<u>Asian</u>							0
Black or							0
African							
American					1	,	
							0

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff	
Number of full-time instructional staf	
by gender and race/et	tnnicity
As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino	
Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	. ota.
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total (women	0
Total (men+women)	0



Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	11:	5 84	64	10	0		273
Instruction	119	84	64	10	0	C	273
Exclusively credit	115	84	64	10	0	0	273
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							_ 0
Instruction/research/public service							_ 0

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff												
by gender and race/ethnicity												
As of November 1, 2012												
Race/ethnicity	Total men	Total women	Total (men+women)									
Nonresident alien	0	0	0									
Hispanic/Latino	10	13	23									
American Indian or Alaska Native	2	3	5									
Asian	9	5	14									
Black or African American	4	3	7									
Native Hawaiian or Other Pacific Islander	0	0	0									
White	130	94	224									
Two or more races	0	0	0									
Race and ethnicity unknown	0	0	0									
Total	155	118	273									



Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino indivi	duals only		
Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Postsecondary Teach Research	ers Public Service
Men	<u></u>		
Nonresident alien	0		
		0	0
Hispanic/Latino	10		
American Indian or Alaska Native	2		
American malan of Alaska Native	2		
Asian	9		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
Native Hawaiian or Other Pacific Islander	0		
White	130		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	155	0	
Women			
Nonresident alien	0		
Tromodiacht allon			
Hispanic/Latino	13		
American Indian or Alaska Native	3		
Asian	5	1	1
Asian	3		
Black or African American	3	'	,
Native Hawaiian or Other Pacific Islander	0		
White	94		
Two or more races	0		
Two of more faces	0		
			·



Race and ethnicity unknown	0		
Total women	118	0	0
Total (men+women)	273	0	0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

•Report Hispani	c/Latino individuals of any r	ace as Hispanic/Latino		
•Report race for	non-Hispanic/Latino individ	luals only		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien Hispanic/Latino				
American Indian or Alaska Native Asian				
Black or African American Native Hawaiian or				
Other Pacific Islander White				2
Two or more races Race and ethnicity				
unknown				
Total men	0	0		0 2
Women				
Nonresident alien Hispanic/Latino			3	
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American				



Native Hawaiian or Other Pacific Islander				
<u>White</u>	2	5	9	10
Two or more races				
Race and ethnicity unknown				
Total women	2	5	12	10
Total (men+women)	2	5	12	12

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	non-Hispanic/Latino individ	luals only			
race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino	3		2	4	
American Indian or Alaska Native					
<u>Asian</u>			1	2	
Black or African American			1	3	
Native Hawaiian or Other Pacific Islander					
White	41	5	26	25	2
Two or more races					
Race and ethnicity unknown					
Total men	44	5	30	34	2
Women					
Nonresident alien		1			
Hispanic/Latino	4	2	1	4	
American Indian or Alaska Native	1				
<u>Asian</u>			1		
Black or African American					

Native Hawaiian or Other Pacific Islander					
<u>White</u>	35	21	9	29	5
Two or more races					
Race and ethnicity unknown					
Total women	40	24	11	33	5
Total (men+women)	84	29	41	67	7

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

•Report Hispan	ic/Latino individuals of any	race as Hispanic/Latino				
•Report race fo	r non-Hispanic/Latino indivi	duals only				
Gender and race/ethnicity	Service Occupations		Office and Administrative Support Occupations	Construction, and	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Men						
Nonresident						_ 0
alien Hispanic/Latino						44
пізрапіс/цашіо	15		1	7	2	
American	,					2
Indian or						
Alaska Native						14
<u>Asian</u>		1		1		. 14
Black or	1					9
African					1	
American						
Native Hawaiian or						_ 0
Other Pacific		<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Islander						
White	[-					277
_	17	1	10	16	2	
Two or more races						_ 0
Race and						0
ethnicity						
unknown						
Total men	32	2	11	1 24		346
Women						
Nonresident alien						- 1
Hispanic/Latino		J				48
i iispanio/Latino	3		18			
American						_ 5
Indian or			1			
Alaska Native						7
<u>Asian</u>			1			'
	,					4
			1			

Black or African American Native Hawaiian or Other Pacific						0
Islander White	4	5	79			307
Two or more races						0
Race and ethnicity unknown						0
Total women	7	5	100	0	0	372
Total (men+women)	39	7	111	24	5	718

