ASU Faculty Senate Meeting  
January 18, 2023  
Information Literacy Corner (ILC), LIB 110, Library 1st Floor

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<tr>
<th>Twyla Tasker</th>
<th>Drew Curtis</th>
<th>Carlos Flores</th>
<th>Christopher Shar</th>
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<td>President C&amp;I</td>
<td>Vice President</td>
<td>Secretary TED</td>
<td>Parliamentarian</td>
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<td>Kenna Archer</td>
<td>Anthony Bartl</td>
<td>Erica Bailey</td>
<td>Michael Conklin</td>
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<td>HIST</td>
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<td>Manuel Garcia</td>
<td>Mark Hama</td>
<td>Trey Holik</td>
<td>Floyd Huang</td>
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<td>John Kellermeier</td>
<td>Melissa McDowell</td>
<td>Christine Muelsch</td>
<td>Nick Negovetich</td>
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<td>AGRI</td>
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<td>Adam Parker</td>
<td>Babajide Sadiq</td>
<td>Rene Segoviana</td>
<td>Andrew Siefker</td>
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<td>KIN</td>
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<td>Tammy Stafford</td>
<td>Bill Taylor</td>
<td>Grant Wilde</td>
<td>Leila Yarian</td>
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<td>NURS(CLIN)</td>
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<td>Ralph Zehnder</td>
<td>Heidi Moyer</td>
<td>Laurie Dickmeyer</td>
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Call to Order @ 3:00PM

Invited Guests
- General Hawkins, President - Present
- Dr. Don Topliff, Provost and VP for Academic Affairs – Present
- Dr. Clifton Jones, Vice Provost - Absent
- Dr. Ben Lion, VP for Student Affairs - Absent
- Meghan Pena, Staff Senate President –
- Trevor Bills, Student Government Association President – Absent
- Drs. Amy Murphy and Heather Schoen, Co-chairs QEP Committee - Present

Announcements and Questions
- University President – Welcome back. There is a lot going on. SACSCOC accreditation is going on strong. There is an excitement that goes with this process as we get to showcase our organization to other people. We are also going to put out a call for students who are interning in different areas. We need to know where they are so we can showcase them as well. We have some impressive internships at ASU, but we need to be able to showcase them to perspective students and their parents. We are not going to manage your students or your program, but advertise them. Questions: if instructors go up for promotion this year, will there be money to go along with that promotion? I think there would be, promotion is promotion. We want to start celebrating promotions differently than we have before and we intend to start celebrating on campus.
- Provost – SACSCOC – Visit begins on March 6th with offsite visits to Friendship, Mason, Central, and Lakeview High Schools which are Dual Credit sites which offer 50% or more of an associates degree. On March 7th, they will work offsite until the afternoon. Tuesday afternoon and Wednesday, they will be on campus. Certain faculty members will meet with the representatives from SACSCOC. The onsite committee can ask to reach out to certain faculty members so everyone needs to have those days marked off because you could be called, especially Faculty Senate Members. Right now we in great shape. It is important that everyone on campus have a good idea of what the QEP is all about. Be sure you understand what the assessment activities are in your department. What have you done over the last three years, not what you want to do in the future. The committee is looking at what you have done to date. Anthology - has sent a draft recommendation of suggestions for changes. They will be
here again in February. **Strategic Enrollment Management Plan** – there is a committee looking at enrollment. This last fall we enrolled fewer New First Time (NFT) freshman. As of this morning, we are about 4500 credit semester hours as of where we were on this date last year. Some of those are Dual Credit hours and are not as catastrophic as other credit hours. We have interviewed two firms and have another tomorrow, to assist with this plan. Looking to increase transfer students as well as NFT students **Questions:** What is the shortfall of the missing credit hours (not DC hours)? Approximately $1.2 million. For SACSCOC, when will we know who they want to meet? We won’t know until they get here.

