ASU Faculty Senate Meeting Minutes

3 p.m., October 31st, 2018, Vista Verde Room

CALLED TO ORDER @ 3 p.m.

Table 1: Senators Present

<table>
<thead>
<tr>
<th>Senators</th>
<th>Senators</th>
<th>Senators</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Gitter, Pres.</td>
<td>Crystal Kreitler, VP</td>
<td>Michael Burnett, Sec.</td>
</tr>
<tr>
<td>Dick Apronti</td>
<td>Lee Atkins</td>
<td>Tony Bartl</td>
</tr>
<tr>
<td>Jackie Brown</td>
<td>Jay Brown</td>
<td>David Carter</td>
</tr>
<tr>
<td>Kevin Garrison</td>
<td>Larry Hettick</td>
<td>Randy Hicks</td>
</tr>
<tr>
<td>John Kellermeier</td>
<td>Sarah Lynch</td>
<td>Flor Madero</td>
</tr>
<tr>
<td>Vincent Mangano</td>
<td>Veronica Snow</td>
<td>Nick Negovetich</td>
</tr>
<tr>
<td>Lopa Roychoudhuri</td>
<td>Marva Solomon</td>
<td>Anne Scaggs</td>
</tr>
<tr>
<td>Twyla Tasker</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I. Approval of Current Agenda – moved, seconded - approved

II. Invited Guests
   A. Dr. Brian May, President – not present
   B. Dr. Don Topliff, Provost and VP for Academic Affairs – not present
   C. Dr. Javier Flores, VP for Student Affairs and Enrollment Management – not present
   D. Farrah Lokey, Staff Senate Chairperson – not present
   E. Shayna Mullen, Student Senate President – not present

III. Approval of Minutes from Previous Meeting – moved, seconded - approved

IV. Standing Committee Reports
   A. Academic Affairs (Dr. Andy Wallace)
      i. Report under unfinished business
   B. Bylaws and Standing Rules (Dr. Andrew Siefker)
      i. Nothing to report
   C. University Affairs (Ms. Jennifer Braziel)
      i. Nothing to report
   D. Student Affairs (Dr. David Faught)
      i. Most financial aid funding sources do not dictate that aid be used only in the campus bookstore
   E. External Affairs (Dr. Matt Shipes)
      i. Nothing to report
   F. Committee on Committees (Dr. Crystal Kreitler)
      i. Nothing to report
V. Unfinished Business

G. OP 6.02, Faculty Workload
   i. Presented OP06.02 revisions
      1. 10-h change student teachers to clinical teachers
      2. 6 – Faculty workloads will be tracked by human
   ii. College of Business – requires faculty research as part of their load, how can that be tracked in this document? Should it be tracked?
      1. Handled similar to how some reduction is given, per faculty, by a chair or dean for special circumstances or assignments (under 10-n)
   iii. Does this document cover just Tenture/Tenure Track? 4/4 (24hrs per year)?
        Instructors/Non-Tenure Track are 5/5 (30hrs per year)
        1. Change #2 to cover non-tenure track?
        2. New instructors are expected to teach 5/5 (30hrs per year)
           a. Are they required as new hires for 5/5? Needs clarification
        3. Should it stay written as is, since 30 is in excess of 24 and financial compensation is given?
   iv. When an actual overload pay is paid out, how is it figured?
      1. Depends on the faculty salary schedule (usually on an adjunct equivalency) or is it determined by the Provost? Some examples given of minimal compensation to cover classes at the last minute.
   v. What does the Texas Educational Code referenced say?
   vi. Do non-tenure track faculty get additional load (1.5 multiplier)?
      1. Not universally applied
   vii. VM moved to accept amendments, TT seconded – amendments adopted
      1. 10-h change student teachers to clinical teachers
      2. 6 – Faculty workloads will be tracked by human
   viii. Vote to accept OP06.02 as amended - approved

H. Bookstore Problems – Student Affairs will continue to research

VI. New Business

A. Faculty Publication Display
   i. Librarian reached out for more involvement
   ii. Senate President will send an email out

B. OP 6.28/6.31 Issues
   i. Ad-Hoc committee has met
   ii. Paul Swets, chair. Gascoigne, Dickerson, Kreitler, Tiger, Gritter
   iii. Streamlining dates and process, other non-substantial changes
   iv. Send comments to Gritter and Kreitler
   v. Recommendations in the spring

C. Student Drop Dates
   i. Can/should drop dates be moved to later in the semester?
      1. Closer to 2/3 or 3/4 of the semester
      2. TTU – last week of November (Fall) and April (Spring)
      3. No rule saying how late it can be
      4. What are reasons to move it back vs keeping it where it is?
      5. Senators should talk to their departments about this and report back to Senate

D. Distance Education
   i. OP04.11 – up for revision this year
   ii. Expressed interest to provost about faculty interest in assisting in revision

VII. Roundtable

A. Expressing concern over teaching/loads/workload overload not being paid out currently, consistency, and historically
a. Can overload be handled and calculated similarly to summer class compensation (and option to teach overload or not)?

b. MOTION/Seconded - Faculty Senate expresses concern regarding the university’s inequitable handling of faculty workload and compensation past and present. We recommends that the revision to the OP06.02 will enable the standardization across campus.
   i. Friendly amendment – seconded – 18 for, 4 against, 1 abstain
   ii. MOTION - - Faculty Senate recommends that the revision to the OP06.02 will enable the standardization across campus.
      1. 18 for, 4 opposed, 1 abstain

c. Distance Ed concern/conversation – be aware of departments involved in Distance Ed as we create/revise policies
   i. Quality of distance learning cannot reduce quality in the classroom

d. Concern over low pay for adjuncts

e. Private funding to College of Business – student driven Biz-pitch competition (students of all disciplines) – up to $2500 awarded (based on Bucknell Univ)

VIII. Adjournment – Adjourn @ 4:35 p.m.