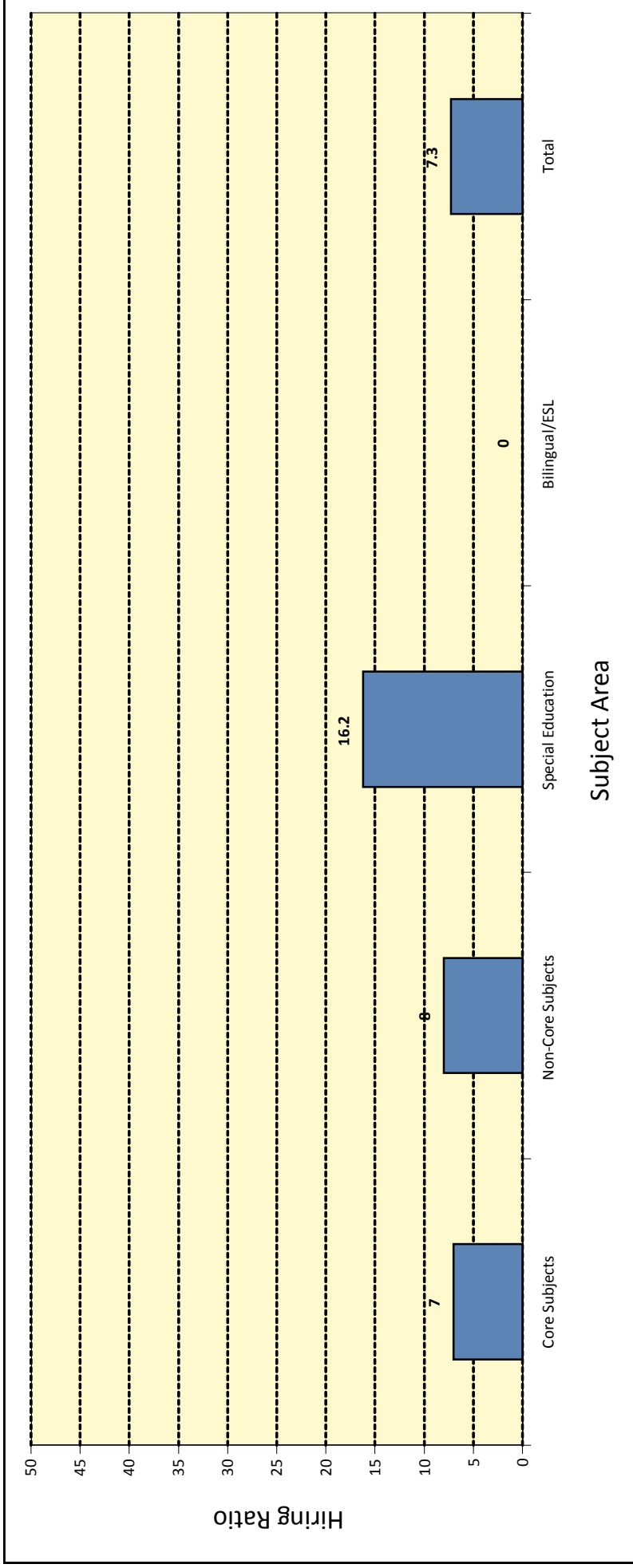


Teacher Hiring in the Proximal Zone of Professional Impact

Elementary Schools Angelo State University

Newly-Hired Teachers in PZPI in FY 2012-2013



Subject Area	Core Subjects ⁴	Non-Core Subjects ⁵	Special Education	Bilingual/ESL	Total FTEs
Teachers Supplied ¹	28.2	7.4	6.0	0.0	41.6
District Hires ²	401.3	92.5	37.1	36.4	567.3
Hiring Ratio ³	7.0%	8.0%	16.2%	0.0%	7.3%

1 Includes number of newly-hired FTEs from university preparation programs who obtained standard or probationary certification in FY 2012 with no prior teaching experience.

2 The number of newly-hired teacher FTEs in the PZPI in AY 2012-2013.

3 Newly-hired university FTEs divided by number of newly-hired district FTEs in the PZPI.

4 Core subjects are subjects that are TAKS tested.

5 Non-core subjects are all subjects not TAKS tested.