

ASU Faculty Senate Meeting Minutes
3:00 p.m., Wednesday, February 16, 2022
UC 201, and Remote Access via WebEx

Nick Negovetich President BIO	X	Twyla Tasker Vice President C&I	X	Carlos Flores Secretary TED	X	Christopher Shar Parliamentarian SW	X
Anthony Bartl PSCI/PHL	X	Alfredo Becerra NURS		Robert Briwa HIST	X	Michael Conklin AEF	X
Drew Curtis PSY	X	David Faught ENG/LANG		Manuel Garcia ENG	X	Mark Hama ENG/LANG	X
Floyd Huang PT	X	Erica Bailey COMM	X	Heather Lehto PHYS/GEO	X	Adam Parker KIN	X
English Ratliff AGRI		Babajide Sadiq HSP	X	Rene Segoviano M&M	X	Andrew Siefker Math	X
Tammy Stafford NURS (Clin)	X	Devon Stewart VPA	X	William Taylor SEC STUD	X	Grant Wilde CS	X
Ralph Zehnder CHEM	X						

Call to Order @ 3:00

Invited Guests

- General Hawkins, President - Present
- Dr. Don Topliff, Provost and VP for Academic Affairs - Present
- Dr. Clifton Jones, Vice Provost and Interim Vice President of Student Affairs - Present
- Meghan Pace-Pena, Staff Senate President – Present
- Brady Floyd, Student Senate President - Present
- Crystal Kreidler, Department of Psychology - Present

Announcements and Questions

- University President – There are quite a few things starting. Covid – this is the first day in 5 months we have zero people isolated or quarantined. We need to start thinking about how we look at and do research. Are there other ways we can do research on campus? We're looking at new ways of doing things to enrich faculty and student while they are here. We are looking at how to develop the leadership development here at Angelo State for both students and faculty. I apologize for any department or college meetings we have missed or had to change. We handed out 268 medals to student athletes with a GPA of 3.0 or higher. **Questions:** What were the discussions between the ISDs and Dual Credit? It was focused around funding. We will scholarship students who are on free and reduced lunch and everyone else will have to pay \$50 per semester credit hour. For the free and reduced lunch scholarships, they can take one course per semester. We heard nothing but praise for how ASU runs the DC program. Where do we stand on merit-based raises especially with inflation? We have not had any additional discussions on what that might look like. Are we now looking at everyone getting a raise? We have not had discussions on this just yet, but we will do what is best for everyone. You should hear something within the next couple of weeks.
- Provost – graduation, made the decision to again have five graduation ceremonies like last spring. The feedback from last spring was positive and we are doing that again this year. It provides a better experience for parents and students in terms of numbers and people who can come in to watch. Two ceremonies will be held on Friday (5:00 and 7:00) and three on Saturday (10:00, 2:00, and 4:00). Faculty may attend, it will not be mandatory at this time. Department Chairs will lead their departments. No restrictions on the number of family members who may attend. More details

to come. The academic calendar – common calendar from the higher education board – dictate what dates we can begin and end. TAC 4.5 and 4.6 state how many weeks and contact hours the university must adhere to. You may shorten a term, but you must still adhere to 45 contact hours. For mini-mesters, we cannot have more credit hours than weeks in the semester. If you have a 3-credit hour course, you cannot have a two week long mini-mester. We have done well with Covid as President Hawkins stated. Thank you to everyone for filling out the daily wellness screening and those who volunteered to be contact tracers. **Questions:** What are the “new ways” of looking at research? We are not trying to become an R1 University. We are looking to see what others ways are there. For example, if you can get a grant to buy out part of your time, we can do that. What ways are out there we can foster the ability to do additional research and still focus on teaching? Hopefully this motivate students to do research as well and to continue to do research. North Texas Community College Consortium – are we looking at places like this we can partner with to work with community colleges? Yes, we have actually spoken with them and are looking at what we can do

- Vice-provost/Interim Vice President of Student Affairs – We have started the process of doing a student affairs support session. We talk about the important of reporting academic misconduct, we talk about the BIT referrals, Title IX, and from HR – the availability of self-care help available to faculty and staff. It has been difficult to find a time to meet with all colleges so we are looking at live streaming and recording these events for those who cannot attend.
- Staff Senate President – not much new news to share at this time. We have a staff senate meeting this coming Monday, 2/21/22 at 3:00. We want to sponsor the Thursday float event to get more our staff out there to speak with students. We have the President and Chancellor’s award coming up soon. There was a broken link on the website and that it is being fixed. Monday, April 25, 2022, will be the date for the awards luncheon for those nominees.
- Student Senate President – we have started to get rolling. Our first meeting was week and we had some elections to take care of. We elected 16 new ceremonies. Rammies will be April 21, 2022, at 7:00 in the CJ Davidson. We are looking for faculty/staff to help present awards to the winners. We do have the joint session of SGA Congress coming up in April. We want to increase first year students involved on campus. We have a diverse group of student organizations and we want them to get involved in these groups. We provide free Scantrons to departments, it is not on the website at this time, but you can reach out to SGA and get some. We are short on Blue Books but are hoping to order more.
- President’s Institute for Life-Long Leaders – The president approached Dr. Kreitler about taking over some initiatives. She would like faculty input on these. Nothing is set in stone. The Leadership Reckoning is a book she was asked to read. You can Google Rice University and search for The Doerr Institute. We want to model this program but make it relevant to ASU. The goal is to grow student leaders. One of the first things we are doing is piloting coaching. This is not the same as a counselor or a mentor, it’s a certified leadership coach. There are three individuals at this university and one student who are piloting coaching. What do you think about current leadership when it comes to students? What are the opportunities we have for them now? What can we do to improve?
 - What are your thoughts about a university wide leadership initiative for our students? There is probably quite a bit of confusion about this question. This might be a good initiative for our students depending on what shape it takes. Everyone seems to go their own individualistic route. What do you mean by leadership? There are quite a bit of buzz words out there, is this just another one?
 - What does it look like? How will this be implemented? What does it cost? Leaders arise out of student organizations because they are learning to lead. We are looking at the funding. The students would be placed in a cohort with others. Faculty would be involved in various ways.
 - Who is the target and how do you select them? There is a wide variety. We should consider organizations like ROTC, AMAS, Cheer, etc. We want to select students who regularly may not be invited to something like this. There will be an application process.

