

ASU Faculty Senate Meeting Minutes

3 p.m., Nov. 28th 2018, Vista Verde Room

Called to order @ 3 p.m.

Table 1: Senators Present

Senators		Senators		Senators	
Matthew Gritter, Pres.	X	Crystal Kreidler, VP	X	Michael Burnett, Sec.	X
Andrew Siefker, Parl.	X	Andy Wallace, Ac. Aff.	X	David Faught, St. Aff. (not present)	
Jennifer Braziel, Un. Aff.	X	Matt Shipes, Ex. Aff.	X	Erin Ashworth-King, PPres	X
Dick Apronti (not present)		Lee Atkins	X	Tony Bartl	X
Jackie Brown	X	Jay Brown	X	David Carter (not present)	
Kevin Garrison	X	Larry Hettick	X	Randy Hicks	X
John Kellermeier	X	Sarah Lynch	X	Flor Madero (not present)	
Vincent Mangano	X	Veronica Snow	X	Nick Negovetich	X
Lopa Roychoudhuri	X	Marva Solomon (not present)		Anne Scaggs (not present)	
Twyla Tasker	X				

I. Approval of Current Agenda – moved, seconded, passed

II. Invited Guests

- A. Dr. Brian May, President – not present
- B. Dr. Don Topliff, Provost and VP for Academic Affairs - present
- C. Dr. Javier Flores, VP for Student Affairs and Enrollment Management – not present
- D. Farrah Lokey, Staff Senate Chairperson – not present
- E. Shayna Mullen, Student Senate President – not present

III. Approval of Minutes from Previous Meeting – moved, seconded, passed

IV. Standing Committee Reports

- A. Academic Affairs (Dr. Andy Wallace) – under unfinished business
- B. Bylaws and Standing Rules (Dr. Andrew Siefker) – no report
- C. University Affairs (Ms. Jennifer Braziel) – no report
- D. Student Affairs (Dr. David Faught) – not present
- E. External Affairs (Dr. Matt Shipes) – no report
- F. Committee on Committees (Dr. Crystal Kreidler) – no report

V. Unfinished Business

- A. Bookstore Problems
- B. Student Drop Dates
 - a. TTU does not have a drop date later than ASU
 - i. 10/29/18 @ TTU
 - ii. 11/1/18 @ ASU
 - iii. Other peer institutions are similar (in the same week)
 - iv. Drop date consideration – deals with % of semester completed and Federal Financial Aid policies
 - v. How often do Dean’s authorize late drops?
 1. Deans don’t like it, but it exists for “catastrophic event” in a student’s life
 2. Deans would prefer to move the drop deadline later. Provost is not lobbying for that.

- vi. Some faculty would prefer a 1 week later time, due to mid-terms.
 - vii. Coincidental that Spring 19 registration was the same time as drop this fall
 - 1. If drop date is after the next semester registration begins it could be problematic
 - viii. Calendar is set for Spring 19, so we can continue conversation for Fall 20 potential changes
 - ix. Financial Aid is coming to the December FS meeting; we can bring up this conversation then
- C. OP 6.02 Update
- a. Provost office will track
 - b. New language for #6 -A reduced teaching load may be granted when a faculty member has taught a load in excess of the normal requirements. Faculty overload information will be maintained by the Provost's Office. Faculty who teach overloads that equal one regularly scheduled full semester course over a two year rolling period will be eligible for a course release the following semester.
 - i. P/VPAA - We currently don't pay (or give time off equivalence) for fractional overloads, this would allow for those fractional overloads to be accumulated and paid.
 - ii. P/VPAA - If a faculty cannot take a reduced load, then there can be monetary compensation.
 - c. Referred back to committee for part 6 clarification/revision
- D. Update on Merit Pay Policy
- a. If all who were eligible applied and were awarded it would be approximately \$110K
 - b. P/VPAA – in support but funds are lacking. 1% raise is about \$600K across the board which is a recurring expense. Also impacts SS benefits and costs.
 - c. P/VPAA – those here the longest are hurt the most due to salary wage increases for lower rank/newer faculty. We have done a market adjustment at times. It is extremely difficult.
 - d. 06.30 Merit Pay for Senior Instructors/Clinical Faculty, has been approved as an OP
 - e. the full professor OP has not been approved as an OP. Was “approved in concept” in May 2016
 - f. Could a formula be created to help implementation?
 - g. MG will send OP06.xx from 2016 to the senate to review and consider.

VI. New Business

- A. Coursework submitted in languages other than English
- a. C&I had a student submit an assignment in their natural language, not English. How do we proceed with this?
 - b. Could raise an issue of parity of assessment among students
 - c. If allowed, how could it be graded? Who would translate?
 - d. C&I is an online program with students across the world.
 - e. Could a syllabus statement cover this?
 - i. Should it be a University policy?
 - ii. Cover it in the Student Handbook? That is where things like Academic Dishonesty is covered.
 - 1. Does that carry force?
 - 2. P/VPAA – there is an OP that gives force to the Student Handbook?
 - 3. P/VPAA – faculty would be within their rights to have a statement in their syllabus to cover it
 - f. P/VPAA will talk to ASU attorney to see what can be done

VII. Roundtable

- A. Brighton Beach Memoirs opens this week
- B. Kudos to the Orchestra at the Tree Lighting
- C. Biz-Pitch info passed out
- D.

VIII. Adjournment – 4:02 p.m.