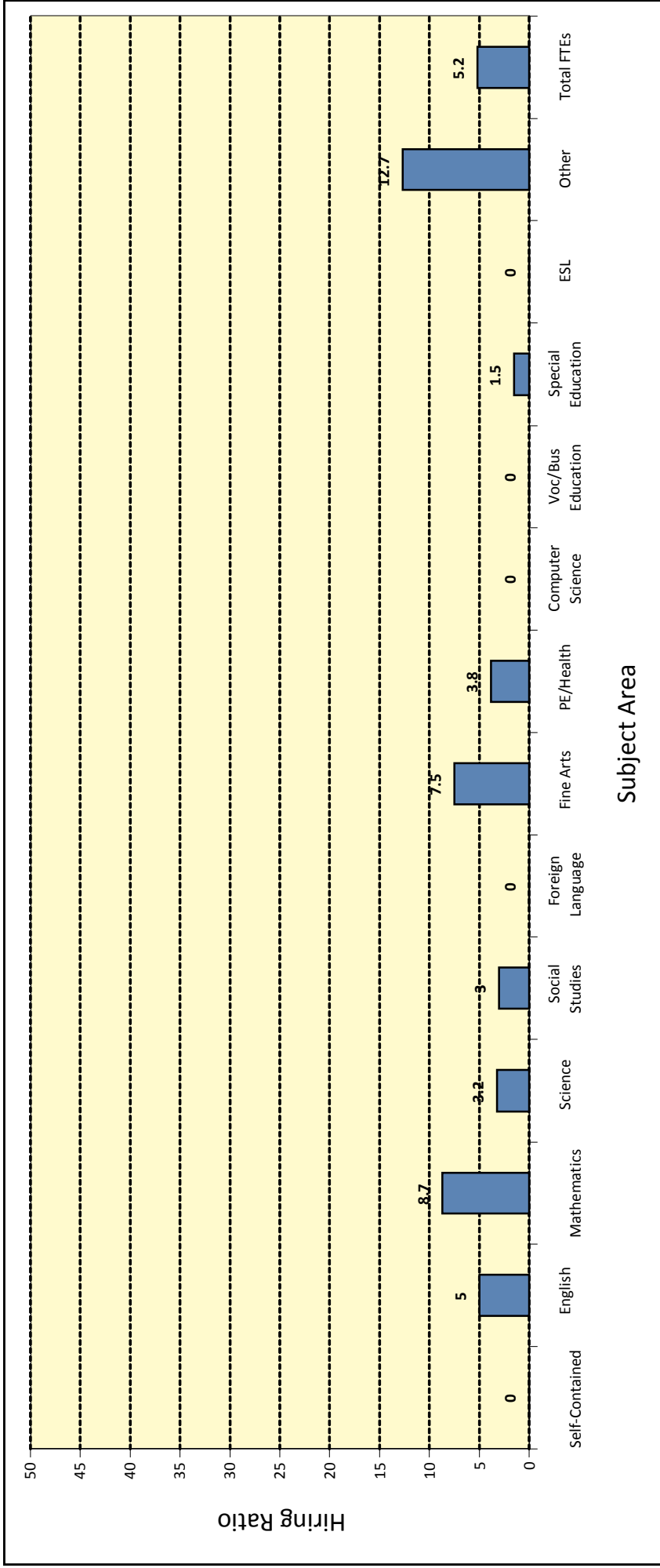


Teacher Hiring in the Proximal Zone of Professional Impact

Middle Schools

Angelo State University

Newly-Hired Teachers in PZPI in FY 2012-2013



Subject Area	Self-Contained	English	Mathematics	Science	Social Studies	Foreign Language	Fine Arts	PE/Health	Computer Science	Voc/Bus Education	Special Education	Bilingual/ESL	Other Assign	Total FTEs
Teachers Supplied¹	0.0	2.3	3.3	1.0	0.9	0.0	1.7	0.9	0.0	0.0	0.2	0.0	1.8	12.1
District Hires²	0.8	46.3	38.1	30.8	30.2	2.7	22.6	24.0	2.3	4.0	13.3	4.4	14.2	233.7
Hiring Ratio³	0.0%	5.0%	8.7%	3.2%	3.0%	0.0%	7.5%	3.8%	0.0%	0.0%	1.5%	0.0%	12.7%	5.2%

1. Includes number of newly-hired FTEs from university preparation programs who obtained standard or probationary certification in FY 2012 with no prior teaching experience.

2. The number of newly-hired teacher FTEs in the PZPI in AY 2012-2013.

3. Newly-hired university FTEs divided by number of newly-hired district FTEs in the PZPI.