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational	Tanunad	On Tanuna Track		Not on Toning Track		Without Faculty status	Total
Occupational category	Tenured	On Tenure Track	Multi voor contract	Not on Tenure Track	Logo than annual contract	Without Faculty status	Total
category			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary							0
Teachers -							_ 0
Research				1			
Postsecondary							0
Teachers -							
Public Service		,	,	<u>'</u>	ľ	,	
Archivists,							_ 2
Curators, and						2	
Museum							
Technicians							
Librarians						_	_ 5
						5	
<u>Library</u>						10	_ 12
Technicians					I I	12	40
Other						40	12
Teachers and						12	
Instructional							
Support Staff							_ 84
Management						84	_ 04
Occupations					I	104	29
Business and Financial						29	_ 29
Operations			1	1	-	120	
Occupations							
Computer,							_ 41
Engineering,						41	
and Science		,	,	'	1	,	
Occupations							
Community							_ 67
Service, Legal,						67	
Arts, and							
Media							
Occupations							
Healthcare						7	_ 7
Practitioners				1		1	
and Technical							
Occupations							

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

Occupational category	Tenured	On Tenure Track	N Multi-year contract	ot on Tenu Annual contract	re Track Less-than-annual contract	Without Faculty status	Tota	
Postsecondary Teachers	115	84	64	10	0	(27	3
Instruction	115	84	64	10	0	(27	3
Exclusively credit	115	84	64	10	0	(27	3
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service								0
Research								0
Public Service								0
Archivists, Curators, and Museum Technicians								2
Librarians								5
Library Technicians						12		
Other Teachers and Instructional Support Staff						12		
Management Occupations						84		
Business and Financial Operations Occupations						29		
Computer, Engineering, and Science Occupations						4		
Community Service, Legal, Arts, and Media Occupations						67		
Healthcare Practitioners and Technical Occupations						-		7
Service Occupations							3	9
Sales and Related Occupations								7
Office and Administrative Support Occupations							11	-
Natural Resources, Construction, and Maintenance Occupations							2	4
Production, Transportation, and Material Moving Occupations								5
Total							71	8

Part C - Salary Workshoot

Part G - Sa	alary Worksheet								
	Number of full-time, non-medical, instructional staff for calculation of total number of months								
	As of November 1, 2012								
Gender and academic rank	9-Month Contract or Employment agreement	2 10-Month Contract or Employment agreement	2 11-Month Contract or Employment agreement	2 12-Month Contract or Employment agreement	Total employees for Salary reporting	of	ume, non- medical	Balance (All other full-time instructional staff)	
Men					40		4.0		
Professors	42		1	5	48	449	48		
Associate professors	30			1	31	282	31		
Assistant professors	49		2		51	463	51		
Instructors	15			3	. 18	171	18		
Lecturers					. 0	0	0		
No academic rank	7				7		7		
Total men	143	0	3	9	155	1,428	155	0	
Women					21	189	21	0	
Professors	21				۷ - ۲۱	109	21	O	
Associate professors			1		15	137	15	0	
Assistant professors			2	2	40	370	40	0	
Instructors					22	198	22	0	
Lecturers					. 0	0	0	0	
No academic rank	20				20	180	20	0	
Total women	113	0	3	2	118	1,074	118	0	
Total (men + women)	256	0	6	11	273	2,502	273	0	

Part C - Salary outlays for full-time instructional staff

Part G - Salary outlays for full-time instructional staff									
Salary outlays for full-time, non-medical, instructional staff									
by gender and academic rank									
	As of I	November 1	, 2012						
academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Number	3 Salary Outlays	Weighted average Salaries per month					
Men									
Professors	48	3 449	3,859,735	8,596					
Associate professors	31	282	2,079,715	7,375					
Assistant professors	51	463	3,116,778	6,732					
Instructors	18	171	708,389	4,143					
Lecturers	C	0							
No academic rank	7	63	383,149	6,082					
Total men	155	1,428	10,147,766	7,106					
Women									
Professors	21	189	1,614,852	8,544					
Associate professors	15	137	992,346	7,243					
Assistant professors	40	370	2,434,853	6,581					
Instructors	22	198	846,456	4,275					
Lecturers	C	0							
No academic rank	20	180	1,089,807	6,054					
Total women	118	1,074	6,978,314	6,497					
Total (men + women)	273	3 2,502	17,126,080	6,845					



