

IFC Recruitment Counselors

Requirements

1. Must have a minimum 2.25 cumulative GPA, no exceptions.
2. Must be an initiated member of your chapter and in good standing academically, socially, and financially.
3. You cannot be Chapter President or Recruitment Chair.
4. Must be able to separate yourself from your Chapter's recruitment activities; including day chair positions, retreats, informal recruitment during disaffiliation, etc.
5. **Must be able to attend the Recruitment Counselor retreat and all training sessions. Any absences must be approved by IFC President, VP of Recruitment, and Greek Life Coordinator**
6. Must be able to return to San Angelo during designated recruitment events.

Qualifications

1. **The ability to put both IFC and potential new members above your fraternity.**
2. Be proud and enthusiastic about the Greek Community as a whole.
3. Be a fairly articulate speaker, especially in groups.
4. Have the ability to handle stressful situations and very late nights. (Counselors can expect to get very little sleep during the week of Formal Recruitment.)
5. Have the ability to listen with or without giving advice.
6. Have a working knowledge of the ASU campus, Formal Recruitment, and the Greek Community.
7. Be well respected in your chapter. Counselors must represent their chapters and the Greek Community in a positive light and above normal standards, similar to expectations of an exec officer in your chapter.
8. Have the ability to not let negative comments or outcomes toward your fraternity affect your performance as a Recruitment Counselor.

Recruitment Counselor Expectations

Recruitment Counselor: An impartial representative of the IFC who understands and implements the purposes and goals set forth during recruitment.

Expectations of a Recruitment Counselors

- Serve as an impartial representative of the IFC, who understands and implements the purposes and goals of the IFC in recruitment.
- Serve as a crucial link in the organization and success of recruitment.
- An enthusiastic person of the fraternal community who is able to convey their enthusiasm to the PNMs during the week.
- Supportive of the PNM through extensive personal contact during the membership recruitment process.
- One who exhibits objectivity with a wide-ranging attitude, being respectful to each organization's member in IFC and has willingness to share positive information or facts about each chapter.
- A good listener, sensitive, positive, perceptive, objective, and able to maintain confidentiality.
- A responsible, dependable, and resourceful person in obtaining information to answer difficult questions.
- Willing to contribute personal time, complete all training, and execute assigned responsibilities.
- Maintain a positive Greek spirit and image.
- Wear or display no fraternity letters, jewelry, or other identifying paraphernalia. Membership in your fraternity may never be implied. Remember anonymity is a must.
- Maintain 2.25 cumulative GPA.

Duties of the Recruitment Counselor

- Attends all recruitment counselor training sessions and completes responsibilities.
- Explains all procedures and answers questions concerning the mechanics of membership recruitment and membership recruitment activities.
- Plans and facilitates meetings with assigned recruitment groups in a quiet and convenient location. Prepares an agenda prior to each meeting, covers all subjects listed and includes time for questions and answers.
- Stimulates and maintains interest in the recruitment process and in joining a men's fraternity.
- Monitors the PNMs progression throughout the membership process.
- Is available as much of the time as possible during recruitment for the PNMs to address concerns and offer guidance in one-on-one counseling situations.

- Manages this distribution and collection and confirms proper completion of all printed material and records associated with recruitment events and procedures to assigned recruitment groups.
- Escorts recruitment groups to IFC scheduled functions and recruitment events **but does not attend their own individual chapter's recruitment events.**
- Reinforces his position as a neutral representative of the IFC by refraining from contact with his own fraternity and the revealing of affiliation through the membership recruitment period.
- Maintains strict confidentiality at all times.
- Promotes a positive attitude towards the men's fraternities through personal behavior.
- Consults with the IFC Vice President of Recruitment and the IFC advisor regarding situations that appear to be serious or uncomfortable to address.
- Understands the procedure for reporting possible recruitment violations and reports such concerns to the IFC President, Vice President of Recruitment, or IFC Advisor **immediately.**
- Understands that the recruitment counselor is authorized to file recruitment violations, though it is not his primary responsibility.