- Vice-Provost – Absent
- VP Student Affairs – Absent
- Staff Senate President – Absent
- Student Senate President – Absent
- QEP Committee – There is a PDF on the Faculty Senate Blackboard Org. A copy of the presentation will be sent out as well. The QEP report can be uploaded there as well. The QEP is what we will do during the onsite visit. It’s ASU showing our accreditors we can organize our resources to benefit the students. The QEP is a five year area of focus. The QEP is about career readiness. There is a website where the information can be found as well, Angelo.edu/QEP. There are two goals, goal one will take place with our freshman in GS 1181. Not all of the classes have components where they explore career pathways. Goal two- students will show evidence of career readiness. How will this impact faculty? Goal one – GS 1181 – a career readiness module will be developed using YouScience with all students. They will also be able to sign up for Handshake where they can refine resumes. We will also make sure all freshman students are aware of the Career Center on campus. We want to help them apply career readiness. We will need faculty to tell us where high impact career readiness takes place. For talking points for SACSCOC, be prepared to speak about career readiness. Department chairs should be talking about this more with their departments. SACSCOC will be assessing if this was rolled out on campus.

**Minutes of Previous Meeting**

- Motion to accept - Bill Taylor
- Second – Drew Curtis
- Passed unanimously

**Standing Committee Reports**

- Academic Affairs (Dr. Tony Bartl) – nothing to report
- Bylaws and Standing Rules (Dr. Michael Conklin) – nothing to report
- University Affairs (Dr. Floyd Huang) – Dr. Flores reporting – nothing to report but will speak about OP 06.14 under new business.
- Student Affairs (Dr. Nick Negovetich) – nothing to report
- External Affairs (Dr. Tammy Stafford) – nothing to report
- Committee on Committees (Dr. Drew Curtis) – nothing to report

**Unfinished Business**

- OP 06.02 – Faculty Workload – nothing was really done over the break. We will address it in January. Twyla posted links in the Faculty Senate Org to Texas Tech (TTU) and Midwestern’s OPs which are similar to this one. The TTU OP is most similar to our OP. One of our problems is we are counting the teaching load, but we are not counting the research or service load, and apparently the TTU OP addresses this. The state pays us for teaching and that’s how they calculate the load. Research universities sometimes allow for a course reduction for major research projects, but we are a teaching institution. DC course caps are very large in some areas and the professor could have three DC courses with 100 students enrolled, on top of what they are teaching on campus. The TTU OP also weights work load based on student enrollment.
• OP 06.23 – This OP is at the Faculty Select Committee. No one knows who the new chair of the committee is at this time. The former chair would need to call a meeting to elect a new chair. The Provost would have to give a charge to the committee to elect a new chair.
• OP 06.28 and OP 06.31 – being looked at by the committee. Looking at aligning the language and time lines across the OPs. Some specify the evaluations go to the president, others do not, although they all do go to the president’s desk. In OP 06.31, there is a statement in there that the non-tenure track faculty member will sign the form to finish the process. In OP 06.28, there is an explicit means of addressing a disagreement. The two OPs do not line up well when speaking about the Peer Review Committee.
• SACSCOC Onsite Visit – Already addressed by Dr. Topliff.
• Other unfinished business – Website – Committee on Committee’s list. There was incorrect information in the list. The final list that came out from the President’s Office has errors on committees and councils. It has been through a number of people. It has been corrected by Twyla and it will be uploaded on the FS Website.

New Business
• OP 06.14 - We are charged with leading the review of OP 06.14. Please send feedback or comments to Dr. Floyd Huang, Floyd.huang@angelo.edu, by Friday, February 10, 2023. On the Org, there are OPs from other institutes and responsibilities are very different across institutions.
• Faculty Senate on website – is there anything else which needs to be on the FS page in addition to what we have listed? We don’t have much on there…we have membership, goals, awards, committees and councils, meetings, and a place where faculty members can identify areas to be brought up. Shared governance is a huge piece of SACSCOC. The website should have anything the general public can access without having to log in with credentials.
• Other new business - none

Roundtable
• Carlos – ASU along with the Region Service Center and Howard College are hosting the Rise and Teach conference at ASU on Thursday, January 26, 2023. We will have approximately 200 high school student who want to be teachers on our campus. We view this as a recruitment event and they will be with faculty and staff all day learning about becoming an educator in Texas. If you see them on campus, give them a friendly wave!
• Christine – Yuja issues. Let eLearning know
• Nick – ASU is hosting Texas Academy of Science on campus March 3 – 4, 2023.

VIII. Adjournment – 4:40pm