Sales and Related Occupations

Office and Administrative Support Occupations

Natural Resources, Construction, and Maintenance Occupations

Production, Transportation, and Material Moving Occupations

Part G - Salary outlays for full-time non-instructional staff Salary outlays for full-time, non-medical, non-instructional staff by occupational category As of November 1, 2012 Occupational category Number of Total salary outlays full-time staff Postsecondary Teachers - Research 0 Postsecondary Teachers - Public Service Library and Instructional Support Occupations 31 1,201,084 84 Management Occupations 6,747,008 29 Business and Financial Operations Occupations 1,189,962 41 Computer, Engineering, and Science Occupations 2,344,215 67 Community Service, Legal, Arts, and Media Occupations 2,749,623 Healthcare Practitioners and Technical Occupations 446,920 39 Service Occupations

1,241,628

234,486

3,228,302

920,113

150,810

111

24

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

Gender and race/ethnicity	Instructional Staff	Postsecondary Teachers				
	Instructional Staff	Postsecondary Teachers				
	motraotional Otan	Research	Public Service			
Men						
Nonresident alien						
Hispanic/Latino 2						
American Indian or Alaska Native			,			
Asian 1			,			
Black or African American			,			
Native Hawaiian or Other Pacific Islander			,			
White 35						
Two or more races						
Race and ethnicity unknown						
Total men	39	0	0			
Women						
Nonresident alien						
Hispanic/Latino 3						
American Indian or Alaska Native						
Asian 1						
Black or African American						
Native Hawaiian or Other Pacific Islander						
White 39						
Two or more races						
Race and ethnicity unknown						



Total women	43	0	0
Total (men+women)	82	0	0

Part D - Part-time staff

Part D - Part-u	ine stair	Number of part-time no	n-instructional staff							
by occupational category, gender, and race/ethnicity										
	As of November 1, 2012									
	c/Latino individuals of any r	•								
	non-Hispanic/Latino individ									
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations					
Men										
Nonresident alien					0					
Hispanic/Latino					0					
American Indian or					0					
Alaska Native	'	,								
<u>Asian</u>					0					
Black or					0					
African American										
Native Hawaiian or					0					
Other Pacific Islander										
White					0					
T					0					
Two or more races					O					
Race and					0					
ethnicity unknown										
Total men	0	0	0	0	0					
Women										
Nonresident alien					0					
Hispanic/Latino					0					
A was a wise a wa					0					
American Indian or Alaska Native					O					
Asian					0					
Plack or					0					
Black or African					0					
American										



Native Hawaiian or Other Pacific Islander					0
<u>White</u>				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	1	1
Total (men+women)	0	0	0	1	1

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

Report race for non-Hispanic/Latino individuals only							
-	Management Occupations		Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations		
Men							
Nonresident alien Hispanic/Latino							
American Indian or Alaska Native Asian							
Asian							
Black or African American				1			
Native Hawaiian or Other Pacific Islander							
White				1	1		
Two or more races							
Race and ethnicity unknown							
Total men	0	0	C	2	1		
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>							
Black or African American							

Healthcare Practitioners and Technical Occupations
1

Native Hawaiian or Other Pacific Islander					
<u>White</u>				1	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	1	0
Total (men+women)	0	0	0	3	1

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Service Occupations Office and Administrative Natural Resources, Gender and Sales and Related Production, Grand **Support Occupations** race/ethnicity Occupations Construction, and Transportation, and Total (All part-Maintenance Occupations Material Moving Occupations time staff) Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander 39 White Two or more races Race and ethnicity unknown 0 44 Total men Women Nonresident alien Hispanic/Latino 2 American Indian or Alaska Native Asian

Black or African American Native Hawaiian or						0
Other Pacific Islander	'			1		40
White	1		7			49
Two or more races						0
Race and ethnicity unknown						0
Total women	3	0	9	0	0	57
Total (men+women)	3	0	10	0	1	101

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

As of November 1, 2012

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men				<u>Operations</u>	and Science	Arts, and Media	Support	and reclinical	
Nonresident									0
alien									
Hispanic/Latino			<u>'</u>						1
r noparno Lauro	1								
American									_ (
Indian or									
Alaska Native									
Asian									_ 1
	1								
Black or									_ (
African			l	I .				Į.	
American									
Native									. (
Hawaiian or Other Pacific			I	 	L			<u> </u>	
Other Pacific Islander									
									1
<u>White</u>	4								7
Two or more	-		I	I .	l.		1		0
races									
Race and			1	J V	1		1	J •	C
ethnicity									
unknown	'		'	'	,	'	'	'	
Total men	6	0	C	0	(0	0) 6
Women									
Nonresident alien									
Hispanic/Latino			,				,		_ 0
American									_ (
Indian or									
Alaska Native									
Asian									_ (
					I				
Black or African									-
<u>African</u>	1				L	 			
American									
									. (
								J	

