



Charge to the Angelo State University (“ASU”) Presidential Search Committee (“Search Committee”)

In fulfilling its duties, the Chancellor and TTU System Board of Regents (“Board”) provide that the Search Committee shall be guided by the following:

Position Description: The Chancellor, in consultation with the Search Committee, will provide a position description for the President that reflects ASU’s culture, current needs and opportunities. This shall guide the recruitment, evaluation and recommendation of candidates.

Candidate Pool: The Search Committee shall conduct a search that is national in scope, using processes and procedures designed to attract a number of qualified candidates. The candidate pool that is developed should include one or more candidates who are appropriate for recommendation as the next President of ASU.

Screening of Candidates: Through a review of information provided for applicants and nominees, the checking of references, interviews with qualified candidates, and other activities the Search Committee deems appropriate, the Search Committee shall determine a set of “semi-finalist” candidates that best meet the position description for the President of ASU.

Committee Recommendation: The Search Committee shall nominate one or more candidate(s) to be recommended to the Board of Regents and the Chancellor. In turn and in accordance with the *Regents’ Rules* – which provide that a President of a Texas Tech University System component institution shall be appointed by the Board of Regents, with a recommendation from the Chancellor – the Board of Regents will make the final appointment.

President’s Compensation: The range of compensation shall be set by the Board of Regents, in consultation with the Chancellor. The Search Committee will be able to discuss with candidates a compensation range that is competitive with ASU’s peer institutions.

Timeline: The Search Committee shall begin its work immediately. While a swift conclusion of the search is desirable, it is far more important that the Search Committee identify and bring forward highly qualified candidates that represent the current and ideal culture for ASU. The University is fortunate that Angie Wright will serve as Interim President until the search is concluded.

Staff Assistance: Dailey Fuller, Chief of Staff in the Office of the Chancellor at the Texas Tech University System, is designated as staff coordinator for the Search Committee. The necessary level of staff support for the Search Committee shall be available at the direction of the Board of Regents, the Chancellor and the Search Committee chairman.