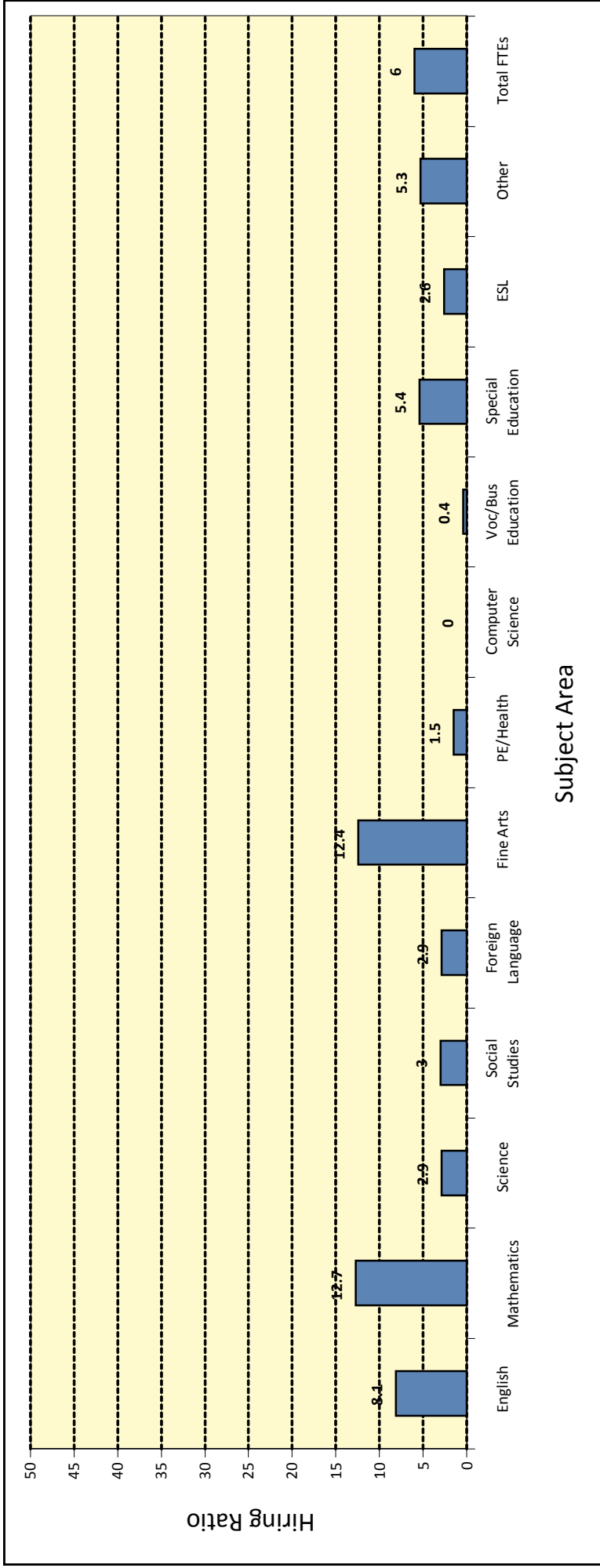


Teacher Hiring in the Proximal Zone of Professional Impact

High Schools

Angelo State University

Newly-Hired Teachers in PZPI in FY 2012-2013



Subject Area	English	Mathematics	Science	Social Studies	Foreign Language	Fine Arts	PE / Health	Computer Science	Voc / Bus Education	Special Education	Bilingual / ESL	Other Assign	Total FTEs
Teachers Supplied ¹	3.2	5.4	1.0	0.7	0.2	2.7	0.4	0.0	0.1	1.1	0.1	0.6	15.4
District Hires ²	39.6	42.6	34.4	23.4	6.9	21.7	26.6	0.4	26.4	20.4	3.8	11.3	258.5
Hiring Ratio ³	8.1%	12.7%	2.9%	3.0%	2.9%	12.4%	1.5%	0.0%	0.4%	5.4%	2.6%	5.3%	6.0%

¹ Includes number of newly-hired FTEs from university preparation programs who obtained standard or probationary certification in FY 2012 with no prior teaching experience.

² The number of newly-hired teacher FTEs in the PZPI in AY 2012-2013.

³ Newly-hired university FTEs divided by number of newly-hired district FTEs in the PZPI.