Native Hawaiian or Other Pacific Islander White									
White	8							-	8
Two or more races									0
Race and ethnicity unknown									0
Total women	9	0	0	0	0	0	0	0	9
Total (men+women)	15	0	0	0	0	0	0	0 1	15

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
							0 00
Postsecondary Teachers	0	0	0		5 77		0 82
Instruction	0	0	0		5 77		0 82
Exclusively credit				5	77		_ 82
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							_ (
Instruction/research/public service							_ c
Research							C
Public Service							_ 0
Archivists, Curators, and				L		<u> </u>	
Museum Technicians							
<u>Librarians</u>							_ (
Library Technicians							_ (
Other Teachers and							1
Instructional Support Staff						1	
Management Occupations							_
Business and Financial							_ c
Operations Occupations							
Computer, Engineering, and Science Occupations							_
Community Service, Legal,						3	_ 3
Arts, and Media Occupations						Jo	
Healthcare Practitioners and Technical Occupations						1	_ 1

Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	_ On		ot on Tenu		Without	To	otal
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status		
Postsecondary Teachers	0	0	0	5	77		0	82
Instruction	0	0	0	5	77	(0	82
Exclusively credit				5	77			82
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service								0
Research								0
Public Service								0
Archivists, Curators, and Museum Technicians								0
Librarians								0
Library Technicians								0
Other Teachers and Instructional Support Staff						•	1	1
Management Occupations								0
Business and Financial Operations Occupations								0
Computer, Engineering, and Science Occupations								0
Community Service, Legal, Arts, and Media Occupations							3	3
Healthcare Practitioners and Technical Occupations							1	1
Service Occupations								3
Sales and Related Occupations								0
Office and Administrative Support Occupations								10
Natural Resources, Construction, and Maintenance Occupations								0
Production, Transportation, and Material Moving Occupations								1
Graduate Assistants								15
Teaching								15
Research								0
Management								0
Business and Financial Operations								0
Computer, Engineering, and Science								0



Community Service, Legal, Arts, and Media	
Library and Instructional Support	0
Healthcare Practitioners and	0
Technical	
Total	116

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Tot
race/ethnicity			Multi-year contract	Annual contract	Less-than-annual contract	•	
Men							
Nonresident							-
alien						ļ	
Hispanic/Latino							_
American							
ndian or							
Alaska Native							
<u>Asian</u>		1					-
Black or		1.					
African							-
American		'	'		1	'	
Native							-
lawaiian or			<u> </u>				
Other Pacific slander							
White							
1		6	5	1			
wo or more							
aces							
Race and							-
ethnicity unknown		-	-		-		
Total men		1	7	5	1 0		0
Vomen							
Nonresident		_	-				_
alien							
Hispanic/Latino		1		1			-
American				I		<u> </u>	
ndian or							_
Alaska Native		'	'	,	'	1	
\sian							_
		1					
Black or							-
African							

Native Hawaiian or							0
Other Pacific Islander							
White		4	5	2			11
Two or more races							0
Race and ethnicity							0
unknown Total women	0	6	5	3	0	0	14
Total (men+women)	1	13	10	4	0	0	28

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for no	n-Hispanic/Latino	o individuals only		
Gender and	Instructional	Postseconda	ry Teachers	Library and Instructional
race/ethnicity	Staff (carried	Research	Public Service	Support Occupations
	forward from Part H, screen			
Men	<u>1)</u>			
Nonresident alien	0			
Hispanic/Latino	0			
American Indian	0		,	
or Alaska Native				
<u>Asian</u>	1			
Black or African American	0			
Native Hawaiian	0			
or Other Pacific				
Islander	40			
<u>White</u>	13			
Two or more races	0			
Race and ethnicity	0			
unknown				
Total men	14	0		0 0
Women				
Nonresident alien	0			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
<u>Asian</u>	1			
Black or African American	0		,	
Native Hawaiian	0		,	
or Other Pacific				



<u>White</u>	11			3
Two or more races	0			
Race and ethnicity unknown	0			
Total women	14	0	0	3
Total (men+women)	28	0	0	3

