Academic Deans’ Council  
May 11, 2021  
Provost’s Conference Room – Zoom Meeting  
Minutes  


Minutes:  

   Minutes approved.  

Announcements  

• The Provost and Vice Provost will attend as many end of year activities as they can.  
• There may be one or two Regents at the graduation ceremonies but the schedule is not finalized yet. There will be at least one at each ceremony.  

New Business:  

2. Topic: Faculty and Staff Raises (D. Topliff)  
   • D. Topliff informed members all raises will now be based on merit. There will no longer be a blanket raise for everyone. Not everyone will get a raise. A 1% pool has been identified. Details for distribution are being worked on. More information will be forthcoming.  
   • Staff evaluations are June 1, 2020, through May 31, 2021. Instructions on how to evaluate and rank staff will be sent out. Evaluations are due June 15.  
   • Faculty evaluations done in September 2020 will be used. A. Wright will send department chairs a spreadsheet listing faculty members and their current salary. A total amount the department has been allocated for raises will be stated on the spreadsheet.  
   • Deans will be tasked to evaluate all direct reports including department chairs and non-faculty staff. Deans will forward evaluations to the Provost for review and approval.  
   • There was some discussion. Great concern was expressed over timing of this new procedure and lack of notice, preparation, and training.  
   • The Provost said he will take member’s feedback and concerns to the President and other vice presidents.  

Adjournment