- What would this add to what's already here? How much more of an impact will this have based on what's already in place? It will allow students to grow. The coaching will give them opportunity to do this. At this time, we do not have a university wide initiative to grow leaders and there is nothing that brings us all together. This would bring all the different groups together to help develop leaders across campus.
- There are four phases to this initiative which can be found on the Rice/Door Institute website.
- We are making sure first-generation students and former foster students are included in this initiative.
- Has there been any thought about ASU as an HSI and how that looks here rather than Rice? The way we approach our students is different from how non HSI approach their students. The book does address this issue and it appears this approach is robust and reaches all groups.

Minutes of Previous Meeting

- Motion to accept – Anthony Bartl
- Second – Drew Curtis
- Passed unanimously

Standing Committee Reports

- Academic Affairs (Dr. Anthony Bartl) – Nothing to report
- Bylaws and Standing Rules (Dr. Andrew Siefker) – Constitution and By-laws have been emailed to FS President. They will be distributed to the executive committee and will be discussed at the next meeting.
- University Affairs (Dr. Heather Lehto) – President Awards – nominate your department faculty
- Student Affairs (Dr. David Faught) – students are completing their IRB training before they can send out their survey
- External Affairs (Dr. Drew Curtis) – OP 06.11 – some minor changes with numbers
- Committee on Committees (Dr. Twyla Tasker) – Welcome to Erica Bailey. The survey to faculty will hopefully go out after spring break. If we can have one more person help, that would be great.

Unfinished Business

- Annual Performance Evaluations for Faculty (OP 06.28, OP 06.31) – Still on hold
- OP 06.23 – Tenure and Promotion Standard and Procedures – Sent to Faculty Select Committee (Start of Round #2) – Received comments from department chairs. Hopefully the deans' comments will come in the next few weeks. So far the comments seem open to changing the process.
- Ad Hoc Committee – Once we see the paperwork from Dr. Topliff, we will have a better idea of how to proceed.

New Business

- OP 06.12 – Faculty Leave of Absence – no changes recommended. We will vote on this at the next meeting.
- OP 06.16 – Faculty Sick Leave – no changes recommended. We will vote on this at the next meeting.
- If you look at 06.11, when they list time lines, they spell out things like seven (7) days but it is not consistent throughout the OP. We would like to make these consistent, but we need to speak with System Legal to make sure this is ok.

- Roundtable –
 - Nick had a student present at a national conference.
 - DUO login – this is being looked at. There are many different points where you have to log in and keep doing the push. We are looking to see where this is required and where it not. If you forget your phone, you can call IT and they will log you in. If someone doesn't have a cell phone, how do they log in? If you have it set up to call your office phone, someone has to be sitting in your office and answering your phone. There is a USB thumb drive key which you can take from classroom to classroom. Shouldn't IT just give everyone one of those keys because we are using our personal devices to do this. Why can't IT give us access to a classroom phone as well? If we are in a different building and forget our phone, it would be best to use those phones to contact us.
 - Student Handbook issue – the handbook speaks about academic code of conduct and lists what should happen if someone violates the code of conduct. It spells out you can receive a zero on the assignment, fail the course, and/or be reported. Some see a zero on the assignment as a grade, not a penalty. Basically, this means you have to prove the student has committed the infraction before you can give a zero. Does the student handbook actually control what we as professors do? If the student violates a code, they have recourse because they can go through an appeals process. However, the university doesn't know the incident occurred because the faculty member didn't file the report with the university. There have been cases where the faculty doesn't tell the student why they received a zero or an F in the course. If you have a student who has issues in one class, there may be issues in another class as well. You must report instances of academic dishonesty. Student Affairs works with the handbook and they worked with Dr. Flores a few years ago.
 - History lectures series this semester kicks off on February 17, 2022. Two more will speak later this semester as well. More information will come later. Early Alerts – two time
 - All-star baseball tailgate will be Saturday, March 5, 2022, at 11:00. Free and open to the public. There is a meal which proceeds will benefit former foster students.
 - Is there a way to make parental leave policies more available to those who may need it. It is listed currently under employee leave. TAC calls is Employee Leave and also Parental Leave.
 - IRB process is difficult and there are issues with transparency. There were comments and feedback provided, they made the changes they were asked to do, and then asked why they made the changes. This falls under Graduate Studies and Research and may not be under Faculty Senate. If there is an issue, contact a member of the IRB committee and they are happy to help.

Adjournment – 4:40