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Report race for	r non-Hispanic/Latino individ	luals only			
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident					
alien					
Hispanic/Latino					
	1			1	
<u>American</u>					
Indian or		J	<u> </u>		
Alaska Native					
<u>Asian</u>					
Diagle as		l	L		
Black or African					
American		1			
Native					
Hawaiian or					
Other Pacific	'		1	'	
Islander					
White					
	1			2	
Two or more					
races					
Race and					
ethnicity			L		
unknown		0			
Total men	2	0	0	3	U
Women					
Nonresident					
alien			L		
Hispanic/Latino				4	
		I	L	1	
American					
Indian or		I	L		
Alaska Native					
<u>Asian</u>					
		I	1		

Black or African American					
Native Hawaiian or Other Pacific					
Islander White					
Two or more races			1	3	
Race and ethnicity unknown					
Total women	0	0	1	4	0
Total (men+women)	2	0	1	7	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report race fo 	r non-Hispanic/Latino indivi	duals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						0
Nonresident alien						_ 0
Hispanic/Latino		-			-	4
	1		1			
American						_ 0
Indian or Alaska Native	<u> </u>					
Asian		-		-		_ 1
Black or African						_ 0
American	J.	1	1	I .	1	
Native						_ 0
Hawaiian or Other Pacific	<u> </u>					
Islander						
White						17
_				1		
Two or more races						_ 0
Race and		-				0
ethnicity						
unknown Total men	1	C	1	1		22
Women						
Nonresident						0
alien						
Hispanic/Latino			2			_ 5
American	L	I .	2	I .	I .	0
Indian or						
Alaska Native						
<u>Asian</u>			1			_ 2
	I	1] 1	1		

Black or African American						0
Native Hawaiian or						0
Other Pacific Islander						23
White Two or more			5			0
races						0
Race and ethnicity unknown						
Total women	0	0	8	0	0	30
Total (men+women)	1	0	9	1	0	52

Institution: Angelo State University (222831) User ID: P2228312
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by				
This survey component was prepared by:				
C Keyholder C SFA Contact C HR C	Contact	Finance Contact	0	Other
Name:				
Email:				
How long did it take to prepare this survey component?	hours		minutes	
The name of the preparer is being collected so the are questions concerning the data. The Keyholde				there
The time it took to prepare this component is beir reporting burden associated with IPEDS. Please query and search data sources, complete and re System.	ng collected so that we can c include in your estimate the	ontinue to improve our estim	nate of the instruction	ons,
Thank you for your assistance.				

Institution: Angelo State University (222831)

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: P2228312

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	Reported values			
	Number of full-time staff	Number of part-time staff			
Total number of staff	718	101	752		
Postsecondary Teachers	273	82	300		
Instructional Staff	273	82	300		
Instruction	273	82	300		
Exclusively credit	273	82	300		
Exclusively not-for-credit	0	0	0		
Combined credit/not-for-credit	0	0	0		
Instruction/research/public service	0	0	0		
Research	0	0	0		
Public Service	0	0	0		
Library and Instructional Support Occupations	31	1	31		
Librarians, Curators, and Archivists	19	0	19		
Archivists, Curators, and Museum Technicians	2	0	2		
Librarians	5	0	5		
Library Technicians	12	0	12		
Other Teachers and Instructional Support Staff	12	1	12		
Management Occupations	84	0	84		
Business and Financial Operations Occupations	29	0	29		
Computer, Engineering, and Science Occupations	41	0	41		
Community Service, Legal, Arts, and Media Occupations	67	3	68		
Healthcare Practitioners and Technical Occupations	7	1	7		
Service Occupations	39	3	40		
Sales and Related Occupations	7	0	7		
Office and Administrative Support Occupations	111	10	114		



Number of staff by employment status and occupational category: Fall 2012

Natural Resources, Construction, and Maintenance Occupations	24	0	24
Production, Transportation, and Material Moving Occupations	5	1	5

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff			Total	Total		Weighted	
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	256		6	11	273	2,502	\$17,126,080	\$6,845
Professor	63		1	5	69	638	\$5,474,587	\$8,581
Associate professor	44		1	1	46	419	\$3,072,061	\$7,332
Assistant professor	85		4	2	91	833	\$5,551,631	\$6,665
Instructor	37			3	40	369	\$1,554,845	\$4,214
Lecturer								
No academic rank	27				27	243	\$1,472,956	\$6,062

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Edit Report

Human Resources

Angelo State University (222831)

There are no errors for the selected survey and institution.