

ASU Faculty Senate Meeting Minutes
3:00 p.m., Wednesday, November 10, 2021
Rasman Room 104, and Remote Access via WebEx

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|--|---|--|---|--|---|--|---|
| Nick Negovetich President BIO | X | Twyla Tasker Vice President C&I | X | Carlos Flores Secretary TED | X | Christopher Shar Parliamentarian SW | X |
| Anthony Bartl PSCI/PHL | X | Alfredo Becerra NURS | X | Robert Briwa HIST | X | Michael Conklin AEF | X |
| Drew Curtis PSY | X | David Faught ENG/LANG | X | Manuel Garcia ENG | X | Mark Hama ENG/LANG | X |
| Floyd Huang PT | X | JongHwa Lee COMM | X | Heather Lehto PHYS/GEO | X | Adam Parker KIN | X |
| English Ratliff AGRI | X | Babajide Sadiq HSP | X | Rene Segoviano M&M | X | Andrew Siefker Math | X |
| Tammy Stafford NURS (Clin) | | Devon Stewart VPA | X | William Taylor SEC STUD | X | Grant Wilde CS | X |
| Ralph Zehnder CHEM | X | | | | | | |

Call to Order @ 3:02

I. Invited Guests

- General Hawkins, President – Present
- Dr. Don Topliff, Provost and VP for Academic Affairs – Present
- Meghan Pace-Pena, Staff Senate President – Present
- Kristen Kilpatrick – Student Senate President - Absent

II. Announcements and Questions

- President Hawkins – We are not failing at anything, but we have things to work on. We are working on retention. We currently have 8 students and 1 staff member under quarantine for COVID. Of the 8 students, we have 4 who should be released this week. We have quite a bit of activity on the athletics side of the house. ASU does a great job of turning out student athletes. Many of them are on the academic honor roll. We are having graduation in December in person. **Questions from senators** – Where are we on OP 52.53, the Hiring of Foreign Nationals? There is movement in changing the OP, but it has not been changed at this point. It also affects the families of the faculty/staff member. We are addressing the issues with the whole family as well. We are getting work done on it. As an aside, we are working on automating OPs hopefully in January.
- Dr. Topliff – We are about to receive news about accreditation for the College of Business, hopefully in the next week or so. We are awaiting word on the accreditation for Engineering, but that probably won't come back until August. We will be announcing the results of the Freshman College Dean search in the next couple of days. Tomorrow morning, the committee for the Vice President of Student Affairs search committee will have its first meeting. This search is going to take some time. We are hoping to have the position posted by next week. It has to be listed in several places, so we are hoping to start interviewing in February, host finalists on campus in March (after spring break), and hopefully have a decision made by the first to middle of April. The first of June/July is the earliest we could have someone in that position. There may be some small changes to things in Student Affairs, some shuffling around of things which don't

make sense to be housed where they are currently housed. When we have candidates on campus, everyone on campus who wants to have input on this process will have the opportunity to do so. Retention - the decision to stay or leave - happens in the first two weeks of school with freshmen. If they fail GS1181, the chances of them staying at ASU are very small. We have not leveraged the Early Alert system the way it needs to be used. We are going to begin focusing on Early Alerts during the Winter Intersession and pilot a few things which will hopefully help us retain these students. If we can get the students through their sophomore year, we have a pretty high likelihood of getting them graduated. **Questions from senators** – Is there a way to have some professional development on student retention so faculty know what they can do to help? Yes, this may be a good thing for the Faculty Learning Commons to work on. Was retention affected by COVID? Yes, we dropped about 2%, which is better than the rest of the country which had a 4-5% drop.

- Meghan Pace-Pena – International Education week is coming up. Please share the email which came out yesterday. We would love to have everyone attend the activities in the UC next week. This is a worldwide event to promote international exchange. December 3-5 is Christmas at Old Fort Concho and they are asking for volunteers. Details will be shared soon. The Concho Christmas Light Tour is another big event and they will be sending information about volunteer opportunities this Friday. Staff Senate meetings are always the third Monday of every month at 3:00.

III. Minutes of Previous Meeting

- Some wording changes
- Move to accept with changes – Dr. Hama, seconded by Dr. Siefker. Passed unanimously

IV. Standing Committee Reports

- Academic Affairs – nothing to report
- Bylaws – still working on changes
- University Affairs – a survey will be sent out shortly to the faculty and staff regarding an Ombudsperson position at ASU.
- Student Affairs – working with Student Senate on creating a survey for students on timely feedback.
- External Affairs – working on the OPs assigned to their committee, nothing to report on those yet.
- Committee on Committees – nothing to report

V. Unfinished Business

- Waiting on OP 06.23 – we are leaving this on the agenda to make sure it doesn't get lost.

VI. New Business

- Nothing new at this time

VII. Roundtable

- Nick is on the VP for Student Affairs search committee. He'll keep us posted as things move along. The hope is to hire someone mid-summer
- Twyla – Faculty Senate members are members of an Organization on Bb. Working on getting committees listed on there as well.

- Carlos – Faculty Senate page has been updated and a section has been created for the 2021-2022 meeting minutes.
- David – had a call from a Dean about a student who took the wrong CLEP exam for Spanish. There are a few different exams and you earn different amounts of credit for them. Please send students to him for anyone who needs to take a CLEP for a foreign language.
- Andrew – Has the food survey gone out yet? Yes, it went out in an “Everyone” email a few days after the last meeting. Today is the last day to respond. Have letters for committee assignments gone out yet? Yes, they went out a few weeks ago.
- William – what can we do to explore the possibility of three-year appointments for senior instructors whose reappointment is secure? There are two OPs (06.25 and 06.32) which might be relevant. This would be for instructors who have already served a few years. Nick will bring this up to President Hawkins and Deans’ Council.

VIII. Adjournment – 4:01