I. Call to Order and Establishment of Quorum

- Sam Spooner, Staff Senate Chair, called the meeting to order. A quorum was met with 14 Senators present.
  - Senators Present: Sam Spooner, Cody Allison, Debra Blair, Christina van Ittersum, Yvette Nunez, Alma Valdez, Maria Wilson, Zachary Deere, Courtney Wilson, Melissa King, Sandra Fuentes
  - Alternates Present: Quincy Childress, John Mathews, Jordan Swiderski
  - Guests Present: Angie Wright, Kurtis Neal, Flor Leos, Olivia Castro, Jody Casares, Elizabeth Randell, Haley Neufeld, Kam Wiese

II. Acknowledgement and Comments From Guests

- Angie Wright, VP for Finance & Administration
  - Standing Guest Invitation
- Kurtis Neal, Director of Human Resources
  - Stated that there will be a Qualtrics Survey notification to come out on Monday the 27th of November in the afternoon, for the annual Conflict of Interest survey due by December 8th.
  - Also stated that the Great Colleges to work for celebration will be held from 4-6pm on the 30th of November.
- Kam Wiese, Student Government Association President
  - SGA – Hosting Donations for Ram Family Scholarship during tree lighting on November 28th
  - Angelo.edu/givingtuesday
- Flor Leos, Institutional Officer for Multicultural & Community Engagement and Success Initiatives/Professor
  - Talked the Values Journey, came into talk with staff about how we have to look into the Diversity & Inclusion Value due to law change.
  - We need to build a culture of equity, participation, and belonging.
  - Suggested that we replace the word equity with justice, fairness, or impartial

III. Approval of Previous Meeting's Minutes

- Minutes from October 16, 2023 approved by- 1st Debra Blair, 2nd by Maria Wilson, and all voted in favor

IV. Ram Star Award Presentations

- Alyssa Allen
- Brianna Hodges
- David Hegwood
V. Treasurer's Report

- Debra Blair went over the treasurer’s report:
  - Staff Senate account currently $1172.46
  - Staff Excellence Award account currently $3500.00

VI. Committee Reports

- Committee Sign-Up Reminder – [File found under Microsoft Teams] – Informed everyone of the location of where to sign up.

VII. Unfinished Business

- Employee Tuition Exemption Program update – 1 Feb 2023 – Quarterly Budget Meeting
- SECC donations – Approximately $3000 in donations
- Concho Christmas Tour of Lights – Friday, December 8, 2023 Sign Up
  - [https://docs.google.com/document/d/1IZ_naYArhSpl2bHeyBmFrKrRhXgcj_xRkZ01glz5n_Y/edit](https://docs.google.com/document/d/1IZ_naYArhSpl2bHeyBmFrKrRhXgcj_xRkZ01glz5n_Y/edit) (you may have to copy and paste link in your browser)

VIII. New Business

- Annual awards ceremony scheduled for May 2, 2024

IX. Miscellaneous

- Tree Lighting Tuesday November 28th
- Maria Wilson with the Police Department brought up the opportunity for self defense classes 8am-3pm on a Saturday.

X. Adjournment

- Alma Valdez motioned for Adjournment, Debra Blair seconded, and all voted in favor; the meeting concluded at 3:30 PM.

XI. Meeting Recording

[https://angeloedu-my.sharepoint.com/:v:/g/personal/sspooner_angelo_edu/EZpTpe6Ug9BBsiM0-PqeNj8B75yl6kdo5EoMfkHlHiu51A?e=w2HU9S](https://angeloedu-my.sharepoint.com/:v:/g/personal/sspooner_angelo_edu/EZpTpe6Ug9BBsiM0-PqeNj8B75yl6kdo5EoMfkHlHiu51A?e=w2HU9S)